

**SEIU Local 1021 Executive Board Meeting
Monday, October 24, 2016, 10:00 a.m. – 5:00 p.m.
Fairfield Office, Fairfield California**

MINUTES

Executive Board Members Participating: President Roxanne Sanchez, Secretary Jan Schardt, Treasurer Amos Eaton, VP of Politics Alysabeth Alexander (by teleconference), VP of Organizing Ramses Teon-Nichols (by teleconference), VP of Representation Theresa Rutherford, VP Region-B Tom Popenuck, VP Region-C Gary Jimenez, VP Region-D Joseph Bryant, VP Region-E Marcus Williams (by videoconference), Felipe Cuevas, Omar Medina, Jim Wise, Karla Faucett (by teleconference), Dellfinia Hardy, Eric Stern, Norlissa Cooper (by videoconference), Pete Albert, Cynthia Landry, Janice Wong, Derrick Boutte, John Arantes, Gregory Correa, Yeon Park, Angel Valdez, Robert Taylor (by videoconference), Dan Jameyson, Mercedes Riggelman, Theresa Breakfield (by videoconference), Evelyn Curiel (by videoconference), Lorraine Bowser, Al Fernandez, Akbar Bibb, Mary Sandberg, Cristin Perez, Kathryn Cavness, Tina Diep (by videoconference), Rhea Davis, Julie Meyers (by videoconference), Peggy LaRossa (by videoconference), Mary Duncan (by teleconference)

Executive Board Members Excused: Sunny Santiago, Geneva Haines

Executive Board Members Absent: Monique Broussard

Staff in Attendance: John Stead-Mendez, Seth Schapiro, Joanne Cansicio Kristin Lynch, Bill Petrone, David Canham, Kim Carter-Martinez, Lisa Maldonado, Lisa Morowitz, Nely Obligacion, Tim Gonzales.

President Roxane Sanchez called the meeting top order at 10:05 am.

Review Agenda:

The following items were added: a) Under BFC report - Contra Costa strike fund request; b) reports from Pete Albert and Joseph Bryant under Executive Board reports. The agenda was approved by consensus.

Member Comments:

There were no member comments.

Approval of September 24 and 25, 2016 Minutes:

M/S/C (Eaton/Boutte) to approve as presented.

Budget & Finance Committee Report:

Treasurer Amos Eaton reported on behalf of the Budget & Finance Committee. A report of BFC actions approved at its October meeting was presented.

The BFC approved the following items:

1. 1021 Medicare for All Committee:

The BFC approved up to \$2,000 to cover costs for registration, airfare and hotel to send two (2) members of the 1021 Medicare for All Steering Committee to the 2017 National Single Payer Strategy Conference in New York in January, with the caveat that in the future such requests should be presented to the SEJ for consideration, given that the 1021 Medicare for All Committee falls under the umbrella of the SEJ. The SEJ has been allotted funds in their budget for expenses such as conferences.

2. Unity Events:

The BFC approved up to \$45,500 for “end of the year” regional Unity Events, as allocated by location listed below, with the caveat to allow an additional \$4,500 to cover any contingencies:

<u>Region A:</u>	<u>Region B:</u>	<u>Region C:</u>	<u>Region D:</u>	<u>Region E:</u>
○ Fairfield: up to \$3.5k ○ Sacramento: up to \$1k ○ Chico/Redding up to \$3k	○ Crescent City/Del Norte: up to \$3k ○ Sonoma/Santa Rosa: up to \$3k ○ Ukiah/Mendocino: up to \$2k	East Bay: up to \$15k	San Francisco: up to \$10k	○ Amador/Calaveras: up to \$2k ○ San Joaquin: up to 3k

3. Laguna Honda Hospital – Appreciation Dinner:

The BFC approved to sponsor two (2) tables at a cost of \$300.00 per table for the Laguna Honda Hospital Years of Service Appreciation Dinner on Oct. 28th to come out of the Healthcare Industry budget. Note: Requests for additional tables will be brought to the Board meeting on Oct. 24th, if needed. Theresa Rutherford asked to increase the amount, this will be discussed by Roxanne Sanchez and Theresa at a later time.

Community/Allies Requests:

• Reinvent South Stockton Coalition:

The BFC approved to match the San Joaquin County chapter’s donation in the amount of \$250.00 to sponsor the 2nd annual Reinvent South Stockton Resident Summit.

• Labor Project for Working Families:

A request was recommended by the SEJ to donate \$1,000 to the *Labor Project for Working Families*. The BFC **tabled** this request in order to obtain further information about the organization.

