

## Superior Court of California County of Solano

Arline L. Lisinski  
Human Resources Manager  
600 Union Avenue  
PO Box 2465  
Fairfield California 94533  
(707) 207-7473

July 10, 2014

Mr. Greg Carter  
Ms. Andrea Zanetti  
Field Representatives  
SEIU, Local 1021  
2300 Boynton Avenue, Suite 200  
Fairfield CA 94533

RE: SEIU's July 8, 2014 Request for Information

Dear Greg and Andrea:

This letter provides the Court's response to your July 8, 2014 Information Request #2 letter.

You asked for the following information:

1. For management employees, which include but are not limited to court executive officer, assistant court executive officer, fiscal manager, IT manager, HR manager, and any other managers other than program managers:
  - a. Provide and describe all compensation paid to or on behalf of each management employee for the years 2012, 2013, 2014, and the projected amounts for such compensation in FY 14-15. The term "compensation" includes, but is not limited to, the employer pick-up of an employee's CalPERS contribution amount. The compensation provided should be detailed, e.g. \$X for salary, \$Y for pickup of employee retirement contribution, \$Z for medical, etc.

*The union does not represent these employees and this information is presumptively irrelevant. Nonetheless, this request arguably involves public information per California Rule of Court 10.500 and the Court provides the information in the interest of transparency. The information requested is contained in the 7a reports, attached. Other than the positions listed in your request, there are two managers other than Program Managers: the Collaborative Courts Manager and the Family Law Facilitator/Self-Help*

*Manager. Further, pursuant to Government Code section 71623, salary for these employees is determined by the Court.*

- b. Provide and describe all perquisites paid to or on behalf of each management employee for the years 2012, 2013, 2014, and the projected amounts for these perquisites in FY 14-15. The term "perquisites" includes, but is not limited to car allowances, and expense accounts. For each perquisite, please describe the funding source.

*The union does not represent these employees and this information is presumptively irrelevant. Nonetheless, this request arguably involves public information per California Rule of Court 10.500 and the Court provides the information in the interest of transparency. The information requested is contained in the attached benefit charts. Pursuant to Government Code section 71629, benefits for these employees is determined by the Court.*

- c. Whether any management employee began receiving a perquisite in 2013 or 2014 that he or she had not previously received. If any such employee did receive a perquisite, what was the justification for giving such perquisite?

*The union does not represent these employees and this information is presumptively irrelevant. Nonetheless, this request arguably involves public information per California Rule of Court 10.500 and the Court provides the information in the interest of transparency. The perquisites were based on significant salary disparities compared to surrounding courts. A salary survey and resolution from the presiding judge are attached. Pursuant to Government Code section 71629, benefits for these employees is determined by the Court.*

- d. Whether any management employee received an increase in any perquisites in 2013 or 2014 compared to amounts previously received. If any such employee did receive an increase in one or more perquisites, what was the justification for the increase(s)?

*The union does not represent these employees and this information is presumptively irrelevant. Nonetheless, this request arguably involves public information per California Rule of Court 10.500 and the Court provides the information in the interest of transparency. There were no increases to the auto allowance or business expense. Pursuant to Government Code section 71629, benefits for these employees is determined by the Court.*

2. For judges:

- a. What is the source of funding for the car allowance and the management expense account provided to each judicial officer?

*The union does not represent judges and judges are not employees of this Court and this information is presumptively irrelevant. Nonetheless, this*

*request arguably involves public information per California Rule of Court 10.500 and the Court provides the information in the interest of transparency. The source is court general funds.*

- b. Aside from normal operational expenses (e.g. paper, pens, folders, etc.) associated with each judge or department, are there any other expense accounts or allowances provided to judges or departments that are funded in some manner from the court's budget? If so, describe what each account or allowance is for and how much is allotted [sic] per judge or department in the budget for FY13-14 and FY14-15.

*The union does not represent judges and judges are not employees of the Court and this information is presumptively irrelevant. Nonetheless, this request arguably involves public information per California Rule of Court 10.500 and the Court provides the information in the interest of transparency. There are no additional expense accounts or allowances provided to judges or departments.*

3. For commissioners, referees, and paid judge pro tems:

- a. Provide and describe all compensation paid to or on behalf of each commissioner, referee, and paid judge pro tem for the years 2012, 2013, and 2014, and the projected amounts for this compensation in FY14-15. The term "compensation" includes, but is not limited to, the employer pickup of an employee's CalPERS contribution amount. The compensation should be detailed, e.g. \$X for salary, \$Y for retirement pickup, \$Z for medical, etc.

*The union does not represent these employees and this information is presumptively irrelevant. Nonetheless, this request arguably involves public information per California Rule of Court 10.500 and the Court provides the information in the interest of transparency. The Court has no referees as employees. Salary and benefit information for the Commissioners, who are court employees, is contained in the 7a reports. The pro tem judges are contract employees and receive no benefits. Their information is in the attached chart.*

- b. Provide and describe all perquisites paid to or on behalf of each commissioner, referee, and paid judge pro tem for the years 2012, 2013, and 2014, and the projected amounts for these perquisites in FY14-15. The term "perquisites" includes, but is not limited to, car allowances and expense accounts. For each perquisite, please describe the funding source.

*The union does not represent these employees and this information is presumptively irrelevant. Nonetheless, this request arguably involves public information per California Rule of Court 10.500 and the Court provides the information in the interest of transparency. The Commissioners and pro tem judges do not receive the auto allowance or business expense.*

4. As part of the budget decision process that led to layoffs and furloughs for FY14-15, were there any discussions about whether to reduce or eliminate any forms of compensation or any perquisites given to management and all judicial officers? If there were such discussions and if compensation or perquisites were changed as a result, what specific changes were made and what cost savings resulted? If there were such discussions but no changes were ultimately made, why were changes not made? If there were no discussions, why not?

*A Request for Information is a request for documents, not a list of discussions.  
Additionally, discussions are not subject to California Rule of Court 10.500.*

Sincerely,



Arline L. Lisinski  
Human Resources Manager

Cc: by e-mail to [gcartier@seiu1021.org](mailto:gcartier@seiu1021.org)  
by e-mail to [azanetti@solano1021.org](mailto:azanetti@solano1021.org)

## Judicial Council of California

Trial Court Funding Act of 1997

### SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

FY 2011-12

Court System: Superior Court - Solano  
County Number  
(for AOC Use): 48

The Budget, Data, and Technical Support Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Agnes Weaver

Contact's Phone: 707 207 7470

E-mail Address: acweaver@solano.courts.ca.gov

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Agnes Weaver

Preparer's Phone: 707 207 7470

E-mail Address: acweaver@solano.courts.ca.gov

# **Schedule 7A**

## **FY 2011-12**

Superior Court - Solano

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	
2	
3	
4	
<b>Salary Increase Worksheet</b>	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2011.	
1	
2	
3	
4	
<b>General comments</b>	
1	
2	
3	
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5	
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FY 2011-12

The FY 2011-12 salary, benefits, and error information will be populated by the FY 2011-12 Schedule 7A benefits computation and data validation macro.  
 Superior Court - Solano

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>FY 2011-12</b>	<b>FY 2010-11</b>	<b>Difference</b>	<b>Position Reconciliation</b>
Salary	\$ 15,411,944.69	\$ 15,254,150.70	\$ 157,793.99	<b>FY 2011-12 Schedule 7A</b> <b>266.60</b>
OASDI & Medicare	\$ 1,165,480.40	\$ 1,153,473.54	\$ 12,006.86	<b>FY 2010-11 Schedule 7A</b> <b>264.60</b>
Retirement (Judicial & Non Judicial)	\$ 3,381,956.70	\$ 3,001,354.37	\$ 380,602.34	<b>FY 2010-11 QCAP Changes</b> <b>2.00</b>
Deferred Compensation	\$ -	\$ -	\$ -	<b>FY 2010-11 Year-End FTEs</b> <b>266.60</b>
Workers' Compensation	\$ 380,757.00	\$ 397,185.77	\$ (16,428.77)	Variance <b>-</b>
Health Insurance	\$ 2,629,052.19	\$ 2,450,910.40	\$ 178,141.79	<b>Reconciled</b> <b>YES</b>
Other Insurance	\$ 26,441.57	\$ 26,706.94	\$ (265.37)	
Other Benefits (Salary Driven and Non Salary Driven)	\$ 8,189.95	\$ 8,128.51	\$ 61.44	
<b>Total Salary and Benefit Budget</b>	<b>\$ 23,003,822.50</b>	<b>\$ 22,291,910.23</b>	<b>\$ 711,912.27</b>	

<b>Summary of Errors</b>			
<b>Description of Error</b>	<b>Schedule 7A Worksheet Cell Address</b>	<b>Possible Solution</b>	
<b>Total Number of Possible Errors:</b>	<b>0</b>		

**Schedule 7A: Salary and Position Worksheet**  
**FY 2011-12**

Superior Court - Solano

Superior Court - Solano

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	FY 2011-12 Total Salary (Col. I x J)
Accountant	3001C	Supervisor	24	1	1	4	1.00	\$ 58,621.68	\$ 4,109	\$ 4,885	110001	481200		9200	58,622
Accountant	3001C	Supervisor	19	1	1	4	1.00	\$ 60,311.68	\$ 4,109	\$ 4,885	110001	481200		9200	60,312
Accounting Technician	3002A	Other	21	1	1	4	1.00	\$ 48,269.12	\$ 3,229	\$ 3,924	110001	481200		9200	48,269
Accounting Technician	3002A	Other	19	1	1	4	1.00	\$ 47,091.82	\$ 3,229	\$ 3,924	110001	481200		9200	47,092
Administrative Services Assistant	5003A	Other	28	1	0	4	1.00	\$ 44,776.37	\$ 3,223	\$ 3,918	110001	481100		9100	44,776
Asst Court Executive Officer	1002	Manager	2	1	1	1	1.00	\$ 126,127.96	\$ 10,010	\$ 10,010	110001	481100		9100	126,128
Asst Ct Reporter Coordinator	2006B	Other	28	1	1	4	1.00	\$ 82,349.90	\$ 5,646	\$ 6,863	110001	482140		1100	82,350
Asst Family Law Facilitator	2011A	Other	28	1	1	4	1.00	\$ 88,670.40	\$ 5,963	\$ 7,248	110001	482240	1231	88,670	
Asst JA Coordinator	5007A	Other	32	1	1	4	1.00	\$ 62,232.44	\$ 4,163	\$ 5,060	110001	482120		1100	62,232
Commissioner	2014	Other	6	3	1	2	1.00	\$ 159,569.18	\$ 12,664	\$ 12,664	110001	482110		1100	159,569
Commissioner	2014	Other	6	1	1	2	0.35	\$ 159,569.18	\$ 12,664	\$ 12,664	110001	482110		1100	55,849
Commissioner	2014	Other	6	1	1	2	0.65	\$ 159,569.18	\$ 12,664	\$ 12,664	110001	482110		1100	103,720
Commissioner	2014	Other	7	2	1	2	1.00	\$ 159,569.18	\$ 12,664	\$ 12,664	110001	482110		1100	159,569
Court Executive Officer	1001	Manager	1	1	1	1	1.00	\$ 170,000.06	\$ 14,167	\$ 14,167	110001	481100		9100	170,000
Court Reporter Coordinator	2006C	Supervisor	19	1	1	4	1.00	\$ 91,361.31	\$ 5,965	\$ 7,251	110001	482140		1100	91,361
Court Services Assistant	5003B	Other	19	1	1	4	1.00	\$ 52,357.44	\$ 3,502	\$ 4,257	110001	482250		1100	52,357
Court Services Assistant	5003B	Other	20	1	1	4	1.00	\$ 52,357.44	\$ 3,502	\$ 4,257	110001	482250		1100	52,357
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 54,485.73	\$ 3,687	\$ 4,482	110001	482130		1100	54,486
Courtroom Clerk	2003A	Other	28	1	0	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	19	1	1	4	1.00	\$ 55,181.95	\$ 3,687	\$ 4,482	110001	482130		1100	55,182
Courtroom Clerk	2003A	Other	19	1	1	4	1.00	\$ 56,471.25	\$ 3,687	\$ 4,482	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	23	1	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	28	1	0	4	1.00	\$ 58,283.63	\$ 3,687	\$ 4,482	110001	482130		1100	58,284
Courtroom Clerk	2003A	Other	28	2	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	21	1	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	23	2	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	28	1	0	4	1.00	\$ 46,459.11	\$ 3,687	\$ 4,482	110001	482130		1100	46,459
Courtroom Clerk	2003A	Other	23	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 54,563.09	\$ 3,687	\$ 4,482	110001	482130		1100	54,563
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	23	2	1	4	1.00	\$ 48,782.07	\$ 3,687	\$ 4,482	110001	482130		1100	48,782
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 53,782.14	\$ 3,687	\$ 4,482	110001	482130		1100	53,782
Courtroom Clerk	2003A	Other	22	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 56,471.25	\$ 3,687	\$ 4,482	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	28	1	0	4	1.00	\$ 46,459.11	\$ 3,687	\$ 4,482	110001	482130		1100	46,459
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 53,782.14	\$ 3,687	\$ 4,482	110001	482130		1100	53,782
Courtroom Clerk	2003A	Other	19	1	1	4	1.00	\$ 56,471.25	\$ 3,687	\$ 4,482	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	17	2	1	4	1.00	\$ 56,471.25	\$ 3,687	\$ 4,482	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	23	2	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	28	1	0	4	1.00	\$ 46,459.11	\$ 3,687	\$ 4,482	110001	482130		1100	46,459
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 53,782.14	\$ 3,687	\$ 4,482	110001	482130		1100	53,782
Courtroom Clerk	2003A	Other	19	1	1	4	1.00	\$ 56,471.25	\$ 3,687	\$ 4,482	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	17	2	1	4	1.00	\$ 56,471.25	\$ 3,687	\$ 4,482	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	23	2	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	33	2	1	4	1.00	\$ 56,816.69	\$ 3,687	\$ 4,482	110001	482130		1100	56,817
Courtroom Clerk	2003A	Other	32	3	1	4	1.00	\$ 46,459.11	\$ 3,687	\$ 4,482	110001	482130		1100	46,459
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	19	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	32	3	1	4	1.00	\$ 59,160.35	\$ 3,687	\$ 4,482	110001	482130		1100	59,160
Courtroom Clerk	2003A	Other	33	3	1	4	1.00	\$ 55,671.88	\$ 3,687	\$ 4,482	110001	482130		1100	55,672
Courtroom Clerk	2003A	Other	21	3	1	4	1.00	\$ 54,872.52	\$ 3,687	\$ 4,482	110001	482130		1100	54,873
Courtroom Clerk	2003A	Other	32	3	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127

**Schedule 7A: Salary and Position Worksheet**  
**FY 2011-12**

Superior Court - Solano

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A Position Classification	B Model Class #	C Manager or Supervisor	E Employee Org. Row #	F Facility Code Row #	G Position Status - Filled (1) or Vacant (0)	H Retirement Plan Code Row #	I Position (FTE)	J Annual Salary	K Beginning Step (Monthly)	L Last Step (Monthly)	M Fund	N Cost Center	O WBS Element	P PECT (Functional Area)	Q FY 2011-12 Total Salary (Col. I x J)
Courtroom Clerk	2003A	Other	28	3	1	4	1.00	\$ 56,471.25	\$ 3,687	\$ 4,482	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	28	3	1	4	1.00	\$ 53,782.14	\$ 3,687	\$ 4,482	110001	482130		1100	53,782
Courtroom Clerk	2003A	Other	28	3	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	23	3	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	19	3	1	4	1.00	\$ 53,782.14	\$ 3,687	\$ 4,482	110001	482130		1100	53,782
Courtroom Clerk	2003A	Other	24	3	1	4	1.00	\$ 55,181.95	\$ 3,687	\$ 4,482	110001	482130		1100	55,182
Courtroom Clerk Coordinator	2029A	Supervisor	28	1	1	4	1.00	\$ 70,322.62	\$ 4,821	\$ 4,860	110001	482130		1100	70,323
Dependency Drug Ct Case Mgr	2028	Other	19	1	1	4	1.00	\$ 55,287.23	\$ 3,790	\$ 4,607	1970011	482430		1212	55,287
Dependency Drug Ct Case Mgr	2028	Other	21	1	1	4	1.00	\$ 48,470.83	\$ 3,790	\$ 4,607	1930041	482430		1212	48,471
Domestic Violence Docket Clerk	2002A	Other	34	1	1	4	0.50	\$ 41,600.00	\$ 3,467	\$ 3,467	1930011	482450		1231	20,800
Domestic Violence Srvc Coordinator	5003B	Other	32	1	1	4	1.00	\$ 52,973.02	\$ 3,813	\$ 4,635	110001	482450		1231	52,973
Executive Secretary	5006B	Other	32	1	1	4	1.00	\$ 54,724.47	\$ 3,707	\$ 4,506	110001	481100		9100	54,724
Facilities and Safety Officer	5001A	Other	19	1	1	4	1.00	\$ 48,741.15	\$ 3,260	\$ 3,423	110001	481100		9100	48,741
Family Law Facilitator\Self Help Mgr	2013	Supervisor	12	1	1	3	0.35	\$ 122,900.75	\$ 8,426	\$ 10,242	110001	482240		1231	43,015
Family Law Facilitator\Self Help Mgr	2013	Supervisor	12	1	1	3	0.65	\$ 122,900.75	\$ 8,426	\$ 10,242	1910581	482420		1231	79,885
Fiscal Manager	1003	Manager	3	1	1	1	1.00	\$ 93,081.04	\$ 6,382	\$ 7,757	110001	481200		9200	93,081
Grand Jury Assistant	5006A	Other	18	1	1	4	0.50	\$ 17,997.26	\$ 2,973	\$ 3,613	120005	481600		1100	8,999
Human Resources Analyst	5005B	Other	28	1	1	4	1.00	\$ 58,680.74	\$ 3,925	\$ 4,771	110001	481300		9300	58,681
Human Resources Assistant	5004A	Other	28	1	0	4	1.00	\$ 39,774.89	\$ 2,752	\$ 3,345	110001	481300		9300	39,775
Human Resources Manager	1003	Supervisor	4	1	1	1	1.00	\$ 91,315.12	\$ 6,260	\$ 7,610	110001	481300		9300	91,315
Information Specialist I	4004A	Other	23	1	1	4	1.00	\$ 56,312.44	\$ 3,912	\$ 4,779	110001	481500		9500	56,312
Information Specialist II	4004B	Other	27	1	1	4	1.00	\$ 73,197.70	\$ 5,018	\$ 6,100	110001	481500		9500	73,198
Information Technology Manager	1003	Supervisor	5	1	1	1	1.00	\$ 90,324.21	\$ 6,193	\$ 7,527	110001	481500		9500	90,324
Interpreter	2019A	Other	19	1	1	4	1.00	\$ 68,958.66	\$ 5,747	\$ 5,747	110001	482310		1320	68,959
Interpretive Services Coordinator	2019B	Other	19	1	1	4	1.00	\$ 47,557.95	\$ 3,963	\$ 3,963	110001	482310		1320	47,558
Investigator	2017A	Other	28	1	0	4	1.00	\$ 62,212.73	\$ 4,038	\$ 6,002	110001	482250		1232	62,213
Investigator	2017A	Other	20	1	1	4	1.00	\$ 72,018.96	\$ 4,038	\$ 6,002	110001	482250		1232	72,019
Investigator	2017A	Other	19	1	1	4	1.00	\$ 72,018.96	\$ 4,038	\$ 6,002	110001	482250		1232	72,019
Judicial Assistant - Confidential	5007B	Other	33	1	1	4	1.00	\$ 58,709.95	\$ 3,927	\$ 4,773	110001	482120		1100	58,710
Judicial Assistant Coordinator	5007B	Other	20	2	1	4	1.00	\$ 67,358.93	\$ 4,398	\$ 5,346	110001	482120		1100	67,359
Judicial Assistant I	5007A	Other	19	2	1	4	1.00	\$ 51,080.43	\$ 3,502	\$ 4,257	110001	482210		1212	51,080
Judicial Assistant I	5007A	Other	23	3	1	4	1.00	\$ 52,360.94	\$ 3,502	\$ 4,257	110001	482210		1212	52,361
Judicial Assistant I	5007A	Other	20	1	1	4	1.00	\$ 51,080.43	\$ 3,502	\$ 4,257	110001	482240		1231	51,080
Judicial Assistant II	5007B	Other	19	1	1	4	1.00	\$ 58,709.95	\$ 3,927	\$ 4,773	110001	482120		1100	58,710
Judicial Assistant II	5007B	Other	29	1	1	4	1.00	\$ 50,679.30	\$ 3,927	\$ 4,773	110001	482120		1100	50,679
Judicial Assistant II	5007B	Other	33	1	1	4	1.00	\$ 60,141.90	\$ 3,927	\$ 4,773	110001	482120		1100	60,142
Judicial Assistant II	5007B	Other	29	2	1	4	1.00	\$ 50,573.44	\$ 3,927	\$ 4,773	110001	482120		1100	50,573
Judicial Assistant II	5007B	Other	28	1	1	4	1.00	\$ 58,709.95	\$ 3,927	\$ 4,773	110001	482120		1100	58,710
Judicial Assistant II	5007B	Other	29	1	1	4	1.00	\$ 57,278.00	\$ 3,927	\$ 4,773	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	28	1	1	4	1.00	\$ 58,709.95	\$ 3,927	\$ 4,773	110001	482120		1100	58,710
Judicial Assistant II	5007B	Other	20	1	1	4	1.00	\$ 60,141.90	\$ 3,927	\$ 4,773	110001	482120		1100	60,142
Judicial Assistant II	5007B	Other	28	1	0	4	1.00	\$ 49,478.87	\$ 3,927	\$ 4,773	110001	482120		1100	49,479
Judicial Assistant II	5007B	Other	33	2	1	4	1.00	\$ 57,001.54	\$ 3,927	\$ 4,773	110001	482120		1100	57,002
Judicial Assistant II	5007B	Other	23	1	1	4	1.00	\$ 61,573.85	\$ 3,927	\$ 4,773	110001	482120		1100	61,574
Judicial Assistant II	5007B	Other	28	2	1	4	1.00	\$ 55,828.33	\$ 3,927	\$ 4,773	110001	482120		1100	55,828
Judicial Assistant II	5007B	Other	33	1	1	4	1.00	\$ 57,278.00	\$ 3,927	\$ 4,773	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	33	1	1	4	1.00	\$ 56,896.92	\$ 3,927	\$ 4,773	110001	482120		1100	56,897
Judicial Assistant II	5007B	Other	19	1	1	4	1.00	\$ 55,424.80	\$ 3,927	\$ 4,773	110001	482120		1100	55,425
Judicial Assistant II	5007B	Other	28	1	1	4	1.00	\$ 60,141.90	\$ 3,927	\$ 4,773	110001	482120		1100	60,142
Judicial Assistant II	5007B	Other	19	2	1	4	1.00	\$ 58,709.95	\$ 3,927	\$ 4,773	110001	482120		1100	58,710

