

2021 VIRTUAL MEMBER CONVENTION



FREQUENTLY ASKED QUESTIONS

Q: When is our virtual member convention?

A: Our Convention is Saturday, September 25. Due to the COVID-19 pandemic, we will be moving our convention online via Zoom versus an in-person convening.

Q: Will delegates from each chapter be elected to our virtual convention?

A: Yes, delegates are elected by each chapter's membership. Delegates represent their chapter at the convention, communicate convention decisions to chapter members, and provide leadership in enacting the major plans and projects of the union approved at the convention.

Q: Who is eligible to be a convention delegate?

A: All members in good standing who are available and committed to attending the September 25, 2021 virtual convention are eligible to run and serve as a delegate. In order to run for and serve as a 1021 convention delegate, candidates:

Q: How do you nominate someone to be a convention delegate?

A: Chapters may hold nominations and elections at an announced meeting with as much notice as possible with a minimum of 2 weeks notice. Nominations made by members may be received at general membership meetings and through email to a designated person.

Q: Can fee payers participate in the nomination and/or delegate election process?

A: Yes, once they sign a membership form they can nominate and vote on delegates.

Q: How many delegates can each chapter elect?

A: Each chapter automatically gets two (2) delegates. After 300 members, each chapter will get two (2) additional delegates. For every additional one hundred fifty (150) members, each chapter will have two (2) additional delegates.

Example:

1-299 members = 2 delegates

300-499 members = 4 delegates etc.

Q: What is the period of time for completing delegate elections?

A: Starting now and running through August 9, 2021.

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Q: How are alternate delegates selected?

A: In cases when a delegate can't participate due to scheduling, illness, etc. chapters should select alternates even if the delegate election for that chapter is uncontested or the chapter does not elect the full number of delegates which it is entitled to.

Here are the rules for selecting alternates:

All chapters are encouraged to select at least two (2) alternates. Alternates need to be ranked by votes received (e.g. the highest vote total becomes Alternate #1, second highest voted becomes Alternate #2, etc.).

In chapters with "uncontested ballots" (where there are more or an equal number of delegate slots as there are candidates, thus making an election unnecessary), chapters are still encouraged to select up to two (2) alternates and designate these as Alternate #1 & #2.

Convention Delegates, who become ineligible or unable to attend, shall notify the 1021 Convention Election Committee in writing no later than August 20, 2021. An Alternate or Alternates will then be credentialed and seated. Delegates who notify the 1021 Convention Election Committee after August 20, 2021, will not be replaced by an alternate.

Q: Which chapters may select honorary delegates? How will honorary delegates be selected?

A: Workers who have recently organized with Local 1021, but who have not ratified their first collective bargaining agreement may select honorary delegates. The process for selecting honorary delegates will be as follows: two (2) honorary delegates will be elected at upcoming membership meetings.

Q: Do we pay lost time for delegates attending the Convention?

A: Yes, following the local's lost time policy, anyone working from 12:01 am on Saturday through 11:59 pm on Sunday will receive lost time.

Example:

If a delegate works anytime on Saturday they may request lost time. For instance, if a member starts a shift at 11 pm on Friday, September 25th, and works until 7 am Saturday the 26th, they may request the time off for their Friday shift and they would receive lost time per the guidelines specified in the policy.

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