The BFC recommends to the Executive Board to approve the following proposals:

A. 1021 Issues PAC Account:

The BFC recommends to the Board to approve moving \$50,000 from the General Fund into the 1021 Issues PAC account to support our sister local SEIU 721 in their campaign to defeat *Los Angeles City Charter Amendment RRR*. Note: To date, SEIU 721 has committed \$500,000+ towards this fight. Other unions have also committed funding, such as AFSCME (\$500,000), SEIU International Public Division (\$100,000), as well as commitments from other SEIU Locals, the Teamsters and the State Council. M/S/C (Bibb/Correa) to approve the request as recommended by the BFC.

Legacy Local 616 Employee Benefits Association:

The Board previously appointed trustees to oversee the Employee Benefits Association (EBA) account. Treasurer Eaton explained that the trustees were appointed to run day to day issues. However, the final responsibility lies with the 1021 Executive Board. It was said that this report is for informational purposes only.

Contra Costa Strike Fund Request:

The Contra Costa County membership went out on strike for a total of six (6) days. A report that shows the count by member (per sign-in sheets) of those that were at the strike lines was presented. There was discussion on how the strike has impacted the membership and the issue of fee payers becoming members to qualify for hardship funds. There were questions on the current Strike Hardship Fund policy. It was suggested to have the policy committee revisit the policy and discuss issues that were addressed, such as possibly adding language around fee payers. Board members were asked to send suggested changes on the policy to Eric Stern. There was discussion on how the issue of those who were at the strike lines but may not have signed in will be addressed. At the November 19th meeting, the Board can review and consider a second proposal, if needed, of those who said that they had hardships, but were not on the initial report from the sign-in sheets.

M/S/C (Eaton/Landry) to make an exemption on the current policy around *any day out* and on the cap; and approve funds from the local at up to \$64,475, with the chapter matching funds of up to \$22,025; and with the understanding that the chapter will develop the criteria on eligibility.

Consent Calendar:

- **Policy on Protecting Union Members and Leaders:**

The first reading of this policy was presented to the Board at its July meeting. M/S/C (Correa/Park) to adopt the policy with the following revisions: remove the internal note/question at the bottom of the document, as it is not part of the policy; and in the 3rd paragraph add to the end of the first sentence “Local’s Vice President of Representation or the appropriate field director”.

The meeting was temporarily suspended at 12:05 pm for a lunch break and resumed at 12:35 pm.

REPORTS:

Ethics Policy:

Larry Bradshaw reviewed how we are doing on compliance monthly and it will be assessed in a year to see how each local is doing on SEIU Ethics Code Certification and training. Training is required for all members of the executive board and of senior staff. All staff will have to take the training but it has to go through the agreement process. The compliance element is minimal and we need to be at 100% by the end of the year.

Training Committee Report:

Jan Schardt reported on the number of trainings so far for this year, the number of cancellations and the number of participants. Reported on the types of outreach that are being done and that the largest number is from staff and the website.

EXECUTIVE BOARD MEMBER REPORTS:

- Joseph Bryant reported on negotiations that are taking place in the city of San Francisco with the largest unit.
- Cynthia Landry reported that the governor signed AB 2028 and SB 1234 and what this means for members.

Director Reports:

- Seth Shapiro will be doing his report in Executive session and reported that the lease has been extended in San Francisco.
- John Stead-Mendez reported on the election push and how people have been walking, phone banking and going to Nevada. He also announced that director reports for this month were sent out by email.

- Kristin Lynch reported that we are endorsing and supporting 180 issues and candidates and how we are getting out there.
- John announced that Kim Carter-Martinez is the interim director for the East Bay. Kim Carter-Martinez reported on the Contra Costa strike and how they have built a strong campaign with 85 – 90% compliance. There is starting to be some movement at the table.
- Bill Petrone reported on San Joaquin and how they are not going to allow business go on. They are doing actions at every board meeting.
- Lisa Morowitz reported on staff Development for our staff and improving opportunities. In the last month there was Advanced Stewards training. PEPRAs training and new employee orientation.. There are requests of inclusion trainings and staff wants trainings on equality, competency and inclusiveness in the local and in the chapters. SF COPE has requested an inclusion training to discuss racial tension and training.

Board went into executive session at 1:25 pm. and reconvened into open session at 2:17pm.

There were no motions to report out in open session.

M/S/C (Jimenez/Bibb) to adjourn at 2:18 pm.

Respectfully submitted,

Jan Schardt
Secretary