**Schedule 7A: Salary and Position Worksheet**  
**FY 2011-12**

Superior Court - Solano

Superior Court - Solano

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A Position Classification	B Model Class #	C Manager or Supervisor	E Employee Org. Row #	F Facility Code Row #	G Position Status - Filled (1) or Vacant (0)	H Retirement Plan Code Row #	I Position (FTE)	J Annual Salary	K Beginning Step (Monthly)	L Last Step (Monthly)	M Fund	N Cost Center	O WBS Element	P PECT (Functional Area)	Q FY 2011-12 Total Salary (Col. I x J)
Juvenile Court Coordinator	2029A	Supervisor	24	1	1	4	1.00	\$ 64,326.70	\$ 4,303	\$ 5,230	110001	482260		1233	64,327
Lead Courtroom Clerk	2003B	Other	28	1	1	4	1.00	\$ 59,958.67	\$ 4,010	\$ 4,875	110001	482130		1100	59,959
Lead Courtroom Clerk	2003B	Other	28	1	0	4	1.00	\$ 59,958.67	\$ 4,010	\$ 4,875	110001	482130		1100	59,959
Lead Courtroom Clerk	2003B	Other	28	3	0	4	1.00	\$ 58,496.26	\$ 4,010	\$ 4,875	110001	482130		1100	58,496
Lead Legal Process Clerk	2002B	Other	33	1	1	4	1.00	\$ 46,021.08	\$ 3,259	\$ 3,961	110001	482230		1220	46,021
Lead Legal Process Clerk	2002B	Other	19	3	1	4	1.00	\$ 48,724.51	\$ 3,259	\$ 3,961	110001	482230		1220	48,725
Lead Legal Process Clerk	2002B	Other	28	1	1	4	1.00	\$ 47,536.11	\$ 3,259	\$ 3,961	110001	482210		1212	47,536
Lead Legal Process Clerk	2002B	Other	28	1	1	4	1.00	\$ 48,112.40	\$ 3,259	\$ 3,961	110001	482210		1212	48,112
Lead Legal Process Clerk	2002B	Other	23	1	1	4	1.00	\$ 50,414.51	\$ 3,259	\$ 3,961	110001	482210		1212	50,415
Lead Legal Process Clerk	2002B	Other	33	3	1	4	1.00	\$ 50,440.56	\$ 3,259	\$ 3,961	110001	482210		1212	50,441
Lead Legal Process Clerk	2002B	Other	28	1	1	4	1.00	\$ 45,272.45	\$ 3,259	\$ 3,961	110001	482240		1231	45,272
Lead Legal Process Clerk	2002B	Other	28	3	1	4	1.00	\$ 48,317.53	\$ 3,259	\$ 3,961	110001	482320		1330	48,318
Lead Legal Process Clerk	2002B	Other	22	1	1	4	1.00	\$ 48,724.51	\$ 3,259	\$ 3,961	110001	482220		1211	48,725
Lead Legal Process Clerk	2002B	Other	17	1	1	4	1.00	\$ 48,724.51	\$ 3,259	\$ 3,961	110001	482220		1211	48,725
Lead Legal Process Clerk	2002B	Other	22	3	1	4	1.00	\$ 48,724.51	\$ 3,259	\$ 3,961	110001	482220		1211	48,725
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 37,661.78	\$ 2,924	\$ 3,589	110001	482430		1212	37,662
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	481400		9400	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	1910591	482410		1231	43,071
Legal Process Clerk II	2002A	Other	28	1	0	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	20	4	1	4	0.50	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	481400		9400	22,074
Legal Process Clerk II	2002A	Other	20	4	1	4	0.50	\$ 44,148.17	\$ 2,924	\$ 3,589	1910591	482410		1231	22,074
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	33	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	21	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 40,915.26	\$ 2,924	\$ 3,589	110001	482230		1220	40,915
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 41,896.11	\$ 2,924	\$ 3,589	110001	482230		1220	41,896
Legal Process Clerk II	2002A	Other	27	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482230		1220	44,148
Legal Process Clerk II	2002A	Other	23	3	1	4	1.00	\$ 45,224.96	\$ 2,924	\$ 3,589	110001	482230		1220	45,225
Legal Process Clerk II	2002A	Other	28	1	0	4	1.00	\$ 36,928.23	\$ 2,924	\$ 3,589	110001	482210		1212	36,928
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 40,915.26	\$ 2,924	\$ 3,589	110001	482210		1212	40,915
Legal Process Clerk II	2002A	Other	33	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	1	0	4	1.00	\$ 36,928.23	\$ 2,924	\$ 3,589	110001	482210		1212	36,928
Legal Process Clerk II	2002A	Other	29	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482210		1212	44,148
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	29	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	33	1	1	4	1.00	\$ 43,903.32	\$ 2,924	\$ 3,589	110001	482210		1212	43,903
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 46,301.74	\$ 2,924	\$ 3,589	110001	482210		1212	46,302
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482210		1212	44,148

**Schedule 7A: Salary and Position Worksheet**  
**FY 2011-12**

Superior Court - Solano

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	FY 2011-12 Total Salary (Col. I x J)
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 44,761.39	\$ 2,924	\$ 3,589	110001	482210		1212	44,761
Legal Process Clerk II	2002A	Other	33	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	1	0	4	1.00	\$ 36,928.23	\$ 2,924	\$ 3,589	110001	482210		1212	36,928
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	33	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	1	0	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 43,676.16	\$ 2,924	\$ 3,589	110001	482210		1212	43,676
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482210		1212	44,148
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	3	0	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	33	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	32	3	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482210		1212	44,148
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 40,915.26	\$ 2,924	\$ 3,589	110001	482210		1212	40,915
Legal Process Clerk II	2002A	Other	23	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	17	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	32	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	3	0	4	1.00	\$ 41,784.01	\$ 2,924	\$ 3,589	110001	482210		1212	41,784
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	3	0	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	3	0	4	1.00	\$ 36,928.23	\$ 2,924	\$ 3,589	110001	482210		1212	36,928
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	29	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	28	1	0	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	27	1	1	4	1.00	\$ 47,378.53	\$ 2,924	\$ 3,589	1910591	482410		1231	47,379
Legal Process Clerk II	2002A	Other	28	1	0	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482240		1231	44,148
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	1910591	482410		1231	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	0.50	\$ 40,915.26	\$ 2,924	\$ 3,589	110001	482240		1231	20,458
Legal Process Clerk II	2002A	Other	28	1	1	4	0.50	\$ 40,915.26	\$ 2,924	\$ 3,589	1910591	482410		1231	20,458
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482240		1231	44,148
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	1910591	482410		1231	43,071
Legal Process Clerk II	2002A	Other	28	1	0	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1230	36,928
Legal Process Clerk II	2002A	Other	19	3	1	4	1.00	\$ 40,915.26	\$ 2,924	\$ 3,589	110001	482320		1330	40,915
Legal Process Clerk II	2002A	Other	19	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482320		1330	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 61,846.76	\$ 2,924	\$ 3,589	110001	482260		1233	61,847
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 42,109.09	\$ 2,924	\$ 3,589	110001	482220		1211	42,109
Legal Process Clerk II	2002A	Other	24	1	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838

**Schedule 7A: Salary and Position Worksheet**  
**FY 2011-12**

Superior Court - Solano

Superior Court - Solano

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	FY 2011-12 Total Salary (Col. I x J)
Legal Process Clerk II	2002A	Other	28	1	0	4	1.00	\$ 41,486.95	\$ 2,924	\$ 3,589	110001	482220		1211	41,487
Legal Process Clerk II	2002A	Other	29	1	1	4	1.00	\$ 44,365.18	\$ 2,924	\$ 3,589	110001	482220		1211	44,365
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 45,224.96	\$ 2,924	\$ 3,589	110001	482220		1211	45,225
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 44,761.39	\$ 2,924	\$ 3,589	110001	482220		1211	44,761
Legal Process Clerk II	2002A	Other	32	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482220		1211	44,148
Legal Process Clerk II	2002A	Other	28	3	0	4	1.00	\$ 36,928.23	\$ 2,924	\$ 3,589	110001	482220		1211	36,928
Legal Process Clerk II	2002A	Other	23	3	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	26	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	19	3	1	4	1.00	\$ 42,605.26	\$ 2,924	\$ 3,589	110001	482220		1211	42,605
Legal Process Clerk II	2002A	Other	31	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	22	3	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482220		1211	44,148
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482260		1233	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482260		1233	43,071
Network Analyst	4005	Other	19	1	1	4	1.00	\$ 73,197.70	\$ 5,018	\$ 6,100	110001	481500		9500	73,198
Payroll Technician	5009A	Other	32	1	1	4	1.00	\$ 47,091.82	\$ 3,229	\$ 3,924	110001	481200		9200	47,092
Probate Examiner	2020A	Other	19	1	1	4	1.00	\$ 59,250.26	\$ 4,938	\$ 6,002	110001	482250		1232	59,250
Procurement Technician	6007	Other	28	1	1	4	1.00	\$ 47,091.82	\$ 3,229	\$ 3,924	110001	481200		9200	47,092
Program Manager II	1004	Supervisor	16	4	1	3	1.00	\$ 73,513.77	\$ 5,296	\$ 6,438	110001	481400		9400	73,514
Program Manager II	1004	Manager	8	1	1	3	1.00	\$ 79,183.33	\$ 5,296	\$ 6,438	110001	482230		1220	79,183
Program Manager II	1004	Manager	9	1	1	3	1.00	\$ 79,183.33	\$ 5,296	\$ 6,438	110001	482210		1212	79,183
Program Manager II	1004	Manager	13	1	1	3	1.00	\$ 73,248.13	\$ 5,296	\$ 6,438	110001	482240		1231	73,248
Program Manager II	1004	Supervisor	11	1	1	3	1.00	\$ 81,114.63	\$ 5,296	\$ 6,438	110001	482320		1330	81,115
Program Manager II	1004	Manager	10	1	1	3	1.00	\$ 79,183.33	\$ 5,296	\$ 6,438	110001	482220		1211	79,183
Reporter	2006A	Other	28	1	1	4	1.00	\$ 77,688.62	\$ 5,326	\$ 6,474	110001	482140		1100	77,689
Reporter	2006A	Other	23	1	1	4	1.00	\$ 77,688.62	\$ 5,326	\$ 6,474	110001	482140		1100	77,689
Reporter	2006A	Other	19	1	1	4	1.00	\$ 80,019.28	\$ 5,326	\$ 6,474	110001	482140		1100	80,019
Reporter	2006A	Other	19	2	1	4	1.00	\$ 83,903.71	\$ 5,326	\$ 6,474	110001	482140		1100	83,904
Reporter	2006A	Other	19	1	1	4	1.00	\$ 81,961.49	\$ 5,326	\$ 6,474	110001	482140		1100	81,961
Supervising Court Reporter	2006A	Other	28	1	1	4	1.00	\$ 94,688.97	\$ 5,326	\$ 6,474	110001	482140		1100	94,689
Reporter	2006A	Other	25	1	1	4	1.00	\$ 81,961.49	\$ 5,326	\$ 6,474	110001	482140		1100	81,961
Reporter	2006A	Other	23	1	1	4	1.00	\$ 79,630.84	\$ 5,326	\$ 6,474	110001	482140		1100	79,631
Reporter	2006A	Other	28	2	1	4	1.00	\$ 81,573.05	\$ 5,326	\$ 6,474	110001	482140		1100	81,573
Reporter	2006A	Other	28	1	0	4	1.00	\$ 81,961.49	\$ 5,326	\$ 6,474	110001	482140		1100	81,961
Reporter	2006A	Other	28	2	1	4	1.00	\$ 83,903.71	\$ 5,326	\$ 6,474	110001	482140		1100	83,904
Reporter	2006A	Other	29	1	1	4	1.00	\$ 77,688.62	\$ 5,326	\$ 6,474	110001	482140		1100	77,689
Reporter	2006A	Other	33	2	1	4	1.00	\$ 80,019.28	\$ 5,326	\$ 6,474	110001	482140		1100	80,019
Reporter	2006A	Other	23	2	1	4	1.00	\$ 79,630.84	\$ 5,326	\$ 6,474	110001	482140		1100	79,631
Reporter	2006A	Other	35	1	1	4	0.60	\$ 48,011.57	\$ 5,326	\$ 6,474	110001	482140		1100	28,807
Reporter	2006A	Other	32	1	1	4	1.00	\$ 81,573.05	\$ 5,326	\$ 6,474	110001	482140		1100	81,573
Reporter	2006A	Other	26	1	1	4	1.00	\$ 79,630.84	\$ 5,326	\$ 6,474	110001	482140		1100	79,631
Reporter	2006A	Other	23	1	1	4	1.00	\$ 81,961.49	\$ 5,326	\$ 6,474	110001	482140		1100	81,961
Reporter	2006A	Other	28	1	1	4	1.00	\$ 79,630.84	\$ 5,326	\$ 6,474	110001	482140		1100	79,631
Reporter	2006A	Other	33	1	1	4	1.00	\$ 77,688.62	\$ 5,326	\$ 6,474	110001	482140		1100	77,689
Self-Help Clerk	2001A	Other	30	1	1	4	1.00	\$ 45,224.96	\$ 2,924	\$ 3,589	1910581	482420		1231	45,225
Self-Help Clerk	2001A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Self-Help Clerk	2001A	Other	31	1	1	4	1.00	\$ 38,870.66	\$ 2,924	\$ 3,589	110001	482450		1231	38,871
Senior Interpreter	2019A	Supervisor	23	1	1	4	1.00	\$ 74,923.59	\$ 6,091	\$ 6,091	110001	482310		1320	74,924
Senior Staff Attorney	2010B	Other	19	1	1	4	1.00	\$ 111,703.54	\$ 7,643	\$ 9,290	110001	482150		1100	111,704

## Schedule 7A: Salary and Position Worksheet FY 2011-12

**Superior Court - Solano**

**Superior Court - Solano**

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## **Schedule 7A: Salary and Position Worksheet**

**Superior Court - Solano**

Superior Court - Solano

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## **Schedule 7A: Salary and Position Worksheet**

**Superior Court - Solano**

Superior Court - Solano

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## **Schedule 7A: Salary and Position Worksheet**

**Superior Court - Solano**

Superior Court - Solano

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## **Schedule 7A: Salary and Position Worksheet**

**Superior Court - Solano**

Superior Court - Solano

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## **Schedule 7A: Salary and Position Worksheet**

**Superior Court - Solano**

Superior Court - Solano

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## **Schedule 7A: Salary and Position Worksheet**

**Superior Court - Solano**

Superior Court - Solano

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## **Schedule 7A: Salary and Position Worksheet**

**Superior Court - Solano**

Superior Court - Solano

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**Schedule 7A: Salary and Position Worksheet**  
**FY 2011-12**

Superior Court - Solano 

Superior Court - Solano

48

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	FY 2011-12 Total Salary (Col. I x J)
															-
															-
															-
															-
															-
															-
															-
															-
															-
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															-
															-
															-
Totals ----->								266.60							\$ 15,411,945

## FY 2010-11 Quarterly Report of Changes of Authorized Positions 3rd & 4th Quarter Summary and Certification

Superior Court - Solano

	Authorized Positions (FTE)	Current Year Total Salary Impact	Ongoing Full Year Salary Impact
First Quarter Changes	0.50	\$ 14,863	\$ 17,836
Second Quarter Changes	1.00	\$ 34,114	\$ 45,485
Third Quarter Changes	-	\$ (3,190)	\$ 8,530
Fourth Quarter Changes	0.50	\$ 5,200	\$ 20,800
Unspecified Quarter Changes	-	\$ -	\$ -
<b>Total</b>	<b>2.00</b>	<b>\$ 50,987</b>	<b>\$ 92,651</b>

To the best of my knowledge this report reflects the known and anticipated cumulative positions added, deleted, or reclassified through the 3rd and 4th quarter.

BRIAN K. TAYLOR

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Print Name of Court Executive Officer or Presiding Judge

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Signature of Court Executive Officer or Presiding Judge

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Date

# FY 2010-11 Quarterly Report of Changes of Authorized Positions

Changes to total authorized positions identified in the FY 2010-11 Schedule 7A

Additions, Deletions and Reclassifications<sup>1</sup>

All Quarters

Superior Court - Solano

all

To filter by quarter, select a quarter  
in cell F6 and click this button.

To insert rows, click this button.

