

Side Letter of Agreement
between
The Superior Court of California County of Amador
and
The Service Employees International Union, Local 1021
General Employees Representation Unit

The Superior Court of California, County of Amador (Court) and Service Employees International Union, Local 1021, General Employees Representation Unit (Union), together the Parties, enter into this Side Letter of Agreement and hereby agree to the following:

(1) Meaning and Effect

Unless otherwise stated, the financial provisions of this Side Letter of Agreement (regarding medical plan contribution levels – referred to as the “Side Letter”) supersede any inconsistent, conflicting or redundant provisions of the Parties’ Memorandum of Understanding, October 1, 2015 through September 30, 2018 (referred to as the “MOU”), and all of the parties’ subsequent side letters of agreement entered into by the Parties between 2018 to present.

(2) Waiver of the Right to Reopen the MOU and Extension of MOU Term

In consideration for the Union’s agreement to: (a) waive its right to reopen the MOU, and (b) extend the parties’ MOU via Side Letter for **an additional ONE (1) year, through September 30, 2027**, the Court agrees to the following:

- (a) An increase to Court medical plan contribution levels (health, vision, dental) up to \$2,800 per month, per employee, effective the pay period beginning December 29, 2025. This is the first pay period of the 2026 calendar year in which increased health care rates take effect. Employees electing cash in lieu of health insurance coverage will have vision and dental premiums covered by the Court.

The Court contributions to medical plan contributions (including health, vision and dental) are memorialized at Exhibit A, attached here and incorporated herein by reference.

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(3) Term of Side Letter

This Side Letter shall become effective upon the date of execution of this Side Letter.
The provisions of this Side Letter shall terminate on September 30, 2027.

Agreed to on this 16th day of September, 2025, by the Parties' authorized representatives.

Representative for the Court



Andrea C. Sexton, CEO Date

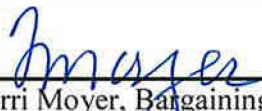
Representatives for SEIU, Local 1021, General Unit

 9/16/25

Cheryl Harris, Field Representative Date

 9/16/25

Aimee Carter, Bargaining Team Member Date

 9/16/25

Terri Moyer, Bargaining Team Member Date

 9/18/25

Bill Petrone, Regional Director, SEIU 1021 Date

 9/25/25

David Canham, Executive Director,
SEIU 1021 Date

EXHIBIT A

**Amador Superior Court
2026 Health Benefit Contributions
Summary**

Description	Option	2026 Monthly Premium	2026 Dental Monthly Premium	2026 Vision Monthly Premium	2026 Total Premiums (Including Dental & Visio	2026 Employer Monthly Contribution	2026 Employee Monthly Cost	2026 Employee Cost Bi-Monthly	2026 Percent Paid by Court
Waived Medical/Cash in Lieu (Hourly)		\$ 675.00			\$ 675.00	\$ 675.00	\$ -	\$ -	100.00%
PERS Gold	EE Only	\$ 1,120.58	\$ 37.50	\$ 10.60	\$ 1,168.68	\$ 1,168.68	\$ -	\$ -	100.00%
PERS Gold	EE +1	\$ 2,241.16	\$ 67.50	\$ 15.40	\$ 2,324.06	\$ 2,324.06	\$ -	\$ -	100.00%
PERS Gold	EE + Family	\$ 2,913.51	\$ 110.30	\$ 27.30	\$ 3,051.11	\$ 2,800.00	\$ 251.11	\$ 125.56	91.77%
PERS Platinum	EE Only	\$ 1,670.14	\$ 37.50	\$ 10.60	\$ 1,718.24	\$ 1,718.24	\$ -	\$ -	100.00%
PERS Platinum	EE +1	\$ 3,340.28	\$ 67.50	\$ 15.40	\$ 3,423.18	\$ 2,800.00	\$ 623.18	\$ 311.59	81.80%
PERS Platinum	EE + Family	\$ 4,342.36	\$ 110.30	\$ 27.30	\$ 4,479.96	\$ 2,800.00	\$ 1,679.96	\$ 839.98	62.50%
Kaiser	EE Only	\$ 1,168.86	\$ 37.50	\$ 10.60	\$ 1,216.96	\$ 1,216.96	\$ -	\$ -	100.00%
Kaiser	EE +1	\$ 2,337.72	\$ 67.50	\$ 15.40	\$ 2,420.62	\$ 2,420.62	\$ -	\$ -	100.00%
Kaiser	EE + Family	\$ 3,039.04	\$ 110.30	\$ 27.30	\$ 3,176.64	\$ 2,800.00	\$ 376.64	\$ 188.32	88.14%