

Side Letter of Agreement between AHS and SEIU 1021 on Standby On-Call Service

This letter serves to formalize the implementation of a Standby On-Call Service within the Diagnostic Imaging Department.

Purpose of Standby On-Call Service

- 1) It is the intent of the Imaging Service to add to its present operations a voluntary standby on-call service. Standby on-call refers to a situation where an employee is required to be available to work at short notice outside of their regular working hours. This service is primarily designed to cover unscheduled events such as emergency surgeries or unexpected staff call-offs. Structure of the Standby On-Call Service will proceed as follows:
 - A) The service will operate 24 hours a day in two shifts: 7:00 AM – 7:00 PM and 7:00 PM – 7 :00 AM.
 - B) Participation is entirely voluntary.
 - C) A proposed schedule for the month will be provided monthly, and staff will be invited to bid for coverage.
 - D) Bid acceptance will be based on seniority in accordance with AHS General Chapter MOU , and employees covering an on-call shift cannot be working their regular shift at the same time.
 - E) Response time will be set at 45 minutes to arrive to the hospital.
 - F) Eligibility will be limited to multi-modality technologists (specifically CT/X-ray) to ensure the flexibility to backfill other areas when a technologist is deployed to the OR.

For SEIU:



Date: 9/4/2025

For AHS:

Signed by:



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Date: 9/5/2025