

SEIU LOCAL 1021 EXECUTIVE BOARD ZOOM MEETING
Saturday, Dec. 17, 2022, 10:00am to 5:00pm
MINUTES

Executive Board Members Participating: President Theresa Rutherford, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Brandon Dawkins, VP of Politics Ramses Teón-Nichols, VP of Region-A Akbar Bibb, VP of Region-B Mary Sandberg, VP Region-C Yeon Park, VP of Region-D Kristin Hardy, VP of Region-E Taffie Walter, Felipe Cuevas, Tina Tapia, Maria Salazar-Colón, Moises Vega, Angel Valdez, Lucretia Bolin, Greg Marro, Derrick Boutte, Evelyn Curiel, Nicole Christian, John Arantes, Tina Diep, Veronica Palacios, Richard Thoele, Alicia Ramirez, Sandra Wall, Julie Beardsley, Lorraine Bowser, Charito Casanas, Geneva Haines, Elizabeth Harrison, Sandy Sigala, Tazamisha Alexander, Karla Faucett, Travis Balzarini, Rhea Davis, Cynthia Landry, Trevor Adams, Harold Powell, Monique Baca

Executive Board Members Excused: Sandra Lewis, Kasha Clarke, Patricia Orey, Todd Nosanow, Desiree Collins

Staff in Attendance: David Canham, Robert Li, Josie Mooney, Joanne Cansicio, Andrea Zanetti, Peter Masiak, Oumar Fall, Bill Petrone, James Chiong, Caitlin Prendiville, Boyan Biandov, Karin Hendrickson, Ed Hanley, William Winfield

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Call the Meeting to Order:

The meeting was called to order by President Rutherford at 10:03am. A quorum was established. The Code of Conduct was reviewed by VP of Region-C Yeon Park.

Review of the Agenda:

By consensus, the agenda was approved as presented.

President Rutherford shared the passing of Sin Yee Poon, former Local 1021 Officer and member leader from the City and County of San Francisco. Board members and staff shared their memories of Sin Yee.

Member Comments:

There were no member comments.

Action Items:

2023 Executive Board Meeting Calendar:

M/S/C (Park/Tapia) to approve the 2023 Executive Board meeting schedule, as presented.

401k Committee Appointment:

Robert Li gave an overview of the request. The request is to appoint Human Resources Director William Winfield on the 401k Advisory Committee with RBC Wealth Management for the Local. M/S/C (Bibb/Diep) to approve the appointment. Robert Li to remain as an alternate.

The Board moved to Executive Session at 10:34am.

Executive Session:

2021 Audit Report:

Treasurer Amos Eaton and Karin Hendrickson introduced the presentation. Raul Hernandez of Hood & Strong presented the letter to the Board regarding the 2021 Audit and the recommendations.

Temporary Employee Extension:

M/S/C (Hardy/Valdez) to extend temporary employee Michael Tal through up to April 11, 2023, as recommended by the Personnel/Staffing Committee.

Full-Time Lost-Time Officer (LTO) Union Compensation:

M/S/C (Sandberg/Powell) to approve granting a one-time non-precedent setting exception for one of our full-time Lost-Time Officer to provide comp time equivalent to the amount of vacation hours they will lose at the close of 2022, with the understanding the comp time will have no cash value and shall expire at the end of 2023.

2023 Investment Proposals:

M/S/C (Hardy/Sigala) to reaffirm the investments proposals for the 2023 Budget.

Member Compensation Request:

M/S/C (Landry/Arantes) to approve a one-time non-precedent setting exception, to compensate a member the Union's share for the hours the member worked on the *Save Laguna Honda Hospital* campaign since April 2022 through the end of the campaign.

The Board moved to open session at 1:28pm.

Secretary Mary Duncan announced the motions passed during Executive Session.

The meeting was temporarily suspended for a lunch break at 1:30pm and resumed at 2:15pm.