Trial Court Position Title (position title used by court)	Trial Court Model Classification Number	Position Number (if applicable)	Positions (FTE)	Reclass (R) <sup>1</sup>	Quarter	Date of Change	Current Year Total Salary Impact	Ongoing Full Year Salary Impact	Fund Code	Functional Area	How Funded? <sup>2</sup>	Reason/justification for change
Grand Jury Assistant	5006a	162/900-001	0.50		1	9/1/2010	\$ 14,863	\$ 17,836	120005	1100	Funded by County Grand Jury fund	This function was originally performed by Judicial Assistant II position. Position downgraded based upon an evaluation of the level of work performed.
Investigator	2017a	111/850-003	-1.00	R	2	10/30/2001	\$ (39,500)	\$ (59,250)	110001	1232	N/A	Change title
Probate Examiner	2020a	163/850-001	1.00	R	2	10/30/2010	\$ 39,500	\$ 59,250	110001	1232	N/A	Change title
Safety Officer	2001a	143/200-001	-1.00	R	2	10/30/2010	\$ (31,701)	\$ (47,552)	110001	9400	N/A	Change title
Facilities and Safety Officer	5001a	164/610-001	1.00	R	2	10/30/2010	\$ 31,701	\$ 47,552	110001	9400	N/A	Change title
Dependency Drug Court Case Manager	2028	147/860-002	1.00		2	9/20/2010	\$ 34,114	\$ 45,485	1940041	1212	Funded by Federal Grant-Bureau of Justice Assistance	Position is essential to provide the community direct services to ensure that the help they need are provided right away to begin working on their sobriety.
Personnel Coordinator	5005b	116/500-001	-1.00	R	3	12/26/2010	\$ (28,625)	\$ (57,250)	110001	9300	N/A	Change title
Human Resources Analyst	5005b	116/500-001	1.00	R	3	12/26/2010	\$ 28,625	\$ 57,250	110001	9300	N/A	Change title
Program Manager II	1004	120/815-001	-1.00	R	3	3/16/2011	\$ (27,590)	\$ (73,573)	110001	1100	N/A, position downgrade	Position downgraded based upon an evaluation of the level of work performed
Courtroom Clerk Coordinator	2029a	165/815-001	1.00	R	3	3/16/2011	\$ 19,534	\$ 66,974	110001	1100	N/A, position downgrade	Position downgraded based upon an evaluation of the level of work performed
Judicial Assistant II	5007b	160/835-003	-1.00	R	3	3/16/2011	\$ (16,706)	\$ (57,278)	110001	1100	N/A, position eliminated	
Assistant Judicial Asst Coordinator	5007a	168/835-001	1.00	R	3	3/16/2011	\$ 17,708	\$ 60,715	110001	1100	Funded by savings in hiring freeze	Judicial Assistant is doing work as Assistant to Judicial Assistant Coordinator.
Court Reporter	2006a	117/811-005	-1.00	R	3	3/16/2011	\$ (22,659)	\$ (77,689)	110001	1100	N/A, position eliminated	
Court Reporter Coordinator	2006c	166/810-001	1.00	R	3	3/16/2011	\$ 25,378	\$ 87,011	110001	1100	Funded by savings in hiring freeze	Court Reporter is doing work at Court Reporter Coordinator level.
Court Reporter	2006a	117/811-010	-1.00	R	3	3/16/2011	\$ (22,659)	\$ (77,689)	110001	1100	N/A, position eliminated	
Assistant Court Reporter Coordinator	2006b	166/810-001	1.00	R	3	3/16/2011	\$ 24,019	\$ 82,350	110001	1100	Funded by savings in hiring freeze	Court Reporter is doing work at Assistant Court Reporter Coordinator level.
Lead Legal Process Clerk	2002b	112/826-002	-1.00	R	3	3/16/2011	\$ (13,865)	\$ (47,536)	110001	1231	N/A, position downgrade	Position downgraded based upon an evaluation of the level of work performed
Legal Process Clerk II	2002a	114/826-016	1.00	R	3	3/16/2011	\$ 12,563	\$ 43,071	110001	1231	N/A, position downgrade	Position downgraded based upon an evaluation of the level of work performed
Legal Process Clerk II	2002a	114/605-001	-1.00	R	3	3/16/2011	\$ (12,563)	\$ (43,071)	110001	1231	N/A	Change title
Self-Help Clerk	2001a	164/610-001	1.00	R	3	3/16/2011	\$ 12,563	\$ 43,071	110001	1231	N/A	Change title
Legal Process Clerk II	2002a	114/613-001	-1.00	R	3	3/16/2011	\$ (12,563)	\$ (43,071)	110001	1231	N/A	Change title
Self-Help Clerk	2001a	164/613-001	1.00	R	3	3/16/2011	\$ 12,563	\$ 43,071	110001	1231	N/A	Change title
Legal Process Clerk II	2002a	114/610-004	-1.00	R	3	3/16/2011	\$ (11,337)	\$ (38,871)	110001	1231	N/A	Change title
Self-Help Clerk	2001a	164/613-002	1.00	R	3	3/16/2011	\$ 11,337	\$ 38,871	110001	1231	N/A	Change title
Domestic Violence Docket Clerk	2002a		0.50		4	4/1/2011	\$ 5,200	\$ 20,800	1930011	1231	Funded by Federal Grant-Dept of Justice Violence Against Women	Position is required by the grant to help implement and manage Domestic Violence Docket program in Family Law.
Case Records Manager	2028		-1.00	R	3	1/1/2011	\$ (33,948)	\$ (67,896)	110001	9400	N/A, position eliminated	

## FY 2010-11 Quarterly Report of Changes of Authorized Positions

Changes to total authorized positions identified in the FY 2010-11 Schedule 7A

Additions, Deletions and Reclassifications<sup>1</sup>

All Quarters

Superior Court - Solano

all

To insert rows, click this button.

To filter by quarter, select a quarter  
in cell F6 and click this button.

Trial Court Position Title (position title used by court)	Trial Court Model Classification Number	Position Number (if applicable)	Positions (FTE)	Reclass (R) <sup>1</sup>	Quarter	Date of Change	Current Year Total Salary Impact	Ongoing Full Year Salary Impact	Fund Code	Functional Area	How Funded? <sup>2</sup>	Reason/justification for change
Program Manager II	1004		1.00	R	3	1/1/2011	\$ 35,035	\$ 70,070	110001	9400	Funded by savings in hiring freeze	Case Records Manager is doing work at Program Manager II level.
<b>Total</b>			<b>2.00</b>				<b>\$ 50,987</b>	<b>\$ 92,651</b>				

<sup>1</sup> For reclassification, list previous position with negative FTE and \$ impact and then add reclassified position directly below.

<sup>2</sup> Indicate whether new funding or specific items reduced to offset the additional costs (e.g., reduction in other positions held vacant or reduction in operating expenses). Required for changes that result in increased costs.

## Facility Table FY 2011-12

Superior Court - Solano

### Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	FAC001	Hall of Justice - 600 Union, Fairfield
2	FAC002	Law & Justice Center - 530 Union, Fairfield
3	FAC003	Solano Justice Center - 321 Tuolumne, Vallejo
4	FAC004	Records Warehouse - 2339 Courage Drive Ste C, Fairfield
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## **Facility Table** **FY 2011-12**

Superior Court - Solano
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<b>Facility Table</b>
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A	B	C
Facility Row #	Facility Code Number	Facility Name
56		
57		
58		
59		
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100		

# Retirement Benefits

## FY 2011-12

<b>Superior Court - Solano</b>			
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**Retirement Table**

A Retirement Row #	B Retirement Plan Code Number	C Retirement Plan Name	D Employer's Retirement Contribution Percentage	E Employee Retirement Contribution Percentage Paid by Court	F Total Court Contribution Rate ( D + E )
1	4801	Executive Management -CALPERS	19.874%	8.000%	27.874%
2	4802	Commissioners-CALPERS	19.305%	6.000%	25.305%
3	4803	Mid-Managers-CALPERS	17.596%	4.000%	21.596%
4	4804	Line Staff and Supervisors-CALPERS	17.596%	4.000%	21.596%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%

## **Other Salary-Driven Benefits**

FY 2011-12

Superior Court - Solano

**Note:** Replace "Enter Title" with the benefit title.

## **Other Salary Driven Benefits Table**

## **Other Salary-Driven Benefits FY 2011-12**

Superior Court - Solano

**Note:** Replace "Enter Title" with the benefit title.

## **Other Salary-Driven Benefits FY 2011-12**

Superior Court - Solano

**Note:** Replace "Enter Title" with the benefit title.

## **Other Salary-Driven Benefits FY 2011-12**

Superior Court - Solano

**Note:** Replace "Enter Title" with the benefit title.

## **Non-Salary-Driven Benefits**

FV 2014 40

**Superior Court - Solano**

**Note:** Replace "Enter Title" with the benefit title.

## **Non-Salary Driven Benefits Table**

# **Non-Salary-Driven Benefits**

FV 2024 40

Superior Court - Solano

**Note:** Replace "Enter Title" with the benefit title.

## **Non-Salary Driven Benefits Table**

# Non-Salary-Driven Benefits

UV 2024 40

**Superior Court - Solano**

**Note:** Replace "Enter Title" with the benefit title.

## **Non-Salary Driven Benefits Table**

### **Non-Salary-Driven Benefits**

FV 2044 42

Superior Court - Solano

**Note:** Replace "Enter Title" with the benefit title.

## **Non-Salary Driven Benefits Table**

# Base Salary Adjustment

**Superior Court - Solano**

**Base Salary Adjustment Table**

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Commissioner(1)	1	No					0.00%
2	Mid-Managers(1)	2	No					0.00%
3	Mid-Managers(2)	3	No					0.00%
4	Mid-Managers(3)	4	No					0.00%
5	Mid-Managers(4)	5	No					0.00%
6	Executive Management(2)	6	No					0.00%
7	Executive Management(3)	7	No					0.00%
8	Mid-Managers(5)	8	No					0.00%
9	Commissioner (2)	9	No					0.00%
10	Mid-Managers(3)	10	No					0.00%
11	Executive Management(4)	11	No					0.00%
12	Mid-Managers(6)	12	No					0.00%
13	Executive Management(5)	13	No					0.00%
14	Mid-Managers(7)	14	No					0.00%
15	Mid-Managers(8)	15	No					0.00%
16	Mid-Managers(9)	16	No					0.00%
17	Line Staff and Supervisors(1)	17	No					0.00%
18	Line Staff and Supervisors(2)	18	No					0.00%
19	Line Staff and Supervisors(3)	19	No					0.00%
20	Line Staff and Supervisors(4)	20	No					0.00%
21	Line Staff and Supervisors(5)	21	No					0.00%
22	Line Staff and Supervisors(6)	22	No					0.00%
23	Line Staff and Supervisors(7)	23	No					0.00%
24	Line Staff and Supervisors(8)	24	No					0.00%
25	Line Staff and Supervisors(9)	25	No					0.00%
26	Line Staff and Supervisors(10)	26	No					0.00%
27	Line Staff and Supervisors(11)	27	No					0.00%
28	Line Staff and Supervisors(12)	28	No					0.00%
29	Line Staff and Supervisors(13)	29	No					0.00%
30	Line Staff and Supervisors(14)	30	No					0.00%
31	Line Staff and Supervisors(15)	31	No					0.00%
32	Line Staff and Supervisors(16)	32	No					0.00%
33	Line Staff and Supervisors(17)	33	No					0.00%
34	Line Staff and Supervisors(18)	34	No					0.00%
35	Line Staff and Supervisors(19)	35	No					0.00%
36	Line Staff and Supervisors(20)	36	No					0.00%
37	Line Staff and Supervisors(21)	37	No					0.00%
38	Line Staff and Supervisors(22)	38	No					0.00%
39	Line Staff and Supervisors(23)	39	No					0.00%

## **Base Salary Adjustment**

## **Base Salary Adjustment Table**

## Judicial Council of California

Trial Court Funding Act of 1997

### SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

FY 2012-13

Court System: Superior Court - Solano  
County Number  
(for AOC Use): 48

The Budget, Data, and Technical Support Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Agnes Weaver

Contact's Phone: 707 207 7470

E-mail Address: acweaver@solano.courts.ca.gov

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Agnes Weaver

Preparer's Phone: 707 207 7470

E-mail Address: acweaver@solano.courts.ca.gov

## Schedule 7A FY 2012-13

Superior Court - Solano

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	
2	
3	
4	
<b>Salary Increase Worksheet</b>	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2012.	
1	
2	
3	
4	
<b>General comments</b>	
1	
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FY 2012-13

The FY 2012-13 salary, benefits, and error information will be populated by the FY 2012-13 Schedule 7A benefits computation and data validation macro.  
Superior Court - Solano

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>FY 2012-13</b>
Salary	\$ 12,723,093.74
OASDI & Medicare	\$ 961,732.63
Retirement (Judicial & Non Judicial)	\$ 3,011,181.97
Deferred Compensation	\$ -
Workers' Compensation	\$ 411,773.60
Health Insurance	\$ 2,043,438.72
Other Insurance	\$ 23,153.23
Other Benefits (Salary Driven and Non Salary Driven)	\$ 6,500.35
<b>Total Salary and Benefit Budget</b>	<b>\$ 19,180,874.24</b>

**Total Number of Possible Errors:** 0

**Schedule 7A: Salary and Position Worksheet**  
FY 2012-13

Superior Court - Solano

Superior Court - Solano

48

A  Position Classification	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Accountant	3001C	Supervisor	31	1	1	4	1.00	\$ 58,621.68	\$ 4,109	\$ 4,885	110001	481200		9200	58,622
Accountant	3001C	Supervisor	20	1	1	4	1.00	\$ 60,311.68	\$ 4,109	\$ 4,885	110001	481200		9200	60,312
Accounting Technician	3002A	Other	22	1	1	4	1.00	\$ 48,269.12	\$ 3,229	\$ 3,924	110001	481200		9200	48,269
Accounting Technician	3002A	Other	20	1	1	4	1.00	\$ 47,091.82	\$ 3,229	\$ 3,924	110001	481200		9200	47,092
Asst Cour Executive Officer	1002	Manager	2	1	1	1	1.00	\$ 126,127.96	\$ 10,010	\$ 10,010	110001	481100		9100	126,128
Asst Ct Reporter Coordinator	2006B	Other	31	1	1	4	1.00	\$ 82,349.90	\$ 5,646	\$ 6,863	110001	482140		1100	82,350
Asst Family Law Facilitator	2011A	Other	31	1	1	4	1.00	\$ 88,670.40	\$ 5,963	\$ 7,248	110001	482240		1231	88,670
Asst JA Coordinator	5008	Other	35	1	1	4	1.00	\$ 62,232.44	\$ 4,163	\$ 5,060	110001	481200		1100	62,232
Commissioner	2014	Other	6	3	1	2	1.00	\$ 159,569.15	\$ 12,664	\$ 12,664	110001	482110		1100	159,569
Commissioner	2014	Other	6	1	1	2	0.35	\$ 159,569.15	\$ 12,664	\$ 12,664	110001	482110		1100	55,849
Commissioner	2014	Other	6	1	1	2	0.65	\$ 159,569.15	\$ 12,664	\$ 12,664	1910591	482110		1100	103,720
Commissioner	2014	Other	6	2	1	2	1.00	\$ 151,970.62	\$ 12,664	\$ 12,664	110001	482110		1100	151,971
Court Executive Officer	1001	Manager	1	1	1	1	1.00	\$ 170,000.06	\$ 14,167	\$ 14,167	110001	481100		9100	170,000
Court Reporter Coordinator	2006C	Supervisor	20	1	1	4	1.00	\$ 93,972.30	\$ 5,965	\$ 7,251	110001	482140		1100	93,972
Court Services Assistant	5003B	Other	20	1	1	4	1.00	\$ 52,357.44	\$ 3,502	\$ 4,257	110001	482250		1232	52,357
Court Services Assistant	5003B	Other	35	1	1	4	1.00	\$ 52,357.44	\$ 3,502	\$ 4,257	110001	482250		1232	52,357
Courtroom Clerk	2003A	Other	31	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	22	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	31	1	1	4	1.00	\$ 59,160.35	\$ 3,687	\$ 4,482	110001	482130		1100	59,160
Courtroom Clerk	2003A	Other	31	2	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	22	1	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	26	2	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	26	2	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	31	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	31	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	31	1	1	4	1.00	\$ 54,743.59	\$ 3,687	\$ 4,482	110001	482130		1100	54,744
Courtroom Clerk	2003A	Other	31	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	31	1	1	4	1.00	\$ 56,471.25	\$ 3,687	\$ 4,482	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	31	1	1	4	1.00	\$ 53,782.14	\$ 3,687	\$ 4,482	110001	482130		1100	53,782
Courtroom Clerk	2003A	Other	18	2	1	4	1.00	\$ 56,471.25	\$ 3,687	\$ 4,482	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	31	1	1	4	1.00	\$ 57,815.80	\$ 3,687	\$ 4,482	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	36	2	1	4	1.00	\$ 56,816.69	\$ 3,687	\$ 4,482	110001	482130		1100	56,817
Courtroom Clerk	2003A	Other	26	1	1	4	1.00	\$ 52,631.47	\$ 3,687	\$ 4,482	110001	482130		1100	52,631
Courtroom Clerk	2003A	Other	31	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	20	1	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	35	3	1	4	1.00	\$ 59,160.35	\$ 3,687	\$ 4,482	110001	482130		1100	59,160
Courtroom Clerk	2003A	Other	36	3	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	20	3	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	26	3	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	31	3	1	4	1.00	\$ 56,471.25	\$ 3,687	\$ 4,482	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	31	3	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	31	3	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	35	3	1	4	1.00	\$ 53,782.14	\$ 3,687	\$ 4,482	110001	482130		1100	53,782
Courtroom Clerk	2003A	Other	26	3	1	4	1.00	\$ 55,126.69	\$ 3,687	\$ 4,482	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	35	3	1	4	1.00	\$ 50,125.21	\$ 3,687	\$ 4,482	110001	482130		1100	50,125
Courtroom Clerk Coordinator	2029A	Other	31	1	1	4	1.00	\$ 72,788.72	\$ 4,821	\$ 4,860	110001	482130		1100	72,789
Dependency Drug Ct Case Mgr	2028	Other	34	1	1	4	1.00	\$ 55,287.23	\$ 3,790	\$ 4,607	1970011	482430	G-487001-1-08	1212	55,287
Dependency Drug Ct Case Mgr	2028	Other	22	1	1	4	1.00	\$ 53,458.23	\$ 3,790	\$ 4,607	1930041	482430	G-483004-1-00	1212	53,458
Domestic Violence Attorney	2029C	Other	35	1	1	4	1.00	\$ 63,964.78	\$ 4,385	\$ 5,330	110001	482450	M-4802-111	1231	63,965
Domestic Violence Docket Clerk	2002a	Other	37	1	1	4	0.50	\$ 41,600.00	\$ 3,467	\$ 3,467	1930011	482240	G-483001-1-10	1231	20,800
Executive Secretary	5006B	Other	35	1	1	4	1.00	\$ 55,420.70	\$ 3,707	\$ 4,506	110001	481100		9100	55,421
Facilities and Safety Officer	2001A	Other	20	1	1	4	1.00	\$ 48,741.15	\$ 3,260	\$ 3,423	110001	481400		9100	48,741

**Schedule 7A: Salary and Position Worksheet**  
FY 2012-13

Superior Court - Solano	
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Superior Court - Solano

