



SEIU Local 1021 **Alameda County** **Superior Court**



Delays, Disrespect, & Disappointment

Bargaining Update for Dec. 1, 2021

Your elected bargaining team has met multiple times with management: the court reporters six times and the general unit five times. Our team has made common-sense proposals that will improve wages and working conditions and expand our ability to fulfill the Court's mission of bringing justice to the community. **Management's response has been completely inadequate, including multiple attacks on our union rights.**

So far, management's proposals include:

- **NO economic proposals** to increase any form of employee compensation (wages or benefits)
- **Removing binding arbitration**, making arbitration advisory only and leaving the final decision with the CEO
- **Eliminating voluntary transfers** within the Court, taking away our ability to request internal transfers

- **Taking away the soft vacation cap**, costing us vacation time the second we hit the cap
- **Pushing the Thanksgiving week payday** from the Wednesday before to the Friday after (because who needs their check before a big holiday?)
- **Demanding a doctor's note** for any and all sick leave use
- **Imposing anti-family proposals** that make workers use sick time when sick, injured, or pregnant, instead of vacation or unpaid leave
- **Stripping our right to go on sympathy strike** with fellow workers

We need everyone to get involved: management has to see that we're sticking together. **Shirts are on their way, and wear your buttons every day!**