President Roxanne Sanchez called the meeting to order at 10:08 am.

Review Agenda:
The following items were added: Executive Session before lunch; Leader Reports from Jan Schardt, Gregory Correa, Cynthia Landry and Yeon Park.

Member Comments:
- Mike Donaldson, Retiree: He reported on an organizing meeting on the August Organizing Action and has named it Safe East Bay. He also recommended web sites that people may find useful.

Approval of the October 28, 2017 Minutes:
M/S/C (Faucett/Wise) to approve the October 28, 2017 minutes, as written.

Budget and Finance Committee Report:

Draft 2018 Budget Presentation:
Treasurer Amos Eaton presented the first reading of the Draft 2018 Budget working document, with an explanation of the recommended budget for each line item.

The meeting was temporarily suspended at 11:40 a.m. for a lunch break and resumed at 12:05 p.m.
The Board went into Executive Session at 12:05 p.m.
There were no actions taken during Executive Session.

The Board moved to open session at 4:22 p.m.

**Action Items:**

- The BFC recommends to the Executive Board to approved the following proposals:
  
  A. **Website Upgrade:**
    M/S/C (Stern/Duncan) to enter into a contract with Digital Deployment for a website redesign project with a 24-week build out and 6 months of additional support.

  B. **Calaveras and San Joaquin County CLC:**
    The BFC recommends to the Board to pay full-share of per caps at 75% of members at $.50 cents per member to the Calaveras and San Joaquin County Central Labor Council. M/S/C (Bryant/Landry) to approve rejoining the Calaveras and San Joaquin County CLC.

  C. **PAC General Fund:**
    The BFC recommends to the Board to approve moving **up to $150,000** of unspent 2017 general fund political line money to be moved to the Issues PAC account in preparation for the 2018 political year. M/S/C (Park/Faucett) to approve moving the unspent funds of $150,000 from the 2017 political budget to the 2018 political budget.

- **RBC Investment Policy:**
  A first reading of the revised *RBC Wealth Management Investment Policy* was presented at the October Board meeting. M/S/C (Rutherford/Wise) to adopt the policy, as recommend by the Budget & Finance Committee.

**Budget & Finance Committee Report (continued):**

**Draft 2018 Budget Presentation (continued):**
Treasurer Amos Eaton continued the review of the draft 2018 Budget working document. The Board shared their initial thoughts and suggested changes on the proposed budget, and used the “Gradients of Agreement” scale on specific items.

M/S/C (Schantz/Landry) to extend the meeting to 6:00 p.m.

M/S/C (Sanchez/Schantz) to extend the meeting to 6:15 pm.

**Budget and Finance Committee Report (continued):**
A summary report of motions approved by the BFC at their November 14-15 meeting was presented.

The BFC approved the following items:

1. **RN Industry Request:**
   The BFC approved additional funding for the RN Industry to help cover hotel and airfare costs in the amount of $7,600 for nine (9) members who attended the SEIU National Nurse Alliance Conference.
in Washington, D.C. on Oct. 25-27. The additional funding is to help cover a deficit in the 2017 RN Industry budget, including a reimbursement to the SF RN Chapter funds.

2. Deborah Edgerly, Consultant:
The BFC approved to extend Deborah Edgerly’s contract through up to 12/31/2017 with the contract max to be adjusted by $2,500 for the additional month. If needed, the work will be determined by Kristin Lynch or Roxanne Sanchez. She is currently working with research staff around budget analysis related to the City of Oakland negotiations.

The BFC approved the following Community/Allies Requests:

- **Special Olympics Torch Run**
  The BFC approved a $500.00 (tier 3) donation to the Law Enforcement Torch Run for Special Olympics Northern California.

- **Coalition for S.F. Neighborhoods**
  The BFC approved a $210.00 (tier 3) to contribution to the Coalition for S.F. Neighborhoods 45th Annual Holiday Dinner on Dec. 6, 2017.

- **Oakland Coalition for Police Accountability**
  The BFC approved a $100.00 donation to the Oakland Coalition for Police Accountability.

**Executive Board Member Reports:**
- Alysabeth Alexander: She shared a summary report of the State Council legislative priorities. Board members should contact Alysabeth Alexander or Kristin Lynch for any questions.

**Director Reports:**
Kristin Lynch announced that a new political director, Gustavo Arroyo, was recently hired and is due to start in December. It was announced that written director reports were emailed to the Board.

**The meeting adjourned at 6:10 p.m.**

Respectfully submitted by,

Jan Schardt
Secretary