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A Position Classification	B Model Class #	C Manager or Supervisor	E Employee Org. Row #	F Facility Code Row #	G Position Status - Filled (1) or Vacant (0)	H Retirement Plan Code Row #	I Position (FTE)	J Annual Salary	K Beginning Step (Monthly)	L Last Step (Monthly)	M Fund	N Cost Center	O WBS Element	P PECT (Functional Area)	Q Total Salary (Col. I x J)
Family Law Facilitator\Self Help Mgr	2013	Supervisor	11	1	1	3	0.85	\$ 122,900.75	\$ 8,426	\$ 10,242	1910581	482420		1231	104,466
Family Law Facilitator\Self Help Mgr	2013	Supervisor	11	1	1	3	0.15	\$ 122,900.75	\$ 8,426	\$ 10,242	110001	482240		1231	18,435
Fiscal Manager	1003	Manager	4	1	1	1	1.00	\$ 93,081.04	\$ 6,382	\$ 7,757	110001	481200		9200	93,081
Grand Jury Assistant	5006A	Other	23	5	1	4	0.50	\$ 35,672.00	\$ 2,973	\$ 3,613	120005	481600		1100	17,836
Human Resources Analyst	5004A	Other	26	1	1	4	1.00	\$ 58,680.74	\$ 3,925	\$ 4,771	110001	481300		9300	58,681
Human Resources Manager	1003	Supervisor	3	1	1	1	1.00	\$ 91,315.12	\$ 6,260	\$ 7,610	110001	481300		9300	91,315
Information Specialist I	4004A	Other	26	1	1	4	1.00	\$ 57,352.46	\$ 3,912	\$ 4,779	110001	481500		9500	57,352
Information Specialist II	4004B	Other	30	1	1	4	1.00	\$ 73,197.70	\$ 5,018	\$ 6,100	110001	481500		9500	73,198
Information Technology Manager	1003	Supervisor	5	1	1	1	1.00	\$ 90,324.21	\$ 6,193	\$ 7,527	110001	481500		9500	90,324
Interpreter	2019A	Other	20	1	1	4	1.00	\$ 68,958.66	\$ 5,747	\$ 5,747	110001	482310		1320	68,959
Interpretive Services Coordinator	2019B	Other	20	1	1	4	1.00	\$ 47,557.95	\$ 3,963	\$ 3,963	110001	482310		1320	47,558
Investigator	2017A	Other	16	1	1	4	1.00	\$ 72,018.96	\$ 4,038	\$ 6,002	110001	482250		1232	72,019
Investigator	2017A	Other	20	1	1	4	1.00	\$ 72,018.96	\$ 4,038	\$ 6,002	110001	482250		1232	72,019
Judicial Assistant - Confidential	5007B	Other	20	1	1	4	1.00	\$ 58,709.95	\$ 3,927	\$ 4,773	110001	482120		1100	58,710
Judicial Assistant Coordinator	5007B	Other	21	2	1	4	1.00	\$ 67,358.93	\$ 4,398	\$ 5,346	110001	482120		1100	67,359
Judicial Assistant I	5007A	Other	26	3	1	4	1.00	\$ 52,357.44	\$ 3,502	\$ 4,257	110001	482210		1212	52,357
Judicial Assistant I	5007A	Other	21	1	1	4	1.00	\$ 51,080.43	\$ 3,502	\$ 4,257	110001	482240		1231	51,080
Judicial Assistant II	5007B	Other	36	1	1	4	1.00	\$ 58,709.95	\$ 3,927	\$ 4,773	110001	482120		1100	58,710
Judicial Assistant II	5007B	Other	33	1	1	4	1.00	\$ 53,183.99	\$ 3,927	\$ 4,773	110001	482120		1100	53,184
Judicial Assistant II	5007B	Other	35	2	1	4	1.00	\$ 60,141.90	\$ 3,927	\$ 4,773	110001	482120		1100	60,142
Judicial Assistant II	5007B	Other	33	3	1	4	1.00	\$ 53,183.99	\$ 3,927	\$ 4,773	110001	482120		1100	53,184
Judicial Assistant II	5007B	Other	31	1	1	4	1.00	\$ 58,709.95	\$ 3,927	\$ 4,773	110001	482120		1100	58,710
Judicial Assistant II	5007B	Other	33	3	1	4	1.00	\$ 57,278.00	\$ 3,927	\$ 4,773	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	31	1	1	4	1.00	\$ 58,709.95	\$ 3,927	\$ 4,773	110001	482120		1100	58,710
Judicial Assistant II	5007B	Other	36	2	1	4	1.00	\$ 57,278.00	\$ 3,927	\$ 4,773	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	26	1	1	4	1.00	\$ 61,573.85	\$ 3,927	\$ 4,773	110001	482120		1100	61,574
Judicial Assistant II	5007B	Other	36	3	1	4	1.00	\$ 57,278.00	\$ 3,927	\$ 4,773	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	31	2	1	4	1.00	\$ 57,278.00	\$ 3,927	\$ 4,773	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	36	2	1	4	1.00	\$ 57,278.00	\$ 3,927	\$ 4,773	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	26	1	1	4	1.00	\$ 57,278.00	\$ 3,927	\$ 4,773	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	31	1	1	4	1.00	\$ 60,141.90	\$ 3,927	\$ 4,773	110001	482120		1100	60,142
Judicial Assistant II	5007B	Other	20	2	1	4	1.00	\$ 58,709.95	\$ 3,927	\$ 4,773	110001	482120		1100	58,710
Juvenile Court Coordinator	2029A	Supervisor	21	1	1	4	1.00	\$ 64,326.70	\$ 4,303	\$ 5,230	110001	482260		1233	64,327
Lead Courtroom Clerk	2003B	Other	17	1	1	4	1.00	\$ 59,958.67	\$ 4,010	\$ 4,875	110001	482130		1100	59,959
Lead Legal Process Clerk	2002B	Other	36	1	1	4	1.00	\$ 47,536.11	\$ 3,259	\$ 3,961	110001	482230		1220	47,536
Lead Legal Process Clerk	2002B	Other	20	3	1	4	1.00	\$ 48,724.51	\$ 3,259	\$ 3,961	110001	482230		1220	48,725
Lead Legal Process Clerk	2002B	Other	31	1	1	4	1.00	\$ 47,536.11	\$ 3,259	\$ 3,961	110001	482210		1212	47,536
Lead Legal Process Clerk	2002B	Other	31	1	1	4	1.00	\$ 48,724.51	\$ 3,259	\$ 3,961	110001	482210		1212	48,725
Lead Legal Process Clerk	2002B	Other	26	1	1	4	1.00	\$ 50,414.51	\$ 3,259	\$ 3,961	110001	482210		1212	50,415
Lead Legal Process Clerk	2002B	Other	36	3	1	4	1.00	\$ 50,414.51	\$ 3,259	\$ 3,961	110001	482210		1212	50,415
Lead Legal Process Clerk	2002B	Other	31	1	1	4	1.00	\$ 47,387.23	\$ 3,259	\$ 3,961	110001	482240		1231	47,387
Lead Legal Process Clerk	2002B	Other	31	3	1	4	1.00	\$ 48,724.51	\$ 3,259	\$ 3,961	110001	482320		1330	48,725
Lead Legal Process Clerk	2002B	Other	18	1	1	4	1.00	\$ 49,912.92	\$ 3,259	\$ 3,961	110001	482220		1211	49,913
Legal Process Clerk II	2002A	Other	26	1	1	4	1.00	\$ 39,791.80	\$ 2,924	\$ 3,589	110001	482210		1212	39,792
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	1910591	482410		1231	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	1910591	482410		1231	43,071
Legal Process Clerk II	2002A	Other	21	1	1	4	0.50	\$ 44,148.17	\$ 2,924	\$ 3,589	1910591	482410		1231	22,074
Legal Process Clerk II	2002A	Other	21	4	1	4	0.50	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	481400		9400	22,074
Legal Process Clerk II	2002A	Other	18	4	1	4	1.00	\$ 63,355.22	\$ 2,924	\$ 3,589	110001	481400		9400	63,355
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482230		1220	45,838

**Schedule 7A: Salary and Position Worksheet**  
FY 2012-13

Superior Court - Solano	
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Superior Court - Solano

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A Position Classification	B Model Class #	C Manager or Supervisor	E Employee Org. Row #	F Facility Code Row #	G Position Status - Filled (1) or Vacant (0)	H Retirement Plan Code Row #	I Position (FTE)	J Annual Salary	K Beginning Step (Monthly)	L Last Step (Monthly)	M Fund	N Cost Center	O WBS Element	P PECT (Functional Area)	Q Total Salary (Col. I x J)
Legal Process Clerk II	2002A	Other	22	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	36	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	24	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	30	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	31	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	32	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	31	3	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482230		1220	44,148
Legal Process Clerk II	2002A	Other	26	3	1	4	1.00	\$ 45,224.96	\$ 2,924	\$ 3,589	110001	482230		1220	45,225
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	36	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	36	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	36	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	33	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482210		1212	44,148
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	33	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	36	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482210		1212	44,148
Legal Process Clerk II	2002A	Other	36	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	33	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	36	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	36	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 44,761.39	\$ 2,924	\$ 3,589	110001	482210		1212	44,761
Legal Process Clerk II	2002A	Other	36	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482210		1212	44,148
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	31	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	31	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	31	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	26	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	18	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	21	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	21	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	26	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	18	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	33	1	1	4	0.50	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	21,536
Legal Process Clerk II	2002A	Other	33	1	1	4	0.50	\$ 43,071.39	\$ 2,924	\$ 3,589	1910591	482410		1231	21,536
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 44,761.39	\$ 2,924	\$ 3,589	110001	482240		1231	44,761
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482240		1231	44,148
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	26	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	1910591	482410		1231	43,071
Legal Process Clerk II	2002A	Other	26	3	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482240		1231	44,148
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482320		1330	43,071
Legal Process Clerk II	2002A	Other	20	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482320		1330	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482270		1234	44,148
Legal Process Clerk II	2002A	Other	26	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	27	1	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	26	1	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	36	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071

**Schedule 7A: Salary and Position Worksheet**  
FY 2012-13

Superior Court - Solano	
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Superior Court - Solano

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A Position Classification	B Model Class #	C Manager or Supervisor	E Employee Org. Row #	F Facility Code Row #	G Position Status - Filled (1) or Vacant (0)	H Retirement Plan Code Row #	I Position (FTE)	J Annual Salary	K Beginning Step (Monthly)	L Last Step (Monthly)	M Fund	N Cost Center	O WBS Element	P PECT (Functional Area)	Q Total Salary (Col. I x J)
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	26	1	1	4	1.00	\$ 44,761.39	\$ 2,924	\$ 3,589	110001	482220		1211	44,761
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	20	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	26	1	1	4	1.00	\$ 44,761.39	\$ 2,924	\$ 3,589	110001	482220		1211	44,761
Legal Process Clerk II	2002A	Other	35	1	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482220		1211	44,148
Legal Process Clerk II	2002A	Other	20	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	26	3	1	4	1.00	\$ 45,838.17	\$ 2,924	\$ 3,589	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	20	3	1	4	1.00	\$ 44,365.18	\$ 2,924	\$ 3,589	110001	482220		1211	44,365
Legal Process Clerk II	2002A	Other	34	3	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	25	3	1	4	1.00	\$ 44,148.17	\$ 2,924	\$ 3,589	110001	482220		1211	44,148
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482260		1233	43,071
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482260		1233	43,071
Network Analyst	4005	Other	20	1	1	4	1.00	\$ 73,197.70	\$ 5,018	\$ 6,100	110001	481500		9500	73,198
Payroll Technician	5009A	Other	35	1	1	4	1.00	\$ 47,091.82	\$ 3,229	\$ 3,924	110001	481200		9200	47,092
Probate Examiner	2020A	Other	20	1	1	4	1.00	\$ 66,871.52	\$ 4,938	\$ 6,002	110001	482250		1232	66,872
Program Manager II	1004	Supervisor	7	4	1	3	1.00	\$ 75,412.67	\$ 5,296	\$ 6,438	110001	481400		9400	75,413
Program Manager II	1004	Manager	12	1	1	3	0.80	\$ 79,183.33	\$ 5,296	\$ 6,438	110001	482230		1220	63,347
Program Manager II	1004	Manager	12	1	1	3	0.20	\$ 79,183.33	\$ 5,296	\$ 6,438	120004	482230		1220	15,837
Program Manager II	1004	Manager	10	1	1	3	1.00	\$ 79,183.33	\$ 5,296	\$ 6,438	110001	482210		1212	79,183
Program Manager II	1004	Manager	14	1	1	3	1.00	\$ 75,412.67	\$ 5,296	\$ 6,438	110001	482240		1231	75,413
Program Manager II	1004	Supervisor	8	3	1	3	1.00	\$ 81,114.63	\$ 5,296	\$ 6,438	110001	482320		1330	81,115
Program Manager II	1004	Manager	12	1	1	3	1.00	\$ 79,183.33	\$ 5,296	\$ 6,438	110001	482220		1211	79,183
Reporter	2006A	Other	31	1	1	4	1.00	\$ 77,688.62	\$ 5,326	\$ 6,474	110001	482140		1100	77,689
Reporter	2006A	Other	20	1	1	4	1.00	\$ 80,019.28	\$ 5,326	\$ 6,474	110001	482140		1100	80,019
Reporter	2006A	Other	28	1	1	4	1.00	\$ 84,292.15	\$ 5,326	\$ 6,474	110001	482140		1100	84,292
Reporter	2006A	Other	26	1	1	4	1.00	\$ 79,630.84	\$ 5,326	\$ 6,474	110001	482140		1100	79,631
Reporter	2006A	Other	31	3	1	4	1.00	\$ 81,573.05	\$ 5,326	\$ 6,474	110001	482140		1100	81,573
Reporter	2006A	Other	31	2	1	4	1.00	\$ 83,903.71	\$ 5,326	\$ 6,474	110001	482140		1100	83,904
Reporter	2006A	Other	15	1	1	4	1.00	\$ 77,688.62	\$ 5,326	\$ 6,474	110001	482140		1100	77,689
Reporter	2006A	Other	36	2	1	4	1.00	\$ 80,019.28	\$ 5,326	\$ 6,474	110001	482140		1100	80,019
Reporter	2006A	Other	38	2	1	4	0.60	\$ 80,019.28	\$ 5,326	\$ 6,474	110001	482140		1100	48,012
Reporter	2006A	Other	35	3	1	4	1.00	\$ 81,573.05	\$ 5,326	\$ 6,474	110001	482140		1100	81,573
Reporter	2006A	Other	29	2	1	4	1.00	\$ 79,630.84	\$ 5,326	\$ 6,474	110001	482140		1100	79,631
Reporter	2006A	Other	26	3	1	4	1.00	\$ 81,961.49	\$ 5,326	\$ 6,474	110001	482140		1100	81,961
Reporter	2006A	Other	31	3	1	4	1.00	\$ 79,630.84	\$ 5,326	\$ 6,474	110001	482140		1100	79,631
Reporter	2006A	Other	36	3	1	4	1.00	\$ 77,688.62	\$ 5,326	\$ 6,474	110001	482140		1100	77,689
Reporter/(Supervising)	2006A	Other	31	1	1	4	1.00	\$ 94,688.97	\$ 5,326	\$ 6,474	110001	482140		1100	94,689
Self-Help Clerk	2001A	Other	36	1	1	4	1.00	\$ 43,071.39	\$ 2,924	\$ 3,589	110001	482240		1231	43,071
Self-Help Clerk	2001A	Other	34	1	1	4	1.00	\$ 40,915.26	\$ 2,924	\$ 3,589	110001	482450	M-4802-111	1231	40,915
Senior Interpreter	2019C	Supervisor	26	1	1	4	1.00	\$ 74,923.59	\$ 6,091	\$ 6,091	110001	482310		1320	74,924
Senior Staff Attorney	2010B	Other	20	1	1	4	1.00	\$ 114,261.34	\$ 7,643	\$ 9,290	110001	482150		1100	114,261
Senior Staff Attorney	2010B	Other	31	1	1	4	1.00	\$ 114,261.34	\$ 7,643	\$ 9,290	110001	482150		1100	114,261
Senior Staff Attorney	2010B	Other	26	1	1	4	1.00	\$ 111,474.48	\$ 7,643	\$ 9,290	110001	482150		1100	111,474
Senior Staff Attorney	2010B	Other	20	1	1	4	1.00	\$ 106,166.11	\$ 7,643	\$ 9,290	110001	482150		1100	106,166
Senior Staff Attorney	2010B	Other	31	1	1	4	1.00	\$ 106,166.11	\$ 7,643	\$ 9,290	110001	482150		1100	106,166
Sr Management Analyst	5001B	Other	9	1	1	3	1.00	\$ 73,573.34	\$ 5,044	\$ 6,131	110001	481100		9100	73,573
Staff Attorney	2010A	Other	20	1	1	4	1.00	\$ 82,838.50	\$ 5,963	\$ 7,248	110001	482150		1100	82,839
Supervising Attorney	2010C	Supervisor	31	1	1	4	1.00	\$ 119,974.47	\$ 8,025	\$ 9,754	110001	482150		1100	119,974
Supervising Courtroom Clerk	2003C	Supervisor	27	1	1	4	1.00	\$ 69,187.01	\$ 4,305	\$ 5,232	110001	482130		1100	69,187
Supervising Courtroom Clerk	2003C	Supervisor	36	3	1	4	1.00	\$ 59,704.52	\$ 4,305	\$ 5,232	110001	482130		1100	59,705
Supervising Investigator	2017C	Supervisor	26	1	1	4	1.00	\$ 77,060.26	\$ 5,283	\$ 6,422	110001	482250		1232	77,060

**Schedule 7A: Salary and Position Worksheet**  
FY 2012-13

Superior Court - Solano	
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Superior Court - Solano

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A  Position Classification	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Support Services Assistant	6001A	Other	20	4	1	4	1.00	\$ 43,071.60	\$ 2,924	\$ 3,589	110001	481400		9400	43,072
Supvs Legal Process Clerk	2002C	Supervisor	20	1	1	4	1.00	\$ 61,846.76	\$ 4,137	\$ 5,028	110001	482230		1220	61,847
Supvs Legal Process Clerk	2002C	Supervisor	20	3	1	4	1.00	\$ 61,846.76	\$ 4,137	\$ 5,028	110001	482230		1220	61,847
Supvs Legal Process Clerk	2002C	Supervisor	35	1	1	4	1.00	\$ 66,372.13	\$ 4,137	\$ 5,028	110001	482210		1212	66,372
Supvs Legal Process Clerk	2002C	Supervisor	31	3	1	4	1.00	\$ 61,846.76	\$ 4,137	\$ 5,028	110001	482210		1212	61,847
Supvs Legal Process Clerk	2002C	Supervisor	28	1	1	4	1.00	\$ 61,846.76	\$ 4,137	\$ 5,028	110001	482240		1231	61,847
Supvs Legal Process Clerk	2002C	Supervisor	25	1	1	4	1.00	\$ 63,355.22	\$ 4,137	\$ 5,028	110001	482320		1330	63,355
Supvs Legal Process Clerk	2002C	Supervisor	26	1	1	4	1.00	\$ 63,355.22	\$ 4,137	\$ 5,028	110001	482270		1234	63,355
Supvs Legal Process Clerk	2002C	Supervisor	20	1	1	4	1.00	\$ 63,536.76	\$ 4,137	\$ 5,028	110001	482220		1211	63,537
Supvs Legal Process Clerk	2002C	Supervisor	29	3	1	4	1.00	\$ 60,338.30	\$ 4,137	\$ 5,028	110001	482220		1211	60,338
<b>Totals -----&gt;</b>								<b>211.60</b>						<b>\$ 12,723,094</b>	

## Facility Table FY 2012-13

Superior Court - Solano

### Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	FAC001	Hall of Justice - 600 Union, Fairfield
2	FAC002	Law & Justice Center - 530 Union, Fairfield
3	FAC003	Solano Justice Center - 321 Tuolumne, Vallejo
4	FAC004	Records Warehouse - 2339 Courage Drive Ste C, Fairfield
5	FAC005	Grand Jury
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## **Facility Table** **FY 2012-13**

Superior Court - Solano
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<b>Facility Table</b>
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A	B	C
Facility Row #	Facility Code Number	Facility Name
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# Retirement Benefits

FY 2012-13

Superior Court - Solano			
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**Retirement Table**

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	4801	Executive Management -CALPERS	20.806%	8.000%	28.806%
2	4802	Commissioners-CALPERS	20.219%	6.000%	26.219%
3	4803	Mid-Managers-CALPERS	19.313%	4.000%	23.313%
4	4804	Line Staff and Supervisors-CALPERS	19.313%	4.000%	23.313%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%

## **Other Salary-Driven Benefits**

FY 2012-13

Superior Court - Solano

**Note:** Replace "Enter Title" with the benefit title.

# Non-Salary-Driven Benefits

FY 2012-13

**Superior Court - Solano**

Note: Replace "Enter Title" with the benefit title.

