

SEIU 1021 Executive Board Meeting
October 28, 2017 - Fairfield, CA, 10am-5pm
MINUTES

Executive Board Members Participating: President Roxanne Sanchez, Secretary Jan Schardt, Treasurer Amos Eaton, VP of Organizing Ramses Teon-Nichols (by videoconference), VP of Politics Alysabeth Alexander, VP Region-A Sunny Santiago, VP Region-B Tom Popenuck, VP Region-C Gary Jimenez, VP Region-D Joseph Bryant, VP Region-E Marcus Williams (by videoconference), VP of Representation Theresa Rutherford, Felipe Cuevas, Dan Jameyson, Jim Wise, Dellfinia Hardy, Eric Stern, Norlissa Cooper (by teleconference), Pete Albert, Cynthia Landry, John Arantes, Angel Valdez, Gregory Correa, Robert Taylor, Michael Magana, Sandra Wall, Mercedes Riggelman, Evelyn Curiel (by videoconference), Lorraine Bowser, Geneva Haines, Akbar Bibb, Mary Sandberg, Cristin Perez, Rhea Davis, Tina Diep (by videoconference), Julie Meyers (by videoconference), Mary Duncan, Peggy LaRossa (by videoconference)

Executive Board Members Excused: Karla Faucett, Derrick Boutte, Yeon Park, Al Fernandez, Kathryn Cavness

Executive Board Members Absent: Monique Broussard, Janice Wong

Staff in Attendance: Seth Schapiro, Lisa Morowitz, Joanne Cansicio, Nely Obligacion, Robert Li, Bill Petrone, David Canham, Tim Gonzales, Kaden Kratzer, Jason Klumb, Karen Ridley

President Roxanne Sanchez called the meeting to order at 10:05 a.m.

Review Agenda:

The following items were added: under *Action Items* - DD State Council request, relief fund for fire victims and unity events; under *Executive Board Member Reports* - Mary Sandberg, Tom Popenuck and Cynthia Landry; under *Executive Session* - OPEIU bargaining team.

Member Comments:

- Jeff Nelson, Chabot-Las Positas Community College District:
He gave an update on a situation at the college, which is now being addressed by the employer.
- Kristen Loomis, Retiree:
She announced that October is Filipino Heritage month, and she spoke about a CA Labor History class. She also spoke about a movie about Bayard Ruston called *Brother Outsider* and asked for funding of \$125.00 to have the showing.
- Eide Maignet: Solano County:
She spoke about a retirement security meeting that she attended.
- Rachael Carbajal, San Joaquin County:

She spoke on the variance of dues that is across the local, and how it is inequitable for the chapters who are paying the higher dues.

Approval of the September 24, 2017 Minutes:

Secretary Jan Schardt presented the minutes. M/S/C (Wise/Riggleman) to approve the minutes, as written.

Together We Rise – Status Report:

Robert Li and Larry Bradshaw reported on the status of *Stage 2* of the *Transformation Plan*. Approximately 29 chapters have signed up to be part of the Leadership Academy. One of the goals is to see who will step up to move Stage 2 from the chapter leadership. There are currently 3 modules and it is hoped that the chapters will have them completed by February.

Budget & Finance Committee Report:

A summary of motions approved by the BFC at their Oct. 24, 2017 meeting was presented. Treasurer Amos Eaton stated that the BFC held a joint meeting the Personnel/Staffing Committee, which will be reported on in Executive Session.

The BFC approved the following items:

1. **North Bay Fire Disaster Relief:**

The BFC approved the following:

- a. Purchase 100 gift cards at a value of \$200.00 per card at a total cost of up to \$20,000. The cards will be distributed through a process in which names of members, who are eligible to receive the gift card, have been vetted through by the Union and the Employer. The process is to ensure that cards will not be distributed unfairly.
- b. Purchase T-Shirts at a cost of up to \$10,000, with the understanding that the mechanism will be vetted by the members.
- c. Contribute up to \$10,000 to the North Bay Labor Council Disaster Relief Fund. It was noted that the State Council has a balance in their fund of \$17,000 and members can request funds from this fund.

2. **Deborah Edgerly, Consultant:**

The BFC approved to extend Deborah Edgerly's contract through up to 11/30/2017 at the current contract terms of \$2500 per month. She will continue to work with research staff around budget analysis and strategic advice related to the City of Oakland negotiations.

The BFC approved the following Community/Allies Requests:

• **Asian Prisoner Support Committee:**

The BFC approved a \$500.00 donation (tier 3) to the *Asian Prisoner Support Committee* fundraiser on Oct. 26th.

- San Joaquin County Diversity Luncheon:
The BFC approved to match the San Joaquin County Chapter contribution in the amount of \$234.00 (tier 3) to the San Joaquin County Annual Diversity Luncheon on Oct. 26th.
- Catalyst Mentoring:
The BFC approved to donate \$500.00 (tier 3) to the *Catalyst Mentoring* organization in Shasta County to support the group's mentorship program.
- North Valley Stand Down Association (American Legion Auxiliary):
The BFC approved a donation of \$500.00 (tier 3) to the *North Valley Stand Down Association* event on Oct. 26-28.
- Clean Power, Healthy Communities:
The BFC approved to donate \$500.00 (tier 3) to the *Clean Power, Healthy Communities 2017* event on Nov. 16th and 17th at the Oakland Cultural Center.