Budget & Finance Committee (BFC) Report:

2023 Draft Budget Recommendation:

Treasurer Amos Eaton and Karin Hendrickson reviewed the draft 2023 budget recommendations. This includes the approved investment proposals. M/S/C (Powell/Arantes) to adopt the 2023 Budget, as recommended by the BFC.

December BFC Meeting Summary Report:

Treasurer Amos Eaton reviewed a summary report of motions passed by the BFC at its December 9, 2022 meeting.

The BFC recommends to the Executive Board to approve the following proposals:

A. RBC Investment Proposal:

The BFC recommends to move \$7 million for intermediate-term bond investments with *Breckenridge* through RBC Wealth Management. M/S/C (Landry/Powell) to approve, as recommended by the BFC.

B. Handyperson Contract for 2023:

The BFC recommends to authorize the *HOLR* to use the building maintenance line in 2023 to secure Handyperson services. M/S/C (Thoele/Sigala) to approve, as recommended by the BFC.

2022 Time Allocation Forms:

Treasurer Eaton requested that Board members complete the form and submit as soon as possible. He explained that this is a filing requirement by the DOL. Karin Hendrickson gave an overview of what hours should be included on the form.

Head of Operations & Labor Relations Report:

Outside Chapter Accounts Audit Update:

Treasurer Eaton, Robert Li and Karin Hendrickson shared a progress report. Currently there are ten (10) Chapters that we are aware of that have accounts outside of the Local. Over the past three (3) years, we have been reaching out to these Chapters to review their controls and provide feedback. While these funds are managed by the Chapters, per our Bylaws - the Local is ultimately responsible. We have compliance with 6 chapters, with a 7th chapter that has been participating, but has not come into full compliance. Chapters do want to do the right thing, but do not necessarily know what those best practices may be - especially since information from previous Chapter leadership may not have been passed forward. Developing best practices guidelines would be helpful for these Chapters. The BFC recommends developing Regional groups made up of the Regional VP's, BFC members and Area Representatives from the Region to work on addressing the remaining Chapters, who have not come fully into compliance.

Approval of the November 19, 2022 Minutes:

M/S/C (Dawkins/Faucett) to approve the November 19, 2022 minutes, as presented.

Organizing Report:

Vice President of Organizing Brandon Dawkins presented. He reported on the recent Gig workers action against Proposition 22. The action was successful with many Gig drivers coming from all over California. Information was shared on the Starbucks strike. A pledge card for the strike will be shared. Information was also shared on the Starbucks strike. *Workers United* organized a couple of *Peet's Coffee* sites and have bequeathed these to Local 1021. We have been working on having these workers sign membership cards.

Executive Board Reports:

Nicole Christian, Social & Economic Justice Committee Chair:

Nicole shared the SEJ report. The Board was requested to complete the SEJ interest survey. The survey will be shared with the Board. Board Members were also requested to participate in the monthly SEJ meetings and to bring members.

Ramses Teón-Nichols, VP of Politics:

Ramses shared the political report. He reported on the priority campaigns that were passed by the SEIU State Council. Statewide legislative priorities were also shared.

Karla Faucett, BFC Region-A:

Karla shared news of an election of union friendly members to the Board of Supervisors in Sacramento.

Tina Tapia, Counties Industry Chair:

Tina spoke about bargaining in 3 chapters in Alameda County. The strategy has been around staffing up, and the plan is to continue to build this campaign and actions.

Announcements:

Tazamisha Alexander shared that SEJ has assisted in developing a police oversight.

Tina Diep shared that in January, API members will be working on planning for the Lunar New Year Parade.

Nicole Christian announced that the SF Unity event is scheduled on January 12, 2023.

Good & Welfare:

Cynthia Landry shared the passing of retired member from the Alameda Social Services Chapter, Pamela Moore.

Adjournment:

A moment of silence was observed in memory of Sin Yee Poon and Pamela Moore. M/S/C (Sigala/Hardy) to adjourn the meeting at 4:02pm.

Respectfully submitted by,

Mary Duncan
Secretary