**Non-Salary Driven Benefits Table**

A	B	C	D	Health Insurance						WC	Other Insurance				Deferred Compensation	Other Benefits									
				E	F	G	H	I	J		K	L	M	N	O	P	Q	R	S	T	U	V	W	X	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Employment Assistance Program	Enter Title							
1	Executive Management (1)			\$ 5,880.0	\$ 492.0	\$ 156.0	\$ -	\$ -	\$ 6,528	\$ 1,946	\$ -	\$ -	\$ 360	\$ 540	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2	Executive Management (2)			#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 12,072	\$ 1,946	\$ -	\$ -	\$ 326	\$ 480	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3	Executive Management (3)			#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 12,072	\$ 1,946	\$ -	\$ -	\$ 247	\$ 365	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	Executive Management (4)			#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 15,312	\$ 1,946	\$ -	\$ -	\$ 252	\$ 372	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5	Executive Management (5)			#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 15,312	\$ 1,946	\$ -	\$ -	\$ 245	\$ 361	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
6	Commissioners			#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 15,312	\$ 1,946	\$ -	\$ -	\$ 360	\$ 540	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	Mid-Managers (1)			\$ 5,880.0	\$ 492.0	\$ 156.0	\$ -	\$ -	\$ 6,528	\$ 1,946	\$ -	\$ -	\$ 180	\$ 280	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	Mid-Managers (2)			\$ 5,880.0	\$ 492.0	\$ 156.0	\$ -	\$ -	\$ 6,528	\$ 1,946	\$ -	\$ -	\$ 180	\$ 309	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	Mid-Managers (3)			#####	\$ 394.1	\$ 156.0	\$ -	\$ -	\$ 11,590	\$ 1,946	\$ -	\$ -	\$ 180	\$ 294	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
10	Mid-Managers (4)			#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 12,072	\$ 1,946	\$ -	\$ -	\$ 180	\$ 309	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	Mid-Managers (5)			#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 15,312	\$ 1,946	\$ -	\$ -	\$ 180	\$ 492	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
12	Mid-Managers (6)			#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 15,312	\$ 1,946	\$ -	\$ -	\$ 180	\$ 309	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	Mid-Managers (7)			#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 15,312	\$ 1,946	\$ -	\$ -	\$ 180	\$ 294	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	Mid-Managers (8)			\$ 1,140.0	#####	\$ 156.0	\$ -	\$ -	\$ 2,712	\$ 1,946	\$ -	\$ -	\$ 180	\$ 280	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
15	Line Staff and Supervisors (1)	SEIU		#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 14,772	\$ 1,946	\$ -	\$ -	\$ 63	\$ 294	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
16	Line Staff and Supervisors (2)	SEIU		#####	\$ 492.0	\$ 156.0	\$ -	\$ -	\$ 11,688	\$ 1,946	\$ -	\$ -	\$ 63	\$ 265	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
17	Line Staff and Supervisors (3)	SEIU		#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 14,772	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
18	Line Staff and Supervisors (4)	SEIU		\$ 5,880.0	\$ 238.6	\$ 156.0	\$ -	\$ -	\$ 6,275	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
19	Line Staff and Supervisors (5)	SEIU		\$ 5,880.0	\$ 394.1	\$ 156.0	\$ -	\$ -	\$ 6,430	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
20	Line Staff and Supervisors (6)	SEIU		\$ 5,880.0	\$ 492.0	\$ 156.0	\$ -	\$ -	\$ 6,528	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
21	Line Staff and Supervisors (7)	SEIU		\$ 5,880.0	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 6,812	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
22	Line Staff and Supervisors (8)	SEIU		\$ 5,880.0	#####	\$ 156.0	\$ -	\$ -	\$ 7,452	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
23	Line Staff and Supervisors (9)	SEIU		\$ 5,880.0	\$ 394.1	\$ 156.0	\$ -	\$ -	\$ 6,430	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
24	Line Staff and Supervisors (10)	SEIU		\$ 5,880.0	\$ 492.0	\$ 156.0	\$ -	\$ -	\$ 6,528	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
25	Line Staff and Supervisors (11)	SEIU		#####	\$ 394.1	\$ 156.0	\$ -	\$ -	\$ 11,590	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
26	Line Staff and Supervisors (12)	SEIU		#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 12,072	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
27	Line Staff and Supervisors (13)	SEIU		#####	\$ 876.0	#####	\$ 156.0	\$ -	\$ -	\$ 12,612	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28	Line Staff and Supervisors (14)	SEIU		#####	\$ -	\$ 156.0	\$ -	\$ -	\$ 13,896	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
29	Line Staff and Supervisors (15)	SEIU		#####	\$ 583.7	\$ 156.0	\$ -	\$ -	\$ 14,480	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
30	Line Staff and Supervisors (16)	SEIU		#####	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 14,772	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
31	Line Staff and Supervisors (17)	SEIU		#####	\$ 876.0	#####	\$ 156.0	\$ -	\$ -	\$ 15,312	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
32	Line Staff and Supervisors (18)	SEIU		#####	\$ 876.0	#####	\$ 156.0	\$ -	\$ -	\$ 15,312	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
33	Line Staff and Supervisors (19)	SEIU		\$ 1,140.0	\$ -	\$ 156.0	\$ -	\$ -	\$ 1,296	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
34	Line Staff and Supervisors (20)	SEIU		\$ 1,140.0	\$ 492.0	\$ 156.0	\$ -	\$ -	\$ 1,788	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
35	Line Staff and Supervisors (21)	SEIU		\$ 1,140.0	\$ 876.0	\$ 156.0	\$ -	\$ -	\$ 2,172	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
36	Line Staff and Supervisors (22)	SEIU		\$ 1,140.0	#####	\$ 156.0	\$ -	\$ -	\$ 2,712	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
37	Line Staff and Supervisors (23)	SEIU		\$ 1,140.0	\$ -	\$ 156.0	\$ -	\$ -	\$ 1,296	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
38	Line Staff and Supervisors (24)	SEIU		\$ 1,140.0	#####	\$ 156.0	\$ -	\$ -	\$ 2,712	\$ 1,946	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

# Base Salary Adjustment

**Superior Court - Solano**

**Base Salary Adjustment Table**

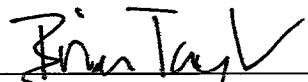
A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Executive Management(1)	1	No					0.00%
2	Executive Management(2)	2	No					0.00%
3	Executive Management(3)	3	No					0.00%
4	Executive Management(4)	4	No					0.00%
5	Executive Management(5)	5	No					0.00%
6	Commissioner (1)	6	No					0.00%
7	Commissioner (2)	7	No					0.00%
8	Mid-Managers(1)	8	No					0.00%
9	Mid-Managers(2)	9	No					0.00%
10	Mid-Managers(3)	10	No					0.00%
11	Mid-Managers(4)	11	No					0.00%
12	Mid-Managers(5)	12	No					0.00%
13	Mid-Managers(6)	13	No					0.00%
14	Mid-Managers(7)	14	No					0.00%
15	Mid-Managers(8)	15	No					0.00%
16	Mid-Managers(9)	16	No					0.00%
17	Line Staff and Supervisors(1)	17	No					0.00%
18	Line Staff and Supervisors(2)	18	No					0.00%
19	Line Staff and Supervisors(3)	19	No					0.00%
20	Line Staff and Supervisors(4)	20	No					0.00%
21	Line Staff and Supervisors(5)	21	No					0.00%
22	Line Staff and Supervisors(6)	22	No					0.00%
23	Line Staff and Supervisors(7)	23	No					0.00%
24	Line Staff and Supervisors(8)	24	No					0.00%
25	Line Staff and Supervisors(9)	25	No					0.00%
26	Line Staff and Supervisors(10)	26	No					0.00%
27	Line Staff and Supervisors(11)	27	No					0.00%
28	Line Staff and Supervisors(12)	28	No					0.00%
29	Line Staff and Supervisors(13)	29	No					0.00%
30	Line Staff and Supervisors(14)	30	No					0.00%
31	Line Staff and Supervisors(15)	31	No					0.00%
32	Line Staff and Supervisors(16)	32	No					0.00%
33	Line Staff and Supervisors(17)	33	No					0.00%
34	Line Staff and Supervisors(18)	34	No					0.00%
35	Line Staff and Supervisors(19)	35	No					0.00%

**Judicial Council of California**  
**Schedule 7A**  
**Certification**  
**FY 2013-14**

Court: Superior Court - Solano

**CERTIFICATION**

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2013, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



*Signature of Presiding Judge or Executive Officer*

## Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2013-14

Court System: Superior Court - Solano  
County Number \_\_\_\_\_  
(for AOC Use): 48

The Trial Court Budget Program and Policy Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Agnes Shappy

Contact's Phone: 707 207 7470

E-mail Address: acshappy@solano.courts.ca.gov

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Agnes Shappy

Preparer's Phone: 707 207 7470

E-mail Address: acshappy@solano.courts.ca.gov

## **Schedule 7A FY 2013-14**

Superior Court - Solano

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	
2	
3	
4	
<b>Salary Increase Worksheet</b>	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2013.	
1	
2	
3	
4	
<b>General comments</b>	
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

FY 2013-14

The FY 2013-14 salary, benefits, and error information will be populated by the FY 2013-14 Schedule 7A benefits computation and data validation macro.  
Superior Court - Solano

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>FY 2013-14</b>
Salary	\$ 12,841,153.61
OASDI & Medicare	\$ 971,937.01
Retirement	\$ 3,126,778.03
Deferred Compensation	\$ -
Workers' Compensation	\$ 360,210.91
Health Insurance	\$ 2,319,107.22
Other Insurance	\$ 36,963.00
Other Benefits (Salary Driven and Non Salary Driven)	\$ 6,500.35
<b>Total Salary and Benefit Budget</b>	<b>\$ 19,662,650.13</b>

**Total Number of Possible Errors:** 0

**Schedule 7A: Salary and Position Worksheet**  
FY 2013-14

Superior Court - Solano	▼
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Superior Court - Solano

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Accountant	3001A	Supervisor	17	1	1	4	1.00	\$ 70,700.03	\$ 5,493.47	\$ 6,677.35	110001	481200		9200	70,700
Accountant	3001A	Supervisor	23	1	1	4	1.00	\$ 69,010.03	\$ 5,493.47	\$ 6,677.35	110001	481200		9200	69,010
Accounting Technician	3002A	Other	17	1	1	4	1.00	\$ 47,091.82	\$ 3,228.54	\$ 3,924.31	110001	481200		9200	47,092
Accounting Technician	3002A	Other	19	1	1	4	1.00	\$ 48,269.12	\$ 3,228.54	\$ 3,924.31	110001	481200		9200	48,269
Asst Court Executive Officer	1002	Manager	2	1	1	1	1.00	\$ 129,131.01	\$ 10,010.15	\$ 10,010.15	110001	481100		9100	129,131
Asst Ct Reporter Coordinator	2006B	Other	28	1	1	4	1.00	\$ 82,349.90	\$ 5,645.79	\$ 6,862.50	110001	482140		1100	82,350
Asst Family Law Facilitator	2011A	Other	28	1	1	4	1.00	\$ 88,670.40	\$ 5,963.25	\$ 7,248.36	110001	482240		1231	88,670
Asst JA Coordinator	5008	Other	31	1	1	4	1.00	\$ 62,232.44	\$ 4,162.51	\$ 5,059.55	110001	481200		1100	62,232
Collaborative Case Manager	1004	Supervisor	28	1	1	3	0.90	\$ 70,069.79	\$ 5,296.28	\$ 6,437.66	120009	482430		1212	63,063
Collaborative Case Manager	1004	Supervisor	28	1	1	3	0.10	\$ 70,069.79	\$ 5,296.28	\$ 6,437.66	190100	482430	G-481060-1-1	1212	7,007
Commissioner	2014	Other	6	1	1	2	0.70	\$ 159,569.15	\$ 12,664.22	\$ 12,664.22	190100	482110	G-481059-1-1	1100	111,698
Commissioner	2014	Other	6	1	1	2	0.30	\$ 159,569.15	\$ 12,664.22	\$ 12,664.22	110001	482110		1100	47,871
Commissioner	2014	Other	6	1	1	2	1.00	\$ 151,970.62	\$ 12,664.22	\$ 12,664.22	110001	482110		1100	151,971
Commissioner	2014	Other	6	1	1	2	1.00	\$ 163,368.42	\$ 12,664.22	\$ 12,664.22	110001	482110		1100	163,368
Court Executive Officer	1001	Manager	1	1	1	1	1.00	\$ 170,000.06	\$ 14,166.67	\$ 14,166.67	110001	481100		9100	170,000
Court Reporter Coordinator	2006C	Supervisor	17	1	1	4	1.00	\$ 93,662.40	\$ 5,965.37	\$ 7,250.94	110001	482140		1100	93,662
Court Services Assistant	5003B	Other	17	1	1	4	1.00	\$ 52,357.44	\$ 3,502.00	\$ 4,256.71	110001	482250		1232	52,357
Court Services Assistant	5003B	Other	31	1	1	4	1.00	\$ 52,357.44	\$ 3,502.00	\$ 4,256.71	110001	482250		1232	52,357
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	23	1	1	4	1.00	\$ 59,160.35	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	59,160
Courtroom Clerk	2003A	Other	22	3	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	17	3	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 53,782.14	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	53,782
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	32	1	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	28	2	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	28	2	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	19	1	1	4	1.00	\$ 59,160.35	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	59,160
Courtroom Clerk	2003A	Other	31	3	1	4	1.00	\$ 51,270.37	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	51,270
Courtroom Clerk	2003A	Other	31	3	1	4	1.00	\$ 59,160.35	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	59,160
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 56,471.25	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	22	2	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	22	1	1	4	1.00	\$ 55,976.03	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,976
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 57,815.80	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	28	3	1	4	1.00	\$ 56,471.25	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	56,471
Courtroom Clerk	2003A	Other	31	3	1	4	1.00	\$ 54,544.67	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	54,545
Courtroom Clerk	2003A	Other	22	3	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	22	1	1	4	1.00	\$ 57,815.80	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	19	1	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	22	3	1	4	1.00	\$ 57,815.80	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	32	2	1	4	1.00	\$ 56,816.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	56,817
Courtroom Clerk	2003A	Other	28	1	1	4	1.00	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	55,127
Courtroom Clerk	2003A	Other	15	2	1	4	1.00	\$ 57,815.80	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	57,816
Courtroom Clerk	2003A	Other	17	1	1	4	0.50	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	190100	482410	G-481059-1-1	1231	27,563
Courtroom Clerk	2003A	Other	17	1	1	4	0.50	\$ 55,126.69	\$ 3,687.23	\$ 4,481.85	110001	482130		1100	27,563
Courtroom Clerk Coordinator	2029A	Supervisor	28	1	1	4	1.00	\$ 73,053.53	\$ 4,821.21	\$ 4,860.21	110001	482130		1100	73,054
Dependency Drug Ct Case Mgr	2028	Other	28	1	1	4	1.00	\$ 52,654.58	\$ 3,790.42	\$ 4,607.28	190200	482430	G-484007-1-1	1212	52,655
Dependency Drug Ct Case Mgr	2028	Other	30	1	1	4	1.00	\$ 55,287.23	\$ 3,790.42	\$ 4,607.28	1970011	482430	G-487001-1-1	1212	55,287
Domestic Violence Attorney	2029C	Other	31	1	1	4	1.00	\$ 63,964.78	\$ 4,385.00	\$ 5,330.00	110001	482450	M-4802-113	1231	63,965

**Schedule 7A: Salary and Position Worksheet**  
FY 2013-14

Superior Court - Solano	
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Superior Court - Solano

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A  Position Classification	B  Model Class #	C  Manager or Supervisor	E  Employee Org. Row #	F  Facility Code Row #	G  Position Status - Filled (1) or Vacant (0)	H  Retirement Plan Code Row #	I  Position (FTE)	J  Annual Salary	K  Beginning Step (Monthly)	L  Last Step (Monthly)	M  Fund	N  Cost Center	O  WBS Element	P  PECT (Functional Area)	Q  Total Salary (Col. I x J)
Domestic Violence Docket Clerk	2002a	Other	29	1	1	4	0.50	\$ 41,600.00	\$ 3,467.00	\$ 3,467.00	1930011	482240	G-483001-1-1	1231	20,800
Executive Secretary	5006B	Other	31	1	1	4	1.00	\$ 55,420.70	\$ 3,706.89	\$ 4,505.75	110001	481100		9100	55,421
Facilities and Safety Officer	2001A	Other	17	1	1	4	1.00	\$ 48,741.15	\$ 3,260.13	\$ 3,423.13	110001	481100		9100	48,741
Family Law Facilitator\Self Help Mgr	2013	Supervisor	7	1	1	3	0.85	\$ 125,459.78	\$ 8,425.90	\$ 10,241.73	190100	482420	G-481058-1-1	1231	106,641
Family Law Facilitator\Self Help Mgr	2013	Supervisor	7	1	1	3	0.15	\$ 125,459.78	\$ 8,425.90	\$ 10,241.73	110001	482240		1231	18,819
Fiscal Manager	1003	Manager	3	1	1	1	1.00	\$ 93,756.83	\$ 6,381.50	\$ 7,756.75	110001	481200		9200	93,757
Grand Jury Assistant	5006A	Other	20	5	1	4	0.50	\$ 20,005.40	\$ 2,972.67	\$ 3,613.29	110001	481600		1100	10,003
Human Resources Analyst	5004A	Other	22	1	1	4	1.00	\$ 58,680.74	\$ 3,924.95	\$ 4,770.80	110001	481300		9300	58,681
Human Resources Manager	1003	Supervisor	4	1	1	1	1.00	\$ 91,315.12	\$ 6,260.43	\$ 7,609.59	110001	481300		9300	91,315
Information Specialist I	4004A	Other	22	1	1	4	1.00	\$ 57,352.46	\$ 3,912.00	\$ 4,779.37	110001	481500		9500	57,352
Information Specialist II	4004B	Other	27	1	1	4	1.00	\$ 73,197.70	\$ 5,018.32	\$ 6,099.80	110001	481500		9500	73,198
Information Technology Manager	1003	Supervisor	5	1	1	1	1.00	\$ 90,324.21	\$ 6,192.50	\$ 7,527.02	110001	481500		9500	90,324
Interpreter	2019A	Other	28	1	0	4	1.00	\$ 68,958.66	\$ 5,746.56	\$ 5,746.56	110001	482310		1320	68,959
Interpretive Services Coordinator	2019B	Other	17	1	1	4	1.00	\$ 47,557.95	\$ 3,963.15	\$ 3,963.15	110001	482310		1320	47,558
Investigator	2017A	Other	22	1	1	4	1.00	\$ 72,018.96	\$ 4,037.52	\$ 6,001.58	110001	482250		1232	72,019
Investigator	2017A	Other	17	1	1	4	1.00	\$ 72,018.96	\$ 4,037.52	\$ 6,001.58	110001	482250		1232	72,019
Judicial Assistant - Confidential	5007B	Other	17	1	1	4	1.00	\$ 58,709.95	\$ 3,926.89	\$ 4,773.16	110001	482120		1100	58,710
Judicial Assistant Coordinator	5007B	Supervisor	18	2	1	4	1.00	\$ 68,962.71	\$ 4,398.12	\$ 5,345.94	110001	482120		1100	68,963
Judicial Assistant I	5007A	Other	18	1	1	4	0.40	\$ 51,167.90	\$ 3,927.00	\$ 4,773.00	110001	482240		1231	20,467
Judicial Assistant I	5007A	Other	18	2	1	4	0.60	\$ 51,167.90	\$ 3,502.00	\$ 4,256.71	190100	482410	G-481059-1-1	1231	30,701
Judicial Assistant I	5007A	Other	22	3	1	4	1.00	\$ 52,357.44	\$ 3,502.00	\$ 4,256.71	110001	482210		1212	52,357
Judicial Assistant II	5007B	Other	28	1	1	4	1.00	\$ 60,141.90	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	60,142
Judicial Assistant II	5007B	Other	28	2	1	4	1.00	\$ 57,278.00	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	29	1	1	4	1.00	\$ 54,550.50	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	54,551
Judicial Assistant II	5007B	Other	29	1	1	4	1.00	\$ 54,550.50	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	54,551
Judicial Assistant II	5007B	Other	31	1	1	4	1.00	\$ 60,141.90	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	60,142
Judicial Assistant II	5007B	Other	22	1	1	4	1.00	\$ 58,709.95	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	58,710
Judicial Assistant II	5007B	Other	31	2	1	4	1.00	\$ 57,278.00	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	32	1	1	4	1.00	\$ 58,709.95	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	58,710
Judicial Assistant II	5007B	Other	28	1	1	4	1.00	\$ 58,709.95	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	58,710
Judicial Assistant II	5007B	Other	29	1	1	4	1.00	\$ 57,278.00	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	17	1	1	4	1.00	\$ 57,278.00	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	57,278
Judicial Assistant II	5007B	Other	28	1	1	4	1.00	\$ 58,709.95	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	58,710
Judicial Assistant II	5007B	Other	22	1	1	4	1.00	\$ 114,556.00	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	114,556
Judicial Assistant II	5007B	Other	28	1	0	4	1.00	\$ 47,123.00	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	47,123
Judicial Assistant II	5007B	Other	32	1	1	4	1.00	\$ 57,278.00	\$ 3,927.00	\$ 4,773.00	110001	482120		1100	57,278
Juvenile Court Coordinator	2029A	Supervisor	18	1	1	4	1.00	\$ 64,326.70	\$ 4,302.58	\$ 5,229.82	110001	482260		1233	64,327
Lead Courtroom Clerk	2003B	Other	14	1	1	4	1.00	\$ 59,958.67	\$ 4,010.00	\$ 4,875.00	110001	482130		1100	59,959
Lead Legal Process Clerk	2002B	Other	28	1	1	4	1.00	\$ 47,536.11	\$ 3,259.00	\$ 3,961.00	110001	482210		1212	47,536
Lead Legal Process Clerk	2002B	Other	28	1	1	4	1.00	\$ 47,536.11	\$ 3,259.00	\$ 3,961.00	110001	482240		1231	47,536
Lead Legal Process Clerk	2002B	Other	31	3	1	4	1.00	\$ 50,414.51	\$ 3,259.00	\$ 3,961.00	110001	482210		1212	50,415
Lead Legal Process Clerk	2002B	Other	32	1	1	4	1.00	\$ 47,536.11	\$ 3,259.00	\$ 3,961.00	110001	482230		1220	47,536
Lead Legal Process Clerk	2002B	Other	17	3	1	4	1.00	\$ 48,724.51	\$ 3,259.00	\$ 3,961.00	110001	482230		1220	48,725
Lead Legal Process Clerk	2002B	Other	28	1	1	4	1.00	\$ 48,724.51	\$ 3,259.00	\$ 3,961.00	110001	482210		1212	48,725
Lead Legal Process Clerk	2002B	Other	31	1	1	4	1.00	\$ 50,414.51	\$ 3,259.00	\$ 3,961.00	110001	482220		1211	50,415
Lead Legal Process Clerk	2002B	Other	28	3	1	4	1.00	\$ 48,724.51	\$ 3,259.00	\$ 3,961.00	110001	482320		1330	48,725
Lead Legal Process Clerk	2002B	Other	15	3	1	4	1.00	\$ 49,912.92	\$ 3,259.00	\$ 3,961.00	110001	482220		1211	49,913
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 45,224.96	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	45,225
Legal Process Clerk II	2002A	Other	17	3	1	4	1.00	\$ 44,761.39	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	44,761
Legal Process Clerk II	2002A	Other	18	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	22	3	1	4	1.00	\$ 45,838.17	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 44,761.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	44,761

