

Date 2/26/26

Proposal from SEIU 1021 to San Joaquin County ^{para-pro} (OOT unit)

NEW SECTION

Section 4.1.2 Salary Step Re-Alignment

The Union proposes for the classification of Eligibility Worker I, the current "C" step become the new "A" step, and each step after that be set in accordance with Section 4.1 paragraph 2.

The principles of Section 4.1, paragraph 2 shall also be applied to the classifications of Eligibility Worker II, III, and Eligibility Supervisor to maintain the correct salary spreads between the steps and between the classifications.

For the Union _____

For the County _____

Date 2/26/26

Proposal from SEIU 1021 to San Joaquin County (OOT unit)

NEW SECTION

Section 4.1.3 Salary Step Re-Alignment Senior Office Assistant- Human Services Agency

The Union proposes for the classification of Senior Office Assistant under the budget of Human Services Agency, that the current “B” step become the new “A” step, and each step after that be set in accordance with Section 4.1 paragraph 2.

The principles of Section 4.1, paragraph 2 shall also be applied to the classifications of Office Assistant Specialist, Office Supervisor, and Senior Administrative Supervisor to maintain the correct salary spreads between the steps and between the classifications.

For the Union _____

For the County _____

Date 2/26/26

Proposal from SEIU 1021 to San Joaquin County TLI Unit

Section 4.2.13.1 Solid Waste Supplement

All employees, in the classifications listed below, who routinely and consistently are exposed to biohazards and/or other hazardous materials in the course of their job duties shall receive a supplement of 5%:

Equipment Operator I, II

Equipment Operator Foreman

Equipment Service Worker I, II, III

Heavy Equipment Mechanic

Solid Waste Recovery Worker I, II

Senior Solid Waste Recovery Worker

Transfer Truck Driver

Welder

For the Union _____

For the County _____

Date 2/26/26

Proposal from SEIU 1021 to San Joaquin County Supervisors unit

NEW SECTION

4.2.14 Facility Pay

Employees in the following classifications will receive a supplement of 3% of base salary only for time worked in the Jail, Juvenile Hall, Mental Health Behavioral Health PHF Unit, Crisis Stabilization Unit (CSU), Crisis, Medical Guarded Unit (MGU) and Special Care Clinic (SCC) at San Joaquin General Hospital, Emergency Room, Surgery Rooms.

Crafts Worker IV

Per the side letter signed on June 16, 2023, the supplement for General Services employees assigned exclusively to the Jail or Juvenile Hall, or both, is 7.5%

Crafts Worker IV

For the Union _____

For the County _____

Date 2/26/26

Proposal from SEIU 1021 to San Joaquin County SIC Unit only

NEW SECTION

Section 4.2.15 Evidence Custodian/Evidence Tech Series Supplement

All employees in the classifications listed below, who routinely and consistently are exposed to narcotics, firearms, and/or other hazardous materials in the course of their job duties shall receive a supplement of 5%.

Evidence Custodian

Evidence Technician I, II

For the Union: _____

For the County _____

Date 2/26/26

Side Letter Proposal from SEIU 1021 to San Joaquin County

EEDD Analyst Series

SEIU 1021 is proposing to San Joaquin County that the EEDD Analyst I and EEDD Analyst II salaries be aligned with the HSA Analyst I and HSA Analyst II salaries.

The EEDD Analyst III salary shall be set off the HSA Analyst II salary at the appropriate levels as described in Section 4.1, paragraph 2.

For the Union _____

For the County _____

Date 7/26/26

Proposal from SEIU 1021 to San Joaquin County TLI Unit

NEW SECTION

Section 4.2.13.2 Utilities Department Supplement

All employees, in the classifications listed below, who routinely and consistently are exposed to biohazards and/or other hazardous materials in the course of their job duties shall receive a supplement of 5%:

Equipment Operator I, II

Utility District Laboratory Technician

Utility District Maintenance Trainee

Utility District Maintenance Worker I, II

Utility District Maintenance Supervisor

For the Union _____

For the County _____

Date 2/26/26

Proposal from SEIU 1021 to San Joaquin County All Bargaining Units

NEW SECTION

Section 12.1 Recording of Investigative Meetings

The Union and County agree that in order for an investigative meeting to be recorded, by either party, all parties must agree beforehand. This is consistent with California Penal Code 632.

For the Union _____

For the County _____