Other BFC Reports:

- 2018 Convention:
\$150,000 has been allocated in Reserves for the 2018 Convention. We will begin the process to reserve a venue.
- Uniformed Dues:
There has been discussion on developing a method to research information in Unionware to see what the effects could be for members and the Local. Currently, there is not a timeframe for this issue. As ideas are develop, there was a suggestion to potentially bring a model for discussion to the membership at the 2018 Convention.

Action Items:

- The BFC recommends to the Executive Board to approve the following proposals:
 - A. RBC Investment Policy:
The BFC recommends adopting the *RBC Wealth Management Investment Policy Statement*. There was a discussion to clarify how these funds are handled and how this works. There are some language edits that will be sent to Amos Eaton for review, as a result this policy will be tabled for further review and discussion at the November meeting.
 - B. Telegraph (Jim Ross), Consultant:
The BFC recommends extending the *Telegraph* (Jim Ross) contract through up to 11/30/2017, with the understanding that an ask for additional funding will be brought to the Oct. 28th E-Board meeting, to assist with work around the political/media plan for the City of Oakland bargaining campaign. M/S/C (Duncan/Bryant) to approve the extension of the *Telegraph* (Jim Ross) contract.

- Fire Disaster Relief Fund:
Approximately 100 SEIU members have lost their homes in the North Bay fires. Currently, the CA State Council has issued about \$70,000 of funds to those who applied for financial hardship of which 80% of applicants are Local 1021 members. Other SEIU Locals have donated towards the relief fund. Amos Eaton is recommending a proposal to donate \$50,000 to the State Council Fire Disaster Relief Fund.

M/S (Jimenez/Santiago) to donate \$100,000 to the *St. Council 2017 Wildfires Relief Fund*. There was discussion on the motion on the pros and cons of this proposal. After a lengthy discussion the Board moved to a vote. The motion was carried.

The Board recessed for a lunch break at 12:20 p.m. and reconvened at 12:45 p.m.

Action Items (continued):

- Co-Ethics Liaison:
Larry Bradshaw reported on the new requirements by SEIU for Ethics training and compliance. He is seeking assisting from a Board member to eventually take on the Ethics Liaison position and to help with the trainings. It was reported that Yeon Park has expressed interest and volunteered to take on this roll. M/S/C (Landry/Correa) to accept Yeon Park as the Co-Ethics Liaison, including a 6-month transition period where she will take over the roll completely.
- DD Council Request:
Eric Stern presented a written request for the 2018 St. Council Legislative agenda. The SEIU DD Council is working with DD community partners and stakeholders to craft language for a bill that will retain closed developmental center properties as commercial or other long term lease properties. The SEIU CA DD Council requests that the CA SEIU St. Council include this legislative priority on their 2018 Legislative agenda. There was discussion on the need to support the DD Council work and for the issue to remain as a priority for the St. Council. M/S/C (Landry/Taylor) to support the development center discussion being taken to the State Council.
- Unity Events:
In anticipation of the potential impacts on the budget as a result of the *JANUS* case, a request was presented to hold “dessert receptions” at each of our Union offices, instead of holding larger regional unity events. M/S/C (Perez/Santiago) to hold dessert receptions, with the understanding that alternative locations will be researched, if needed, for areas without a Union office.
- Condemning Violence (rallies supported by Local 1021):
Eric Stern addressed a concern that peaceful rallies supported by the Union sometimes has other groups, who can be destructive, attend these rallies, which can reflect negatively towards the Union. There was discussion on what transpired at the *Rally*

Against Hate action in Berkeley. After a lengthy dialogue around this issue, it was decided through consensus that there is not a motion to be made at this time.

Executive Board Member Reports:

- Mary Sandberg and Tom Popenuck reported on the devastating impact the wildfires has had on members in Sonoma County. Approximately 94 members in the county have lost their homes. They are still in the process of gathering information. Jan Schardt shared that we should caution members to be aware of identity theft.
- Cynthia Landry reported on the CalPERS election and that there is a runoff election. Mike Bilbrey is the endorsed candidate.

Directors Reports:

Lisa Morowitz, Acting Deputy Executive Director, announced that written director reports were sent by email. She also reported that 10 contracts have been ratified in the past month and 3 contracts have been settled, but not yet ratified. Other events and actions were shared with the Board. She announced recent staff resignations from field directors Kim Carter-Martinez (east bay) and Lisa Maldonado (north coast). Robert Li will transition as the temporary acting director in the east bay, and Jason Klumb will be the temporary acting director in the north coast.

The Board moved to closed session at 2:32 p.m.

Executive Session:

- OPEIU Negotiations:
M/S/C (Sandberg/Arantes) to authorize the Union to enter into negotiations with OPEIU Local 29 for a successor agreement and the bargaining team to include Seth Schapiro, Pattie Tamura, Amos Eaton, plus one (1) additional Board member to be appointed.

The Board moved to open session at 4:20 p.m.

Secretary Jan Schardt announced the motion passed during Executive Session.

Respectfully submitted,

Jan Schardt
Secretary