**Schedule 7A: Salary and Position Worksheet**  
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Superior Court - Solano	▼
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A  Position Classification	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)	
Legal Process Clerk II	2002A	Other	32	1	1	4	1.00	\$ 45,838.17	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	45,838
Legal Process Clerk II	2002A	Other	18	1	1	4	0.50	\$ 44,148.17	\$ 2,924.00	\$ 3,589.00	190100	482410	G-481059-1-1	1231	22,074
Legal Process Clerk II	2002A	Other	18	4	1	4	0.50	\$ 44,148.17	\$ 2,924.00	\$ 3,589.00	110001	481400		9400	22,074
Legal Process Clerk II	2002A	Other	23	1	1	4	1.00	\$ 45,838.17	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	15	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482260		1233	43,071
Legal Process Clerk II	2002A	Other	22	1	1	4	1.00	\$ 45,838.17	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	22	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	22	1	1	4	0.50	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	190100	482410	G-481059-1-1	1231	21,536
Legal Process Clerk II	2002A	Other	22	1	1	4	0.50	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	21,536
Legal Process Clerk II	2002A	Other	17	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482320		1330	43,071
Legal Process Clerk II	2002A	Other	19	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	32	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 45,838.17	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	29	1	1	4	0.50	\$ 44,761.39	\$ 2,924.00	\$ 3,589.00	190100	482410	G-481059-1-1	1231	22,381
Legal Process Clerk II	2002A	Other	29	1	1	4	0.50	\$ 44,761.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	22,381
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 44,148.17	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	44,148
Legal Process Clerk II	2002A	Other	22	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	22	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	18	3	1	4	1.00	\$ 43,620.11	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,620
Legal Process Clerk II	2002A	Other	32	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	22	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	0.50	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	190100	482410	G-481059-1-1	1231	21,536
Legal Process Clerk II	2002A	Other	28	1	1	4	0.50	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	21,536
Legal Process Clerk II	2002A	Other	31	1	1	4	1.00	\$ 44,148.17	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	44,148
Legal Process Clerk II	2002A	Other	21	3	1	4	1.00	\$ 44,148.17	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	44,148
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	22	3	1	4	1.00	\$ 45,224.96	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	45,225
Legal Process Clerk II	2002A	Other	29	3	1	4	1.00	\$ 40,915.26	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	40,915
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 44,148.17	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	44,148
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	32	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	29	1	1	4	1.00	\$ 44,148.17	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	44,148
Legal Process Clerk II	2002A	Other	27	1	1	4	1.00	\$ 44,761.39	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	44,761
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	29	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	15	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	32	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482260		1233	43,071
Legal Process Clerk II	2002A	Other	16	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	17	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	28	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 44,761.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	44,761
Legal Process Clerk II	2002A	Other	29	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 45,838.17	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	45,838
Legal Process Clerk II	2002A	Other	32	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	32	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071

**Schedule 7A: Salary and Position Worksheet**  
FY 2013-14

Superior Court - Solano	▼
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Superior Court - Solano

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Legal Process Clerk II	2002A	Other	15	4	1	4	1.00	\$ 63,355.22	\$ 2,924.00	\$ 3,589.00	110001	481400		9400	63,355
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	32	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	22	1	1	4	1.00	\$ 44,148.17	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	44,148
Legal Process Clerk II	2002A	Other	32	1	1	4	1.00	\$ 44,148.17	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	44,148
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482220		1211	43,071
Legal Process Clerk II	2002A	Other	32	1	1	4	1.00	\$ 44,148.17	\$ 2,924.00	\$ 3,589.00	110001	482260		1233	44,148
Legal Process Clerk II	2002A	Other	30	3	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 44,133.42	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	44,133
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 44,133.42	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	44,133
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	44,133
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482200		1220	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482210		1212	43,071
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	43,071
Legal Process Clerk II	2002A	Other	28	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482230		1220	43,071
Legal Process Clerk II	2002A	Other	17	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482200		1220	43,071
Legal Process Clerk II	2002A	Other	27	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482230		1231	43,071
Network Analyst	4005	Other	17	1	1	4	1.00	\$ 73,197.70	\$ 5,018.00	\$ 6,100.00	110001	481500		9500	73,198
Payroll Technician	5009A	Other	31	1	1	4	1.00	\$ 47,091.82	\$ 3,229.00	\$ 3,924.00	110001	481200		9200	47,092
Probate Examiner	2020A	Other	17	1	1	4	1.00	\$ 68,589.46	\$ 4,938.00	\$ 6,002.00	110001	482250		1232	68,589
Program Manager II	1004	Manager	8	1	1	3	0.75	\$ 79,183.33	\$ 5,296.00	\$ 6,438.00	110001	482230		1220	59,387
Program Manager II	1004	Manager	8	1	1	3	0.25	\$ 79,183.33	\$ 5,296.00	\$ 6,438.00	120004	482230		1220	19,796
Program Manager II	1004	Manager	9	1	1	3	1.00	\$ 79,183.33	\$ 5,296.00	\$ 6,438.00	110001	482210		1212	79,183
Program Manager II	1004	Manager	10	1	1	3	1.00	\$ 79,183.33	\$ 5,296.00	\$ 6,438.00	110001	482200		1211	79,183
Program Manager II	1004	Supervisor	11	1	1	3	1.00	\$ 81,098.76	\$ 5,296.00	\$ 6,438.00	110001	482320		1330	81,099
Program Manager II	1004	Manager	12	1	1	3	1.00	\$ 78,811.41	\$ 5,296.00	\$ 6,438.00	110001	482240		1231	78,811
Program Manager II	1004	Supervisor	13	4	1	3	1.00	\$ 79,100.66	\$ 5,296.00	\$ 6,438.00	110001	481400		9400	79,101
Reporter	2006A	Other	29	1	1	4	1.00	\$ 77,688.62	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	77,689
Reporter	2006A	Other	22	2	1	4	1.00	\$ 81,961.49	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	81,961
Reporter	2006A	Other	17	1	1	4	1.00	\$ 80,019.28	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	80,019
Reporter	2006A	Other	28	2	1	4	1.00	\$ 81,573.05	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	81,573
Reporter	2006A	Other	22	2	1	4	1.00	\$ 85,845.93	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	85,846
Reporter	2006A	Other	28	1	1	4	1.00	\$ 77,688.62	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	77,689
Reporter	2006A	Other	32	2	1	4	1.00	\$ 80,019.28	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	80,019
Reporter	2006A	Other	22	1	1	4	1.00	\$ 79,630.84	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	79,631
Reporter	2006A	Other	31	3	1	4	1.00	\$ 81,035.62	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	81,036
Reporter	2006A	Other	24	1	1	4	1.00	\$ 86,234.37	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	86,234
Reporter	2006A	Other	32	3	1	4	1.00	\$ 77,688.62	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	77,689
Reporter	2006A	Other	25	3	1	4	1.00	\$ 79,630.84	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	79,631
Reporter	2006A	Other	22	3	1	4	1.00	\$ 79,630.84	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	79,631
Reporter	2006A	Other	32	1	1	4	0.60	\$ 48,011.57	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	28,807
Reporter	2006A	Other	28	1	1	4	1.00	\$ 93,695.69	\$ 5,326.00	\$ 6,474.00	110001	482140		1100	93,696
Self-Help Clerk	2001A	Other	26	1	1	4	1.00	\$ 42,591.10	\$ 2,924.00	\$ 3,589.00	110001	482450	M-4802-113	1231	42,591
Self-Help Clerk	2001A	Other	32	1	1	4	1.00	\$ 43,071.39	\$ 2,924.00	\$ 3,589.00	110001	482240		1231	43,071
Senior Interpreter	2019A	Other	22	1	1	4	1.00	\$ 74,923.59	\$ 6,091.00	\$ 6,091.00	110001	482310		1320	74,924
Senior Management Analyst	5001B	Other	28	1	0	3	1.00	\$ 73,573.34	\$ 7,643.00	\$ 9,290.00	110001	481100		9100	73,573
Senior Staff Attorney	2010B	Other	28	1	1	4	1.00	\$ 114,261.34	\$ 7,643.00	\$ 9,290.00	110001	482150		1100	114,261
Senior Staff Attorney	2010B	Other	17	1	1	4	1.00	\$ 114,261.34	\$ 7,643.00	\$ 9,290.00	110001	482150		1100	114,261
Senior Staff Attorney	2010B	Other	28	1	1	4	1.00	\$ 110,121.89	\$ 7,643.00	\$ 9,290.00	110001	482150		1100	110,122
Senior Staff Attorney	2010B	Other	22	1	1	4	1.00	\$ 111,474.48	\$ 7,643.00	\$ 9,290.00	110001	482150		1100	111,474
Senior Staff Attorney	2010B	Other	17	1	1	4	1.00	\$ 110,732.84	\$ 5,044.00	\$ 6,131.00	110001	482150		1100	110,733

**Schedule 7A: Salary and Position Worksheet**  
FY 2013-14

Superior Court - Solano

Superior Court - Solano

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A  Position Classification	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Staff Attorney	2010A	Other	22	1	1	4	1.00	\$ 86,889.64	\$ 5,963.00	\$ 7,248.00	110001	482150		1100	86,890
Supervising Attorney	2010C	Supervisor	28	1	1	4	1.00	\$ 119,974.47	\$ 8,025.00	\$ 9,754.00	110001	482150		1100	119,974
Supervising Courtroom Clerk	2003C	Supervisor	23	3	1	4	1.00	\$ 69,187.01	\$ 4,305.00	\$ 5,232.00	110001	482130		1100	69,187
Supervising Courtroom Clerk	2003C	Supervisor	32	1	1	4	1.00	\$ 61,452.82	\$ 4,305.00	\$ 5,232.00	110001	482130		1100	61,453
Supervising Investigator	2017C	Supervisor	22	1	1	4	1.00	\$ 77,060.26	\$ 5,283.00	\$ 6,422.00	110001	482250		1232	77,060
Support Services Assistant	6001A	Other	17	4	1	4	1.00	\$ 43,071.60	\$ 2,924.00	\$ 3,589.00	110001	481400		9400	43,072
Supvs Legal Process Clerk	2002C	Supervisor	25	3	1	4	1.00	\$ 60,338.30	\$ 4,137.00	\$ 5,028.00	110001	482220		1211	60,338
Supvs Legal Process Clerk	2002C	Supervisor	17	1	1	4	1.00	\$ 63,355.22	\$ 4,137.00	\$ 5,028.00	110001	482320		1330	63,355
Supvs Legal Process Clerk	2002C	Supervisor	17	1	1	4	1.00	\$ 63,536.76	\$ 4,137.00	\$ 5,028.00	110001	482220		1211	63,537
Supvs Legal Process Clerk	2002C	Supervisor	28	1	1	4	1.00	\$ 61,846.76	\$ 4,137.00	\$ 5,028.00	110001	482210		1212	61,847
Supvs Legal Process Clerk	2002C	Supervisor	22	1	1	4	1.00	\$ 63,355.22	\$ 4,137.00	\$ 5,028.00	110001	482270		1234	63,355
Supvs Legal Process Clerk	2002C	Supervisor	17	3	1	4	1.00	\$ 61,846.76	\$ 4,137.00	\$ 5,028.00	110001	482230		1220	61,847
Supvs Legal Process Clerk	2002C	Supervisor	17	1	1	4	1.00	\$ 61,846.76	\$ 4,137.00	\$ 5,028.00	110001	482230		1220	61,847
Supvs Legal Process Clerk	2002C	Supervisor	31	1	1	4	1.00	\$ 66,372.13	\$ 4,137.00	\$ 5,028.00	110001	482210		1212	66,372
Supvs Legal Process Clerk	2002C	Supervisor	24	1	1	4	1.00	\$ 61,846.76	\$ 4,137.00	\$ 5,028.00	110001	482240		1231	61,847
<b>Totals -----&gt;</b>								<b>211.60</b>						<b>\$ 12,841,154</b>	

## Facility Table FY 2013-14

Superior Court - Solano

### Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	FAC001	Hall of Justice - 600 Union, Fairfield
2	FAC002	Law & Justice Center - 530 Union, Fairfield
3	FAC003	Solano Justice Center - 321 Tuolumne, Vallejo
4	FAC004	Records Warehouse - 2339 Courage Drive Ste C, Fairfield
5	FAC005	Grand Jury
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# Retirement Benefits

## FY 2013-14

<b>Superior Court - Solano</b>			
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**Retirement Table**

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	4801	Executive Management -CALPERS	22.382%	8.000%	30.382%
2	4802	Commissioners-CALPERS	21.770%	6.000%	27.770%
3	4803	Mid-Managers-CALPERS	19.918%	4.000%	23.918%
4	4804	Line Staff and Supervisors-CALPERS	19.918%	4.000%	23.918%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%

### **Other Salary-Driven Benefits**

FY 2013-14

Superior Court - Solano

**Note:** Replace "Enter Title" with the benefit title.

**Non-Salary-Driven Benefits**  
FY 2013-14

Superior Court - Solano

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
				Health Insurance					WC	Other Insurance				Deferred Compensation	Other Benefits								
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Employment Assistance Program	Enter Title					
1	Executive Management (1)			\$ 6,768	\$ 660	\$ 151	\$ -	\$ -	\$ 7,579	\$ 1,702	\$ -	\$ -	\$ 660	\$ 360	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2	Executive Management (2)			\$ 12,696	\$ 1,128	\$ 151	\$ -	\$ -	\$ 13,975	\$ 1,702	\$ -	\$ -	\$ 1,128	\$ 326	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3	Executive Management (3)			\$ 15,804	\$ 1,716	\$ 151	\$ -	\$ -	\$ 17,671	\$ 1,702	\$ -	\$ -	\$ 1,716	\$ 252	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	Executive Management (4)			\$ 12,696	\$ 1,128	\$ 151	\$ -	\$ -	\$ 13,975	\$ 1,702	\$ -	\$ -	\$ 1,128	\$ 247	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5	Executive Management (5)			\$ 15,804	\$ 1,716	\$ 151	\$ -	\$ -	\$ 17,671	\$ 1,702	\$ -	\$ -	\$ 1,716	\$ 245	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
6	Commissioners			\$ 15,804	\$ 1,716	\$ 151	\$ -	\$ -	\$ 17,671	\$ 1,702	\$ -	\$ -	\$ 1,716	\$ 360	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	Mid-Managers (1)			\$ 15,804	\$ 1,716	\$ 151	\$ -	\$ -	\$ 17,671	\$ 1,702	\$ -	\$ -	\$ 1,716	\$ 180	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	Mid-Managers (2)			\$ 15,804	\$ 1,716	\$ 151	\$ -	\$ -	\$ 17,671	\$ 1,702	\$ -	\$ -	\$ 1,716	\$ 180	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	Mid-Managers (3)			\$ 12,696	\$ 1,128	\$ 151	\$ -	\$ -	\$ 13,975	\$ 1,702	\$ -	\$ -	\$ 1,128	\$ 180	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
10	Mid-Managers (4)			\$ 15,804	\$ 1,716	\$ 151	\$ -	\$ -	\$ 17,671	\$ 1,702	\$ -	\$ -	\$ 1,716	\$ 180	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	Mid-Managers (5)			\$ 6,768	\$ 660	\$ 151	\$ -	\$ -	\$ 7,579	\$ 1,702	\$ -	\$ -	\$ 660	\$ 180	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
12	Mid-Managers (6)			\$ 1,320	\$ 1,716	\$ 151	\$ -	\$ -	\$ 3,187	\$ 1,702	\$ -	\$ -	\$ 1,716	\$ 180	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	Mid-Managers (7)			\$ 6,768	\$ 660	\$ 151	\$ -	\$ -	\$ 7,579	\$ 1,702	\$ -	\$ -	\$ 660	\$ 180	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	Line Staff and Supervisors (1)			\$ 15,804	\$ 1,716	\$ 151	\$ -	\$ -	\$ 17,671	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
15	Line Staff and Supervisors (2)	SEIU		\$ 6,768	\$ 246	\$ 151	\$ -	\$ -	\$ 7,165	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
16	Line Staff and Supervisors (3)	SEIU		\$ 6,768	\$ 406	\$ 151	\$ -	\$ -	\$ 7,325	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
17	Line Staff and Supervisors (4)	SEIU		\$ 6,768	\$ 660	\$ 151	\$ -	\$ -	\$ 7,579	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
18	Line Staff and Supervisors (5)	SEIU		\$ 6,768	\$ 1,128	\$ 151	\$ -	\$ -	\$ 8,047	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
19	Line Staff and Supervisors (6)	SEIU		\$ 6,768	\$ 1,716	\$ 151	\$ -	\$ -	\$ 8,635	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
20	Line Staff and Supervisors (7)	SEIU		\$ 6,768	\$ 406	\$ 151	\$ -	\$ -	\$ 7,325	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
21	Line Staff and Supervisors (8)	SEIU		\$ 12,696	\$ 406	\$ 151	\$ -	\$ -	\$ 13,253	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
22	Line Staff and Supervisors (9)	SEIU		\$ 12,696	\$ 1,128	\$ 151	\$ -	\$ -	\$ 13,975	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
23	Line Staff and Supervisors (10)	SEIU		\$ 12,696	\$ 1,716	\$ 151	\$ -	\$ -	\$ 14,563	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
24	Line Staff and Supervisors (11)	SEIU		\$ 15,804	\$ -	\$ 151	\$ -	\$ -	\$ 15,955	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
25	Line Staff and Supervisors (12)	SEIU		\$ 15,804	\$ 1,716	\$ 151	\$ -	\$ -	\$ 17,671	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
26	Line Staff and Supervisors (13)	SEIU		\$ 15,804	\$ 660	\$ 151	\$ -	\$ -	\$ 16,615	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
27	Line Staff and Supervisors (14)	SEIU		\$ 15,804	\$ 1,128	\$ 151	\$ -	\$ -	\$ 17,083	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
28	Line Staff and Supervisors (15)	SEIU		\$ 15,804	\$ 1,716	\$ 151	\$ -	\$ -	\$ 17,671	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
29	Line Staff and Supervisors (16)	SEIU		\$ 1,320	\$ -	\$ 151	\$ -	\$ -	\$ 1,471	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
30	Line Staff and Supervisors (17)	SEIU		\$ 1,320	\$ 660	\$ 151	\$ -	\$ -	\$ 2,131	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
31	Line Staff and Supervisors (18)	SEIU		\$ 1,320	\$ 1,128	\$ 151	\$ -	\$ -	\$ 2,599	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
32	Line Staff and Supervisors (19)	SEIU		\$ 1,320	\$ 1,716	\$ 151	\$ -	\$ -	\$ 3,187	\$ 1,702	\$ -	\$ -	\$ 63	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

# Base Salary Adjustment

**Superior Court - Solano**

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Executive Management (1)	1	No					0.00%
2	Executive Management (2)	2	No					0.00%
3	Executive Management (3)	3	No					0.00%
4	Executive Management (4)	4	No					0.00%
5	Executive Management (5)	5	No					0.00%
6	Commissioners	6	No					0.00%
7	Mid-Managers (1)	7	No					0.00%
8	Mid-Managers (2)	8	No					0.00%
9	Mid-Managers (3)	9	No					0.00%
10	Mid-Managers (4)	10	No					0.00%
11	Mid-Managers (5)	11	No					0.00%
12	Mid-Managers (6)	12	No					0.00%
13	Mid-Managers (7)	13	No					0.00%
14	Line Staff and Supervisors (1)	14	No					0.00%
15	Line Staff and Supervisors (2)	15	No					0.00%
16	Line Staff and Supervisors (3)	16	No					0.00%
17	Line Staff and Supervisors (4)	17	No					0.00%
18	Line Staff and Supervisors (5)	18	No					0.00%
19	Line Staff and Supervisors (6)	19	No					0.00%
20	Line Staff and Supervisors (7)	20	No					0.00%
21	Line Staff and Supervisors (8)	21	No					0.00%
22	Line Staff and Supervisors (9)	22	No					0.00%
23	Line Staff and Supervisors (10)	23	No					0.00%
24	Line Staff and Supervisors (11)	24	No					0.00%
25	Line Staff and Supervisors (12)	25	No					0.00%
26	Line Staff and Supervisors (13)	26	No					0.00%
27	Line Staff and Supervisors (14)	27	No					0.00%

