

SEIU LOCAL 1021 EXECUTIVE BOARD MEETING
Saturday, November 17, 2018 – 10:00 am-5:00 pm, Fairfield, California
MINUTES

Executive Board Members Participating: President Roxanne Sanchez, Secretary Jan Schardt, Treasurer Amos Eaton, VP-Organizing Ramses Teon-Nichols (by videoconference), VP-Politics Gary Jimenez (by videoconference), VP-Representation Theresa Rutherford, VP-Region A Sunny Santiago, VP-Region B Tom Popenuck, VP-Region C Yeon Park, VP-Region D Joseph Bryant, VP-Region E Marcus Williams, Felipe Cuevas, Jim Wise, Dellfinia Hardy, Eric Stern, Janice Wong, Cynthia Landry, Derrick Boutte, John Arantes, Angel Valdez, Gregory Correa, Sandra Lewis, Robert Taylor, Jessica Nila, Sandra Wall, Mercedes Riggleman, Evelyn Curiel, Lorraine Bowser, Akbar Bibb, Mary Sandberg, Cristin Perez (by teleconference), Rhea Davis, Tina Diep (by videoconference), Julie Meyers (by videoconference), Mary Duncan, Peggy LaRossa

Executive Board Members Excused: Karla Faucett, Pete Albert, Al Fernandez, Geneva Haines

Executive Board Members Absent: Dan Jameyson, Norlissa Cooper, Monique Broussard

Staff in Attendance: John Stead-Mendez, Robert Li, Kristin Lynch, Nely Obligacion, Joanne Cansicio, Lisa Morowitz, Bill Petrone, David Canham, Kaden Kratzer, Jason Klumb, Gustavo Arroyo, Peter Masiak, Karin Hendrickson, Boyan Biandov

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Call to Order:

President Roxanne Sanchez called the meeting to order at 10:00 am. A quorum was established.

Review of Agenda:

The following modifications were made: The meeting will close in honor of those, who lost their homes and lives in the *Camp Fire*. The agenda was approved by consensus.

Member Comments:

- Shonette Steiger, Alameda Health Systems:
She spoke about her termination related to a reduction in the work force in August 2018.
- Cheryl Thornton, SF City & County of San Francisco DPH:
She spoke about a problem pertaining to women of color in the workplace. She also spoke about her case, where she was wrongfully removed from her position; however, she won a settlement and returned to her worksite. She also spoke about the Local's grievance process.
- Jeffrey Davis, Alameda County SSA Chapter:
He spoke about the Alameda County SSA chapter funds to ensure the funding is in order.
- Joyce Robertson, Alameda County SSA Chapter:
She spoke about the Alameda County SSA chapter dues.
- Sharon Klein, Alameda County SSA Chapter:
She spoke about the Alameda County SSA chapter dues and funds.

- Roberto Pages, Alameda County SSA Chapter:
He spoke about the Alameda County SSA chapter dues and funds.
- Will Wells, Alameda County SSA Chapter:
He spoke about the Alameda County SSA chapter funds.
- Cara Williams, Alameda County SSA Chapter President:
She reported that the chapter leaders met with President Roxanne Sanchez, Treasurer Amos Eaton and Union staff from the finance and membership departments, to address the issues around the Alameda County SSA chapter funds. A follow-up meeting has been scheduled to continue discussion on resolving any issues.

The Board moved to closed session at 11:20 a.m.

Executive Session:

- Personnel/Staffing Committee Report

The meeting was temporarily suspended at 12:20 pm for a lunch break and resumed at 12:55 pm.

Executive Session (continued):

There were no actions taken during Executive Session.

The Board moved into open session at 2:23 pm.

Political Report:

- November Election Debrief:
Gustavo Arroyo reviewed the outcome of the November 2018 elections.
- COPE/Political Budget:
Gustavo Arroyo reported that the budget started at \$2,161,901, encumbered \$1,943,524, ending \$218,377. The final report is not yet available. He also reported that the encumbered and ending balance numbers are not finalized.

Approval of the October 27, 2018 Minutes:

M/S/C (Stern/Duncan) to approve the minutes with a correction on the spelling of Zem Hines' first name.

