

## 2025 Side Letter of Agreement

### Amador County and Service Employees International Union, Local 1021

#### “Bargaining Unit Members Assigned Alternative Work Schedule Holiday Leave Accrual”

#### I. Parties

The Parties to this Side Letter of Agreement (hereinafter “Side Letter”) are the County of Amador (hereinafter referred to as the “County”) and Service Employees International Union, Local 1021 (hereinafter referred to as the “Union”).

#### II. Background

The Parties are the signatories to a 2024-2026 Memorandum of Understanding and various Side Letters (hereinafter collectively referred to as the “MOU”) setting forth terms and conditions of employment for certain County employees within what is commonly referred to as the “General Employee Unit” (hereinafter referred to as the “General Unit”). The terms as set forth below comprise a separate agreement between the parties that is intended to modify the existing MOU. The existing MOU will, in all other respects, remain in effect without change through the term specified therein. The Parties agree as follows:

#### III. MOU Amendment

- A. For Purposes of the MOU amendments set forth below, language that is overstruck (e.g. ~~overstruck~~) will be omitted from the MOU. Language that is *italicized* and **boldfaced** will be added to the MOU as indicated. The existing MOU will, in all other respects, remain in effect without change through the new term specified.
- B. Section 21 Holiday Leave, Alternative Work Schedule Holiday Leave, Sub-section 21.8 of the MOU is hereby amended as follows:
  - 21.8 ~~Sheriff Technicians~~ ***Bargaining unit members in the Sheriff's Office*** assigned to a 4/10 work schedule shall be credited with ten (10) hours of holiday leave for each eligible holiday.

#### IV. General Provisions

- A. This Side Letter will be effective as of July 1, 2025, after execution by the Union and upon adoption by the County Board of Supervisors.
- B. The written terms herein embody the entire Side Letter of Agreement between the Parties.

[SIGNATURES ON NEXT PAGE]

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In witness hereof, this Side Letter of Agreement was ratified and adopted by a vote of the Board of Supervisors on July 22, 2025.


COUNTY OF AMADOR, CALIFORNIA:

By:


  
Chairperson, Board of Supervisors  
Jeff Brown

SERVICE EMPLOYEE INTERNATIONAL UNION, LOCAL 1021:

By:

  
Cheryl Harris, SEIU Local 1021 Field Representative

  
Bill Petrone, SEIU 1021 Region E Director

  
Patty Orey, SEIU Local 1021, Amador County Chapter President