# Base Salary Adjustment

**Superior Court - Solano**

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
28	Line Staff and Supervisors (15)	28	No					0.00%
29	Line Staff and Supervisors (16)	29	No					0.00%
30	Line Staff and Supervisors (17)	30	No					0.00%
31	Line Staff and Supervisors (18)	31	No					0.00%
32	Line Staff and Supervisors (19)	32	No					0.00%

## Solano Superior Court Benefits - Commissioner Unit

<b>CalPERS Retirement 2.7% at 55 (Misc.)</b>	The Court pays 6% of the employee's normal retirement contribution. The value of the 6% is reported to PERS as special compensation (EPM CSC).						
<b>Social Security &amp; Medicare</b>	All Court employees participate in Social Security and Medicare.						
<b>Longevity Pay</b>	Employees in this unit receive additional compensation when reaching service year milestones: 10 years 2.5%; 20 years 2.5% (5% total); 25 years 2.5% (7.5% total); 30 years 2.5% (10% total) Employees also receive 1 service recognition day at 15, 20, 25, & 30 yrs.						
<b>Health Insurance</b>	The Court offers 6 health plans (3 HMO's and 3 PPO's). Coverage is effective the first day of the month after hire. The Court pays the following monthly portion of the premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 490.00</td></tr><tr><td>Employee plus 1</td><td>\$ 920.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$1,145.00</td></tr></table>	Employee Only	\$ 490.00	Employee plus 1	\$ 920.00	Employee plus 2 or more	\$1,145.00
Employee Only	\$ 490.00						
Employee plus 1	\$ 920.00						
Employee plus 2 or more	\$1,145.00						
<b>In-Lieu of Health Insurance Program</b>	Employees who do not enroll in health insurance are eligible to receive \$95.00 monthly (less applicable payroll taxes) upon proof of adequate health insurance coverage.						
<b>Dental Insurance</b>	Employees may enroll in either the Delta Dental Preferred Plus Plan or Delta PMI (dental HMO). Coverage is effective the first day of the month after hire. The Court pays the following not to exceed the actual premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 41.00</td></tr><tr><td>Employee plus 1</td><td>\$ 73.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$ 118.00</td></tr></table>	Employee Only	\$ 41.00	Employee plus 1	\$ 73.00	Employee plus 2 or more	\$ 118.00
Employee Only	\$ 41.00						
Employee plus 1	\$ 73.00						
Employee plus 2 or more	\$ 118.00						
<b>Vision Insurance</b>	Vision insurance is available with Vision Service Plan (VSP). The Court pays up to \$13.00 toward the premium. Coverage is effective the first day of the month after hire.						
<b>Life Insurance</b>	The Court provides group term life insurance, including accidental death & dismemberment in the amount of 1.5 times the employee's annual salary, not to exceed \$350,000. Coverage up to \$200,000 guaranteed if employee enrolls during initial enrollment period. Coverage in excess of \$200,000 requires proof of insurability. Employee may purchase additional life insurance for self, spouse and dependents.						
<b>Deferred Compensation</b>	Deferred compensation program is available to employees.						
<b>Sick Leave</b>	Employee earns 3.70 hours per pay period.						
<b>Vacation</b>	Employees in this unit earn approximately 160 hours per year and 168 hours after 20 years. They are eligible to use vacation after 1040 hours of service. Tiers based on completed service hours						
<b>Holidays</b>	Employees in this unit have 13 paid annual holidays, 16 hours Floating Holiday (use by end of fiscal year) and 8 hours Optional Holiday to use the week of Christmas or New Year's Day.						
<b>Administrative Leave</b>	Employees receive 48 hours of Administrative Leave at the beginning of each fiscal year. Time is capped at 48 hrs. Admin Leave is in lieu of overtime for FLSA Exempt classifications.						
<b>Disability (State Disability Insurance)</b>	Employees participate in the State of California disability program. SDI benefits may be supplemented with accrued leave balances.						
<b>Long Term Disability</b>	The Court pays for LTD, which pays 66 2/3 of monthly salary up to \$7500.00.						
<b>Bilingual Pay</b>	Employees with bilingual skills may be eligible for bilingual pay of \$65 per pay period.						
<b>Employee Assistance Program</b>	Employees have a confidential counseling program available for up to 6 visits per family member, per incident, per calendar year, at no charge to the employee.						
<b>Cell Phone Stipend</b>	Employees in this unit receive \$32.00 per month if using personal cell phone in lieu of court issued cell phone.						

### Classifications in the Commissioner Unit:

#### Classification Title

Commissioner
Family Law Commissioner

## Solano Superior Court Benefits - Executive Unit

<b>CalPERS Retirement 2.7% at 55 (Misc.)</b>	The Court pays the employee's normal retirement contribution of 8%. The value of the employee's contribution is reported to PERS as special compensation (EPMSC).						
<b>Social Security &amp; Medicare</b>	All Court employees participate in Social Security and Medicare.						
<b>Longevity Pay</b>	Employees in this unit receive 2.5% additional compensation when reaching each service year milestones: 10 years 2.5%; 20 years 2.5% (5% total); 25 years 2.5% (7.5% total); 30 years 2.5% (10% total) Employees also receive 1 service recognition day at 15, 20, 25 & 30 years.						
<b>Health Insurance</b>	The Court offers 6 health plans (3 HMO's and 3 PPO's). Coverage is effective the first day of the month after hire. The Court pays the following monthly portion of the premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 490.00</td></tr><tr><td>Employee plus 1</td><td>\$ 920.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$1,145.00</td></tr></table>	Employee Only	\$ 490.00	Employee plus 1	\$ 920.00	Employee plus 2 or more	\$1,145.00
Employee Only	\$ 490.00						
Employee plus 1	\$ 920.00						
Employee plus 2 or more	\$1,145.00						
<b>In-Lieu of Health Insurance Program</b>	Employees who do not enroll in health insurance are eligible to receive \$95.00 monthly (less applicable payroll taxes) upon proof of adequate health insurance coverage.						
<b>Dental Insurance</b>	Employees may enroll in either the Delta Dental Preferred Plus Plan or DeltaCare (dental HMO). Coverage is effective the first day of the month after hire. The Court pays the following not to exceed the actual premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 41.00</td></tr><tr><td>Employee plus 1</td><td>\$ 73.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$ 118.00</td></tr></table>	Employee Only	\$ 41.00	Employee plus 1	\$ 73.00	Employee plus 2 or more	\$ 118.00
Employee Only	\$ 41.00						
Employee plus 1	\$ 73.00						
Employee plus 2 or more	\$ 118.00						
<b>Vision Insurance</b>	Vision insurance is available with Vision Service Plan (VSP). The Court pays up to \$13.00 toward the premium. Coverage is effective the first day of the month after hire.						
<b>Life Insurance</b>	The Court provides group term life insurance, including accidental death & dismemberment in the amount of 1.5 times the employee's annual salary, not to exceed \$350,000. Employee may purchase additional life insurance for self, spouse and dependents.						
<b>Deferred Compensation</b>	Deferred compensation program is available to employees.						
<b>Sick Leave</b>	Employee earns 3.70 hours per pay period.						
<b>Vacation</b>	Employees in this unit earn approximately 160 hours per year and 168 hours after 20 years. They are eligible to use vacation after 1040 hours of service. Tiers based on completed service hours.						
<b>Holidays</b>	Employees in this unit receive 13 paid annual holidays, 16 hours Floating Holiday (use by end of fiscal year) and 8 hours Optional Holiday to use week of Christmas or New Year's Day.						
<b>Administrative Leave</b>	Employees receive 48 hours of Administrative Leave at the beginning of each fiscal year in lieu of overtime. Time is capped at 48 hrs.						
<b>Disability (State Disability Insurance)</b>	Employees participate in the State of California disability program. SDI benefits may be supplemented with accrued leave balances.						
<b>Long Term Disability</b>	The Court pays for LTD, which pays 66 2/3 of monthly salary up to \$7500.00 per month.						
<b>Employee Assistance Program</b>	Employees have a confidential counseling program available for up to 6 visits per family member, per incident, per calendar year.						
<b>Bilingual Pay</b>	Employees with bilingual skills may be eligible for bilingual pay of \$65 per pay period.						
<b>Auto Allowance</b>	The CEO & ACEO receive \$250.00 biweekly (\$6,500 annual).						
<b>Business Expenses</b>	The CEO receives \$50.00 biweekly (\$1,300 annual).						
<b>Cell Phone Stipend</b>	Employees in this unit receive \$32.00 per month if using personal cell phone in lieu of court issued cell phone.						

### Classifications in the Executive Unit:

#### Classification Title

Court Executive Officer (CEO)
Assistant Court Executive Officer (ACEO)
Fiscal Manager
Information Technology Manager
Human Resources Manager

## Solano Superior Court Benefits - Management Unit

<b>CalPERS Retirement 2.7% at 55 (Misc.)</b>	The Court pays 4% of the employee's normal retirement contribution.						
<b>Social Security &amp; Medicare</b>	All Court employees participate in Social Security and Medicare.						
<b>Longevity Pay</b>	Employees in this unit receive additional compensation when reaching service year milestones: 10 years 2.5%; 20 years 2.5% (5% total); 25 years 2.5% (7.5% total); 30 years 2.5% (10% total) Employees also receive 1 service recognition day at 15, 20, 25 & 30 years.						
<b>Health Insurance</b>	The Court offers 6 health plans (3 HMO's and 3 PPO's). Coverage is effective the first day of the month after hire. The Court pays the following monthly portion of the premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 490.00</td></tr><tr><td>Employee plus 1</td><td>\$ 920.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$1,145.00</td></tr></table>	Employee Only	\$ 490.00	Employee plus 1	\$ 920.00	Employee plus 2 or more	\$1,145.00
Employee Only	\$ 490.00						
Employee plus 1	\$ 920.00						
Employee plus 2 or more	\$1,145.00						
<b>In-Lieu of Health Insurance Program</b>	Employees who do not enroll in health insurance are eligible to receive \$95.00 monthly (less applicable payroll taxes) upon proof of adequate health insurance coverage.						
<b>Dental Insurance</b>	Employees may enroll in either the Delta Dental Preferred Plus Plan or DeltaCare (dental HMO). Coverage is effective the first day of the month after hire. The Court pays the following not to exceed the actual premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 41.00</td></tr><tr><td>Employee plus 1</td><td>\$ 73.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$ 118.00</td></tr></table>	Employee Only	\$ 41.00	Employee plus 1	\$ 73.00	Employee plus 2 or more	\$ 118.00
Employee Only	\$ 41.00						
Employee plus 1	\$ 73.00						
Employee plus 2 or more	\$ 118.00						
<b>Vision Insurance</b>	Insurance is available with Vision Service Plan (VSP). The Court pays up to \$13.00 toward the premium. Coverage is effective the first day of the month after hire.						
<b>Deferred Compensation</b>	Deferred compensation program is available to employees.						
<b>Sick Leave</b>	Employees earn 3.70 hours per pay period.						
<b>Vacation</b>	New employees earn 80 hours per year, 120 hours after 3 years, 160 hours after 10 years, and 168 hours after 20 years. They are eligible to use vacation after 1040 hours of service. Tiers are based on completed service hours.						
<b>Administrative Leave</b>	Employees receive 48 hours administrative leave each July 1. Time is capped at 48 hrs. Admin Leave is in lieu of overtime for FLSA exempt classifications.						
<b>Life Insurance</b>	The Court provides group term life insurance, including accidental death & dismemberment in the amount of 1.5 times the employee's annual salary, not to exceed \$100,000. Employee may purchase additional insurance for self & dependents.						
<b>Long Term Disability</b>	The Court pays for LTD, which pays 66 2/3 of monthly salary up to \$7500.00 per month.						
<b>Holidays</b>	Employees in this unit have 13 paid annual holidays, 16 hours Floating Holiday (use by end of fiscal year) & 8 hours Optional Holiday to use the week of Christmas Eve or New Year's Eve.						
<b>Overtime/ Comp Time</b>	Individuals in this unit are not generally eligible for overtime and compensatory time.						
<b>Disability (State Disability Insurance)</b>	Employees participate in the State of California disability program. SDI benefits may be supplemented with accrued leave balances.						
<b>Employee Assistance Program</b>	Confidential counseling program available for up to 6 visits per family member, per incident, per calendar year, at no cost to employee.						
<b>Bilingual Pay</b>	Employees with bilingual skills may be eligible for bilingual pay of \$65 per pay period.						
<b>Cell Phone Stipend</b>	Employees in this unit receive \$32.00 per month if using personal cell phone in lieu of court issued cell phone.						

### Classifications in the Management Unit:

Classification Title
Family Law Facilitator/Self-Help Manager
Program Manager
Senior Management Analyst

## Solano Superior Court Benefits - Commissioner Unit

<b>CalPERS Retirement 2.7% at 55 (Misc.)</b>	The Court pays 6% of the employee's normal retirement contribution of 8%. The value of the 6% is reported to PERS as special compensation (EPMSC).						
<b>Social Security &amp; Medicare</b>	All Court employees participate in Social Security and Medicare.						
<b>Longevity Pay</b>	Employees in this unit receive additional compensation when reaching service year milestones: 10 years 2.5%; 20 years 2.5% (5% total); 25 years 2.5% (7.5% total); 30 years 2.5% (10% total) Employees also receive 1 service recognition day at 15, 20, 25, & 30 yrs.						
<b>Health Insurance</b>	The Court offers 6 health plans (3 HMO's and 3 PPO's). Coverage is effective the first day of the month following employment. The Court pays the following monthly portion of the premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 564.00</td></tr><tr><td>Employee plus 1</td><td>\$1,058.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$1,317.00</td></tr></table>	Employee Only	\$ 564.00	Employee plus 1	\$1,058.00	Employee plus 2 or more	\$1,317.00
Employee Only	\$ 564.00						
Employee plus 1	\$1,058.00						
Employee plus 2 or more	\$1,317.00						
<b>In-Lieu of Health Insurance Program</b>	Employees who do not enroll in health insurance are eligible to receive \$110.00 monthly (less applicable payroll taxes) upon proof of adequate health insurance coverage.						
<b>Dental Insurance</b>	Employees may enroll in either the Delta Dental Preferred Plus Plan or Delta PMI (dental HMO). Coverage is effective the first day of the month following employment. The Court pays the following not to exceed the actual premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 55.00</td></tr><tr><td>Employee plus 1</td><td>\$ 94.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$ 143.00</td></tr></table>	Employee Only	\$ 55.00	Employee plus 1	\$ 94.00	Employee plus 2 or more	\$ 143.00
Employee Only	\$ 55.00						
Employee plus 1	\$ 94.00						
Employee plus 2 or more	\$ 143.00						
<b>Vision Insurance</b>	Vision insurance is available with Vision Service Plan (VSP). The Court pays up to \$13.00 toward the premium. Coverage is effective the first day of the month following employment.						
<b>Life Insurance</b>	The Court provides group term life insurance, including accidental death & dismemberment in the amount of 1.5 times the employee's annual salary, not to exceed \$350,000. Coverage up to \$200,000 guaranteed if employee enrolls during initial enrollment period. Coverage in excess of \$200,000 requires proof of insurability. Employee may purchase additional life insurance for self, spouse and dependents.						
<b>Deferred Compensation</b>	Deferred compensation is available to employees.						
<b>Sick Leave</b>	Employee earns 3.70 hours per pay period.						
<b>Vacation</b>	Employees in this unit earn approximately 160 hours per year (6.16 hours per pay period) and are eligible to use vacation after 1040 hours of employment.						
<b>Holidays</b>	Employees in this unit have 13 paid annual holidays, 16 hours Floating Holiday (use by end of fiscal year) and 8 hours Optional Holiday (use between 12/25 and 1/1).						
<b>Administrative Leave</b>	Employees receive 48 hours of Administrative Leave at the beginning of each fiscal year. Time not used by the end of the fiscal year is cashed out, budget permitting.						
<b>Disability (State Disability Insurance)</b>	Employees participate in the State of California disability program. SDI benefits may be supplemented with accrued leave balances.						
<b>Long Term Disability</b>	The Court pays for LTD, which pays 66 2/3 of monthly salary up to \$7500.00.						
<b>Employee Assistance Program</b>	Employees have a confidential counseling program available for up to 6 visits per family member, per incident, per calendar year.						
<b>Cell Phone Stipend</b>	Employees in this unit receive \$32.00 per month if using personal cell phone in lieu of court issued cell phone.						

### Classifications in the Commissioner Unit:

<b>Classification Title</b>
Commissioner
Family Law Commissioner

## Solano Superior Court Benefits - Executive Unit

<b>CalPERS Retirement 2.7% at 55 (Misc.)</b>	The Court pays the employee's normal retirement contribution of 8%. The value of the employee's contribution is reported to PERS as special compensation (EPMSC).						
<b>Social Security &amp; Medicare</b>	All Court employees participate in Social Security and Medicare.						
<b>Longevity Pay</b>	Employees in this unit receive 2.5% additional compensation when reaching each service year milestones: 10 years 2.5%; 20 years 2.5% (5% total); 25 years 2.5% (7.5% total); 30 years 2.5% (10% total) Employees also receive 1 service recognition day at 15, 20, 25 & 30 years.						
<b>Health Insurance</b>	The Court offers 6 health plans (3 HMO's and 3 PPO's). Coverage is effective the first day of the month following employment. The Court pays the following monthly portion of the premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 564.00</td></tr><tr><td>Employee plus 1</td><td>\$1,058.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$1,317.00</td></tr></table>	Employee Only	\$ 564.00	Employee plus 1	\$1,058.00	Employee plus 2 or more	\$1,317.00
Employee Only	\$ 564.00						
Employee plus 1	\$1,058.00						
Employee plus 2 or more	\$1,317.00						
<b>In-Lieu of Health Insurance Program</b>	Employees who do not enroll in health insurance are eligible to receive \$110.00 monthly (less applicable payroll taxes) upon proof of adequate health insurance coverage.						
<b>Dental Insurance</b>	Employees may enroll in either the Delta Dental Preferred Plus Plan or Delta PMI (dental HMO). Coverage is effective the first day of the month following employment. The Court pays the following not to exceed the actual premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 55.00</td></tr><tr><td>Employee plus 1</td><td>\$ 94.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$ 143.00</td></tr></table>	Employee Only	\$ 55.00	Employee plus 1	\$ 94.00	Employee plus 2 or more	\$ 143.00
Employee Only	\$ 55.00						
Employee plus 1	\$ 94.00						
Employee plus 2 or more	\$ 143.00						
<b>Vision Insurance</b>	Vision insurance is available with Vision Service Plan (VSP). The Court pays up to \$13.00 toward the premium. Coverage is effective the first day of the month following employment.						
<b>Life Insurance</b>	The Court provides group term life insurance, including accidental death & dismemberment in the amount of 1.5 times the employee's annual salary, not to exceed \$350,000. Coverage up to \$200,000 guaranteed if employee enrolls during initial enrollment period. Coverage in excess of \$200,000 requires proof of insurability. Employee may purchase additional life insurance for self, spouse and dependents.						
<b>Deferred Compensation</b>	Deferred compensation is available to employees.						
<b>Sick Leave</b>	Employee earns 3.70 hours per pay period.						
<b>Vacation</b>	Employees in this unit earn approximately 160 hours per year (6.16 hours per pay period) and are eligible to use vacation after 1040 hours of employment.						
<b>Holidays</b>	Employees in this unit receive 13 paid annual holidays, 16 hours Floating Holiday (use by end of fiscal year) and 8 hours Optional Holiday (use between 12/25 and 1/1).						
<b>Administrative Leave</b>	Employees receive 48 hours of Administrative Leave at the beginning of each fiscal year. Time is capped at 48 hours.						
<b>Disability (State Disability Insurance)</b>	Employees participate in the State of California disability program. SDI benefits may be supplemented with accrued leave balances.						
<b>Long Term Disability</b>	The Court pays for LTD, which pays 66 2/3 of monthly salary up to \$7500.00 per month.						
<b>Employee Assistance Program</b>	Employees have a confidential counseling program available for up to 6 visits per family member, per incident, per calendar year.						
<b>Auto Allowance</b>	Employees in this unit receive \$250.00 biweekly (\$6,500 annual).						
<b>Business Expenses</b>	The CEO & ACEO receive \$50.00 biweekly (\$1,300 annual).						
<b>Bilingual Compensation</b>	Employees with bilingual skills may be eligible for bilingual pay of \$65 per pay period.						
<b>Cell Phone Stipend</b>	Employees in this unit receive \$32.00 per month if using personal cell phone in lieu of court issued cell phone.						