Budget and Finance Committee Report:

2019 Draft Budget Review:

Ed Handley reviewed the members' headcount and members' dues only 12 months total reports. He explained that this report includes new members, salary increases for members, etc. Karin Hendrickson gave a snapshot of the 3rd quarter of the 2018 budget.

Amos Eaton presented a draft working copy of the 2019 budget, which was reviewed line by line. There was a lengthy discussion on t-shirts and needing to give them out to our members. It was pointed out that we need to track these items based on potential audits by the DOL.

Regular BFC Business Items:

A summary of motions approved by the BFC at their November meeting was presented.

The BFC approved the following items:

1. Kitaguchi Litigation:
The BFC approved up to \$40,000 of legal expenses for the *Kitaguchi* case.
2. Reimbursement to Peter Albert:
The BFC approved a reimbursement of \$60.00 to Pete Albert (Retiree Council Chair) for a registration fee expense to the CA Retired Employees Association conference to come out of the Training budget.
3. Reimbursement to Pauline Brooks:
The BFC approved a reimbursement of \$217.96 to Pauline Brooks (Retiree) for airfare costs to the CA Alliance for Retired Americans Executive Board meeting, pending receipt of appropriate documentation.
4. Community/Allies Request - City of Richmond Commission on Aging:
The BFC approved \$480.00 to purchase 2 tables to the City of Richmond Commission on Aging Winter Ball event (tier 3).

BFC Recommendations:

The BFC recommends to the Executive Board to approve the following proposals:

- A. Oakland 29th St. and Santa Rosa Offices:
M/S/C (Schardt/Stern) to pay off mortgages for the Oakland 29th Street office and Santa Rosa office out of the Reserves up to the amount owed at the time of the payoff.
- B. Camp Fire:
M/S/C (Sandberg/Landry) to donate \$25,000 to the State Council Fire Relief Fund for members affected by the Camp Fire, in addition to the \$25,000 not used from the Carr Fire, and amended to include approve \$4,600 in gift cards to those that lost their homes.

Action Items:

Alameda County Court Reports Agreement:

M/S/C (Bryant/Taylor) to table this item until a future date.

401K Investment Committee:

Due to a recent retirement of the HR Manager, it was reported that there is a vacancy in the 401K Investment Committee, which needs to be filled. M/S/C (Stern/Arantes) to appoint Robert Li to this committee.

Executive Board Member/Committee Reports:

- Alameda County SSA Chapter Report (SSA):

This was reported on during member comments.

- **Training Committee Report:**
Jan Schardt reported back about the question on how members are notified of workshops they have signed up for. There are 3 points of contact: they are emailed a confirmation, just before the workshop they receive a reminder email and the workshop presenters also contact them as a reminder via phone call or text. Lisa Morowitz reported on a staff and leader training that was held on Fundamentals of Leading Effective teams.
- **Angel Valdez:**
He reported on a toy drive that they are holding in the East Bay. It was requested to bring an unwrapped toy to the next board meeting on December 15th.
- **Sandra Wall:**
She shared that her chapter (Contra Costa County) now has a tentative agreement on their health care. The county has agreed to pick up all of next year's healthcare costs.
- **Jim Wise:**
He announced that his chapter (Solano County Courts) ratified their contract for 1 year, with 4% and 6% of their healthcare costs, along with a change in their vision plan to annually being provided with frames and lenses.

Director Reports:

Robert Li:

His report was covered in the executive session.

John Stead-Mendez:

He shared a private sector and public sector density reports showing our membership and areas where we need to recruit. He reported on an attack by another Local, who have been talking to our members. We demanded a signed letter on their letterhead, with an agreement to not contact our members. He also spoke about a press conference and hearing in San Francisco on Nov. 27th on race relations.

2019 Executive Board Calendar:

A proposed calendar for January thru March 2019 was provided for a first reading. The Board will be asked to adopt the schedule at the December meeting.

Adjourn:

The meeting adjourned at 4:55 pm in respect for the members of the Butte Community, who have suffered loss of life and homes in the Camp Fire.

Respectfully submitted,

Jan Schardt
Secretary