

**Side Letter of Agreement  
Superior Court of California  
County of Amador  
And  
Service Employees International Union, Local 1021  
General Representation Unit  
November 29, 2018**

The Superior Court of California, County of Amador (Court) and Service Employees International Union, Local 1021, General Representation Unit (Union) enter into this Side Letter of Agreement and hereby agree to the following:

**1. Meaning and Effect of Side Letter of Agreement.**

Unless otherwise stated, the provisions of this Side Letter of Agreement supersede any inconsistent, conflicting or redundant provisions of the parties' Memorandum of Understanding, October 1, 2015 through September 30, 2018 (referred to as the "MOU"), the parties' Side Letter of Agreement, Medical Plan Contribution Levels - MOU Re-Opener, November 30, 2016, and relevant provisions of the Court Personnel Manual, Side Letter of Agreement, June 27, 2017 extending the term of the MOU to September 30, 2019. The provisions of the parties' MOU and Court Personnel Manual otherwise remain in full force and effect. As noted herein below, this Side Letter shall extend the MOU to September 30, 2022. (See "Term of Side Letter of Agreement and MOU" below.)

**2. Extension of MOU Term**

In consideration for the Union's agreement to extend the parties' MOU through September 30, 2022, the Court agrees to the following:

- a. **4% base-wage increase effective the first pay period in December of 2018**
- b. **3% base-wage increase effective the first pay period in December of 2019**

**3. Term of Side Letter**

This Side Letter of Agreement shall become effective upon the date of execution of this Side Letter of Agreement. The provisions of this Side Letter shall terminate on September 30, 2022.


Agreed to on this 30th day of November 2018, by the parties' authorized representatives.

Representatives for the Court:

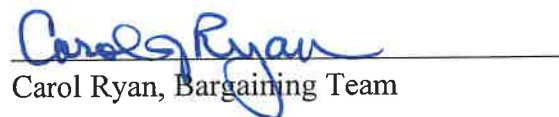


Rob Klotz, CEO

Service Employees International Union  
(SEIU) Local 1021



Shirley Gunn, Bargaining Team



Carol Ryan, Bargaining Team



Dennis Mallory, Field Representative



John Stead-Mendez, Executive Director

APPENDIX A  
WAGES AND CLASSIFICATION SCHEDULES

Effective the first pay period of December 2018 – 4% Increase

|                              | A     | B     | C     | D     | E     | F     |
|------------------------------|-------|-------|-------|-------|-------|-------|
| Sr. Court Reporter           | 29.97 | 31.47 | 33.05 | 34.70 | 36.43 | 38.25 |
| Court Reporter               | 28.55 | 29.98 | 31.47 | 33.05 | 34.70 | 36.44 |
| Sr. Collections Specialist   | 24.22 | 25.43 | 26.70 | 28.04 | 29.44 | 30.91 |
| Court Collections Specialist | 16.59 | 17.42 | 18.29 | 19.20 | 20.16 | 21.17 |
| Court Clerk IV               | 23.75 | 24.94 | 26.19 | 27.50 | 28.87 | 30.32 |
| Court Clerk III              | 20.64 | 21.68 | 22.76 | 23.90 | 25.09 | 26.35 |
| Court Clerk II               | 17.96 | 18.86 | 19.80 | 20.79 | 21.83 | 22.92 |
| Court Clerk I                | 15.62 | 16.40 | 17.22 | 18.08 | 18.99 | 19.94 |
| Court Custodian              | 16.83 | 17.67 | 18.55 | 19.48 | 20.45 | 21.48 |

Effective the first pay period of December 2019 – 3% Increase

|                              | A     | B     | C     | D     | E     | F     |
|------------------------------|-------|-------|-------|-------|-------|-------|
| Sr. Court Reporter           | 30.87 | 32.41 | 34.03 | 35.73 | 37.52 | 39.40 |
| Court Reporter               | 29.41 | 30.88 | 32.42 | 34.04 | 35.74 | 37.53 |
| Sr. Collections Specialist   | 24.95 | 26.19 | 27.50 | 28.88 | 30.32 | 31.84 |
| Court Collections Specialist | 17.09 | 17.94 | 18.84 | 19.78 | 20.77 | 21.81 |
| Court Clerk IV               | 24.46 | 25.69 | 26.97 | 28.32 | 29.73 | 31.22 |
| Court Clerk III              | 21.26 | 22.32 | 23.44 | 24.61 | 25.84 | 27.13 |
| Court Clerk II               | 18.50 | 19.42 | 20.39 | 21.41 | 22.49 | 23.61 |
| Court Clerk I                | 16.09 | 16.89 | 17.74 | 18.62 | 19.56 | 20.53 |
| Court Custodian              | 17.33 | 18.20 | 19.11 | 20.07 | 21.07 | 22.12 |