### Classifications in the Executive Unit:

<b>Position Title</b>	<b>Position Title</b>
Court Executive Officer (CEO)	Information Technology Manager
Assistant Court Executive Officer (ACEO)	Human Resources Manager
Fiscal Manager	

## Solano Superior Court Benefits - Management Unit

<b>CalPERS Retirement 2.7% at 55 (Misc.)</b>	The Court pays 4% of the employee's normal retirement contribution.						
<b>Social Security &amp; Medicare</b>	All Court employees participate in Social Security and Medicare.						
<b>Longevity Pay</b>	Employees in this unit receive additional compensation when reaching service year milestones: 10 years 2.5%; 20 years 2.5% (5% total); 25 years 2.5% (7.5% total); 30 years 2.5% (10% total) Employees also receive 1 service recognition day at 15, 20, 25 & 30 years.						
<b>Health Insurance</b>	The Court offers 6 health plans (3 HMO's and 3 PPO's). Coverage is effective the first day of the month following employment. The Court pays the following monthly portion of the premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 564.00</td></tr><tr><td>Employee plus 1</td><td>\$1,058.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$1,317.00</td></tr></table>	Employee Only	\$ 564.00	Employee plus 1	\$1,058.00	Employee plus 2 or more	\$1,317.00
Employee Only	\$ 564.00						
Employee plus 1	\$1,058.00						
Employee plus 2 or more	\$1,317.00						
<b>In-Lieu of Health Insurance Program</b>	Employees who do not enroll in health insurance are eligible to receive \$110.00 monthly (less applicable payroll taxes) upon proof of adequate health insurance coverage.						
<b>Dental Insurance</b>	Employees may enroll in either the Delta Dental Preferred Plus Plan or Delta PMI (dental HMO). Coverage is effective the first day of the month following employment. The Court pays the following not to exceed the actual premium: <table style="margin-left: auto; margin-right: auto;"><tr><td>Employee Only</td><td>\$ 55.00</td></tr><tr><td>Employee plus 1</td><td>\$ 94.00</td></tr><tr><td>Employee plus 2 or more</td><td>\$ 143.00</td></tr></table>	Employee Only	\$ 55.00	Employee plus 1	\$ 94.00	Employee plus 2 or more	\$ 143.00
Employee Only	\$ 55.00						
Employee plus 1	\$ 94.00						
Employee plus 2 or more	\$ 143.00						
<b>Vision Insurance</b>	Insurance is available with Vision Service Plan (VSP). The Court pays up to \$13.00 toward the premium. Coverage is effective the first day of the month following employment.						
<b>Deferred Compensation</b>	Deferred compensation plan is available to employees.						
<b>Sick Leave</b>	Employees earn 3.70 hours per pay period.						
<b>Vacation</b>	New employees earn 80 hours per year and are eligible to use vacation after 1040 hours of employment. The accrual increases to 120 hours after 3 years of employment and to 160 hours after 10 years.						
<b>Administrative Leave</b>	Employees receive 48 hours administrative leave each July 1. Time is capped at 48 hours.						
<b>Life Insurance</b>	The Court provides group term life insurance, including accidental death & dismemberment in the amount of 1.5 times the employee's annual salary, not to exceed \$100,000. Employee may purchase additional insurance for self & dependents.						
<b>Long Term Disability</b>	The Court pays for LTD, which pays 66 2/3 of monthly salary up to \$7500.00 per month.						
<b>Holidays</b>	Employees in this unit have 13 paid annual holidays, 16 hours Floating Holiday (use by end of fiscal year) & 8 hours Optional Holiday (use between 12/25 and 1/1).						
<b>Overtime/ Compensatory Time</b>	Individuals in this unit are not generally eligible for overtime and compensatory time.						
<b>Disability (State Disability Insurance)</b>	Employees participate in the State of California disability program. SDI benefits may be supplemented with accrued leave balances.						
<b>Employee Assistance Program</b>	Confidential counseling program available for up to 6 visits per family member, per incident, per calendar year.						
<b>Bilingual Pay</b>	Employees with bilingual skills may be eligible for bilingual pay of \$65 per pay period.						
<b>Cell Phone Stipend</b>	Employees in this unit receive \$32 per month if using personal cell in lieu of court issued.						

### Classifications in the Management Unit:

Case Records Manager
Family Law Facilitator/Self-Help Manager
Program Manager

## Solano Superior Court Benefits - Commissioner Unit

<b>CalPERS Retirement – Plan depends on PEPRA rules</b>	The Court pays 6% of the employee's obligation of 8% on the 2.7% @ 55 plan. The value of the employer contribution is reported to PERS as special compensation (EPMSC).						
<b>Social Security &amp; Medicare</b>	All Court employees participate in Social Security and Medicare.						
<b>Longevity Pay</b>	Employees in this unit receive 2.5% additional compensation when reaching each service year milestones: 10 years, 20 years (5% total), 25 years (7.5% total), 30 years (10% total) Employees also receive 1 service recognition day at 15, 20, 25, & 30 yrs.						
<b>Health Insurance</b>	The Court offers 9 health plans (6 HMO's and 3 PPO's). Coverage is effective the first day of the month following employment. The Court pays the following monthly portion of the premium: <table style="margin-left: 20px;"> <tr> <td>Employee Only</td> <td>\$ 610.00</td> </tr> <tr> <td>Employee plus 1</td> <td>\$1,143.00</td> </tr> <tr> <td>Employee plus 2 or more</td> <td>\$1,423.00</td> </tr> </table>	Employee Only	\$ 610.00	Employee plus 1	\$1,143.00	Employee plus 2 or more	\$1,423.00
Employee Only	\$ 610.00						
Employee plus 1	\$1,143.00						
Employee plus 2 or more	\$1,423.00						
<b>In-Lieu of Health Insurance Program</b>	Employees who do not enroll in health insurance are eligible to receive \$110.00 monthly (less applicable payroll taxes) upon proof of adequate health insurance coverage.						
<b>Dental Insurance</b>	Employees may enroll in either the Delta Dental Preferred Plus Plan or Delta PMI (dental HMO). Coverage is effective the first day of the month following employment. The Court pays the following not to exceed the actual premium: <table style="margin-left: 20px;"> <tr> <td>Employee Only</td> <td>\$ 55.00</td> </tr> <tr> <td>Employee plus 1</td> <td>\$ 94.00</td> </tr> <tr> <td>Employee plus 2 or more</td> <td>\$ 143.00</td> </tr> </table>	Employee Only	\$ 55.00	Employee plus 1	\$ 94.00	Employee plus 2 or more	\$ 143.00
Employee Only	\$ 55.00						
Employee plus 1	\$ 94.00						
Employee plus 2 or more	\$ 143.00						
<b>Vision Insurance</b>	Vision insurance is available with Vision Service Plan (VSP). The Court pays up to \$13.00 toward the premium. Coverage is effective the first day of the month following employment.						
<b>Life Insurance</b>	The Court provides group term life insurance, including accidental death & dismemberment in the amount of 1.5 times the employee's annual salary, not to exceed \$350,000. Coverage up to \$200,000 guaranteed if employee enrolls during initial enrollment period. Coverage in excess of \$200,000 requires proof of insurability. Employee may purchase additional life insurance for self, spouse and dependents.						
<b>Deferred Compensation</b>	Deferred compensation is available to employees. The Court does not contribute to this.						
<b>Sick Leave</b>	Employee earns 3.70 hours per pay period.						
<b>Vacation</b>	Employees in this unit earn approximately 160 hours per year (6.16 hours per pay period), increasing to 168 hours after 20 years of service, and are eligible to use vacation after 1040 hours of employment.						
<b>Holidays</b>	Employees in this unit have 13 paid annual holidays, 16 hours Floating Holiday (use by end of fiscal year) and 8 hours Optional Holiday (use in late December).						
<b>Administrative Leave</b>	Employees receive 48 hours of Administrative Leave at the beginning of each fiscal year. Time not used by the end of the fiscal year does not roll over.						
<b>Disability (State Disability Insurance)</b>	Employees participate in the State of California disability program. SDI benefits may be supplemented with accrued leave balances.						
<b>Long Term Disability</b>	The Court pays for LTD, which pays 66 2/3 of monthly salary up to \$7,500.00.						
<b>Employee Assistance Program</b>	Employees have a confidential counseling program available for up to 6 visits per family member, per incident, per calendar year.						
<b>Cell Phone Stipend</b>	Employees in this unit receive \$32.00 per month if using personal cell phone in lieu of court issued cell phone.						

### Classifications in the Commissioner Unit:

Classification Title
Commissioner
Family Law Commissioner

## Solano Superior Court Benefits - Executive Management Unit

<b>CalPERS Retirement – Plan depends on PEPRA rules</b>	The Court pays 8% of the employee's obligation of 8% on the 2.7% @ 55 plan. The value of the employer contribution is reported to PERS as special compensation (EPMCSC)						
<b>Social Security &amp; Medicare</b>	All Court employees participate in Social Security and Medicare.						
<b>Longevity Pay</b>	Employees in this unit receive 2.5% additional compensation when reaching each service year milestones: 10 years, 20 years (5% total), 25 years (7.5% total), and 30 years (10% total). Employees also receive 1 service recognition day at 15, 20, 25 & 30 years.						
<b>Health Insurance</b>	The Court offers 9 health plans (6 HMO's and 3 PPO's). Coverage is effective the first day of the month following employment. The Court pays the following monthly portion of the premium: <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Employee Only</td> <td>\$ 610.00</td> </tr> <tr> <td>Employee plus 1</td> <td>\$1,143.00</td> </tr> <tr> <td>Employee plus 2 or more</td> <td>\$1,423.00</td> </tr> </table>	Employee Only	\$ 610.00	Employee plus 1	\$1,143.00	Employee plus 2 or more	\$1,423.00
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Employee plus 2 or more	\$1,423.00						
<b>In-Lieu of Health Insurance Program</b>	Employees who do not enroll in health insurance are eligible to receive \$110.00 monthly (less applicable payroll taxes) upon proof of adequate health insurance coverage.						
<b>Dental Insurance</b>	Employees may enroll in either the Delta Dental Preferred Plus Plan or Delta PMI (dental HMO). Coverage is effective the first day of the month following employment. The Court pays the following not to exceed the actual premium: <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Employee Only</td> <td>\$ 55.00</td> </tr> <tr> <td>Employee plus 1</td> <td>\$ 94.00</td> </tr> <tr> <td>Employee plus 2 or more</td> <td>\$ 143.00</td> </tr> </table>	Employee Only	\$ 55.00	Employee plus 1	\$ 94.00	Employee plus 2 or more	\$ 143.00
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Employee plus 2 or more	\$ 143.00						
<b>Vision Insurance</b>	Vision insurance is available with Vision Service Plan (VSP). The Court pays up to \$13.00 toward the premium. Coverage is effective the first day of the month following employment.						
<b>Life Insurance</b>	The Court provides group term life insurance, including accidental death & dismemberment in the amount of 1.5 times the employee's annual salary, not to exceed \$350,000. Coverage up to \$200,000 guaranteed if employee enrolls during initial enrollment period. Coverage in excess of \$200,000 requires proof of insurability. Employee may purchase additional life insurance for self, spouse and dependents.						
<b>Deferred Compensation</b>	Deferred compensation is available to employees. The Court does not contribute to this.						
<b>Sick Leave</b>	Employee earns 3.70 hours per pay period.						
<b>Vacation</b>	Employees in this unit earn approximately 160 hours per year (6.16 hours per pay period), increasing to 168 hours after 20 years of service and are eligible to use vacation after 1040 hours of employment.						
<b>Holidays</b>	Employees in this unit receive 13 paid annual holidays, 16 hours Floating Holiday (use by end of fiscal year) and 8 hours Optional Holiday (use in late December).						
<b>Administrative Leave</b>	Employees receive 48 hours of Administrative Leave at the beginning of each fiscal year. Time not used by end of fiscal year does not roll over.						
<b>Disability (State Disability Insurance)</b>	Employees participate in the State of California disability program. SDI benefits may be supplemented with accrued leave balances.						
<b>Long Term Disability</b>	The Court pays for LTD, which pays 66 2/3 of monthly salary up to \$7,500.00 per month.						
<b>Employee Assistance Program</b>	Employees have a confidential counseling program available for up to 6 visits per family member, per incident, per calendar year.						
<b>Auto Allowance</b>	Employees in this unit receive \$250.00 biweekly (\$6,500 annually).						
<b>Business Expenses</b>	The CEO and ACEO receive \$50.00 biweekly (\$1,300 annually).						
<b>Bilingual Compensation</b>	Employees with bilingual skills may be eligible for bilingual pay of \$65 per pay period.						
<b>Cell Phone Stipend</b>	Employees in this unit receive \$32.00 per month if using personal cell phone in lieu of court issued cell phone.						

### Classifications in the Executive Unit:

<b>Position Title</b>	<b>Position Title</b>
Court Executive Officer (CEO)	Information Technology Manager
Assistant Court Executive Officer (ACEO)	Human Resources Manager
Fiscal Manager	

## Solano Superior Court Benefits - Management Unit

<b>CalPERS Retirement – Plan depends on PEPRA rules</b>	The Court pays 4% of the employee's obligation of 8% on the 2.7% @ 55 plan. The Court pays 3.5% of the employee's obligation of 7% on the 2% @ 60 plan. The Court cannot pay any of the employee's obligation on the 2% @ 62 plan per PEPRA.						
<b>Public Agency – Misc. Unit</b>							
<b>Social Security &amp; Medicare</b>	All Court employees participate in Social Security and Medicare.						
<b>Longevity Pay</b>	Employees in this unit receive 2.5% additional compensation when reaching each service year milestone: 10 years, 20 years (5% total), 25 years (7.5% total), and 30 years (10% total). Employees also receive 1 service recognition day at 15, 20, 25 & 30 years.						
<b>Health Insurance</b>	The Court offers 9 health plans (6 HMO's and 3 PPO's). Coverage is effective the first day of the month following employment. The Court pays the following monthly portion of the premium: <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Employee Only</td> <td>\$ 610.00</td> </tr> <tr> <td>Employee plus 1</td> <td>\$1,143.00</td> </tr> <tr> <td>Employee plus 2 or more</td> <td>\$1,423.00</td> </tr> </table>	Employee Only	\$ 610.00	Employee plus 1	\$1,143.00	Employee plus 2 or more	\$1,423.00
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Employee plus 2 or more	\$1,423.00						
<b>In-Lieu of Health Insurance Program</b>	Employees who do not enroll in health insurance are eligible to receive \$110.00 monthly (less applicable payroll taxes) upon proof of adequate health insurance coverage.						
<b>Dental Insurance</b>	Employees may enroll in either the Delta Dental Preferred Plus Plan or Delta PMI (dental HMO). Coverage is effective the first day of the month following employment. The Court pays the following not to exceed the actual premium: <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Employee Only</td> <td>\$ 55.00</td> </tr> <tr> <td>Employee plus 1</td> <td>\$ 94.00</td> </tr> <tr> <td>Employee plus 2 or more</td> <td>\$ 143.00</td> </tr> </table>	Employee Only	\$ 55.00	Employee plus 1	\$ 94.00	Employee plus 2 or more	\$ 143.00
Employee Only	\$ 55.00						
Employee plus 1	\$ 94.00						
Employee plus 2 or more	\$ 143.00						
<b>Vision Insurance</b>	Insurance is available with Vision Service Plan (VSP). The Court pays up to \$13.00 toward the premium. Coverage is effective the first day of the month following employment.						
<b>Deferred Compensation</b>	Deferred compensation plan is available to employees. The Court does not contribute to this.						
<b>Sick Leave</b>	Employees earn 3.70 hours per pay period.						
<b>Vacation</b>	Employees in this unit earn time based on service hours: approximately 80 hours per year, 120 hours after 6,240 hours, 160 hours after 20,800 hours and 168 hours after 41,600 hours. They are eligible to use vacation after 1040 hours of employment.						
<b>Administrative Leave</b>	Employees receive 48 hours administrative leave each July 1. Unused time does not roll over to subsequent fiscal year.						
<b>Life Insurance</b>	The Court provides group term life insurance, including accidental death & dismemberment in the amount of 1.5 times the employee's annual salary, not to exceed \$100,000. Employee may purchase additional insurance for self & dependents.						
<b>Long Term Disability</b>	The Court pays for LTD, which pays 66 2/3 of monthly salary up to \$7,500.00 per month.						
<b>Holidays</b>	Employees in this unit have 13 paid annual holidays, 16 hours Floating Holiday (use by end of fiscal year) & 8 hours Optional Holiday (use in late December).						
<b>Overtime/ Compensatory Time</b>	Individuals in this unit are not generally eligible for overtime and compensatory time.						
<b>Disability (State Disability Insurance)</b>	Employees participate in the State of California disability program. SDI benefits may be supplemented with accrued leave balances.						
<b>Employee Assistance Program</b>	Confidential counseling program available for up to 6 visits per family member, per incident, per calendar year.						
<b>Bilingual Pay</b>	Employees with bilingual skills may be eligible for bilingual pay of \$65 per pay period.						
<b>Cell Phone Stipend</b>	Employees in this unit receive \$32.00 per month if using personal cell in lieu of court issued.						

### Classifications in the Management Unit:

Case Records Manager
Collaborative Courts Manager
Family Law Facilitator/Self-Help Manager
Program Manager

Paid to Pro Tem Judges

Last Name	First Name	Amount Paid			Projection
		FY 11/12	FY 12/13	FY 13/14	
Davis	Terrye	118,650	117,600	123,112.50	123,112.50
McDonald	David	4,500	4,500	1,125.00	1,125.00
Coan	J. Paul	13,950	10,575	11,925.00	11,925.00
Brown	Joane	450	2,475	3,375.00	3,375.00
Gizzi	Stephen	5,850		2,250.00	2,250.00
Grove	Mary	1,800	5,850	4,950.00	4,950.00
James	Barbara	12,825	13,725	1,800.00	1,800.00
Houghton	Steve			10,575.00	10,575.00
All Others			900		



# Superior Court of California County of Solano

Chambers of  
PAUL L. BEEMAN, Presiding Judge  
Department One

Hall of Justice  
600 Union Avenue  
Fairfield, CA 94533  
(707) 207-7301  
FAX (707) 207-7701

## MEMORANDUM

TO: Brian Taylor, CEO  
*P.L.B.*

FROM: Paul L. Beeman, Presiding Judge

DATE: September 9, 2013

SUBJECT: Executive Management Unit

I hereby authorize you to modify the benefits received by the Executive Management Group as follows:

Assistant CEO – provide business expense of \$50 biweekly (\$1,350 annual).

Fiscal Manager, Human Resources Manager, Information Technology Manager – provide the auto allowance of \$250 biweekly (\$6,500 annual each).

Salary Survey  
Executive and Management Positions

County	Classification			
	ACEO	Fiscal Mgr	HR Mgr	IT Mgr
Solano	\$120,122.00	\$93,081.00	\$91,315.00	\$90,324.00
Contra Costa	\$141,969.00	\$97,481.00	\$119,722.00	\$125,708.00
Napa		\$102,794.00		\$119,662.00
Sacramento	\$153,321.24	\$120,900.48	\$120,900.48	\$123,948.00
Sonoma	\$138,258.00	\$91,748.76	\$115,856.00	\$115,856.04
Yolo	\$108,708.00	\$108,708.00	\$101,160.00	\$101,160.00
AVERAGE	\$135,564.06	\$104,326.45	\$114,409.62	\$117,266.81
\$ above (below) average	-\$15,442.06	-\$11,245.45	-\$23,094.62	-\$26,942.81
% above (below) average	-12.86%	-12.08%	-25.29%	-29.83%
Solano's rank (1=highest, 6= lowest)	4	5	5	6

Information as of Aug 2013