

(The Executive Board did not meet in August 2017)

SEIU 1021 EXECUTIVE BOARD MEETING
September 24, 2017 – 9:00 AM – 1:00 PM, San Francisco Office
MINUTES

Executive Board Members Participating: President Roxanne Sanchez, Secretary Jan Schardt, Treasurer Amos Eaton, VP of Organizing Ramses Teon-Nichols, VP of Politics Alysabeth Alexander, VP Region-A Sunny Santiago, VP Region-B Tom Popenuck, VP Region-C Gary Jimenez, VP Region-D Joseph Bryant, VP Region-E Marcus Williams (by videoconference), VP of Representation Theresa Rutherford, Felipe Cuevas, Dan Jameyson, Jim Wise, Karla Faucett, Eric Stern, Norlissa Cooper (by teleconference), Pete Albert, Cynthia Landry, Derrick Boutte, Angel Valdez, Gregory Correa, Yeon Park, Robert Taylor, Michael Magana, Sandra Wall, Mercedes Riggleman, Al Fernandez, Evelyn Curiel, Lorraine Bowser, Geneva Haines, Mary Sandberg, Cristin Perez, Kathryn Cavness, Tina Diep, Julie Meyers (by teleconference), Mary Duncan, Peggy LaRossa (by videoconference)

Executive Board Members Excused: Dellfinia Hardy, John Arantes, Akbar Bibb, Rhea Davis,

Executive Board Members Absent: Monique Broussard, Janice Wong

Staff in Attendance: Kristin Lynch, Seth Schapiro, Joanne Cansicio

The meeting was called to order by President Roxanne Sanchez at 9:05 AM.

Feedback from September 23rd E-Board Training:

Board members shared their thoughts on their take away on how the Sept. 23rd E-Board/Member Leaders training went. Overall, most felt the training went well and appreciated being able to meet/speak to other member leaders outside of the Board. There was a suggestion to allow more interaction and communication with member leaders. Some expressed acknowledging our retirees.

Review Agenda:

Add to Action items: Stockton Air Conditioning; letter of support for vehicle code law regarding honking. Add to Reports and Announcements: report from Angel Valdez and Retirement Security Report. Announcement from Felipe Cuevas regarding City of Oakland. Move the Solano County Chapter strike vote moved to after member comments, as requested by Jim Wise.

Member Comments:

- Nancy Ghanim, Alameda County SSA Chapter: She stated that the chapter is ready to fight *Right to Work*. They are organizing members and going to employee orientation with packets. She spoke about the work the chapter has been doing to do this.
- Nadeen Roach and Frank Rodriguez, Solano County: The members gave a report on the status of their bargaining. They reported that the Napa/Solano County CLC has sanctioned a strike.
- Greg Marro, Retiree: He spoke on the value and importance of COPE.
- Mike Donaldson, Retiree: He spoke on the proposed Oakland A's stadium at the Peralta Community College District site. Alysabeth Alexander added that this issue is also being discussed by the Alameda County COPE.

Action Items:

- Solano County Strike Sanction Request:
The Solano County Chapter is seeking authorization from the Board for a strike sanction. M/S/C (Santiago/Wise) to approve the strike sanction.

Approval of the July, 22, 2017 Minutes:

Correction that the title of the Pension Board meeting is SFERS. M/S/C (Faucett/Wise) to approve the minutes with the correction.

Budget & Finance Committee Report:

Summary of motions approved by the BFC at their Aug. 19 and Sept. 15, 2017 meeting was presented.

The BFC approved the following items:

1. Cisco Upgrade Project (Aug. meeting):
The BFC approved the purchase of firewall upgrades at the Union's remote offices.
2. Solano County Contract Campaign (Aug. meeting):
The BFC approved the Solano County Contract Campaign budget in the amount of \$35,000. This amount includes costs for media needs, campaign t-shirts and print materials. The field plan also incorporates the *Together We Rise* work, as well as increasing COPE commitments. The contract expiration date is 9/28/2017.
3. Deborah Edgerly, Consultant (Aug. meeting):
The BFC approved to extend Deborah Edgerly's contract through up to 9/30/2017 (previous contract expired 8/31/2017) at the same contract terms, with the understanding the contract max would need to be adjusted for the additional month. She will continue to work with research staff around budget analysis and strategic advice related to the City of Oakland negotiations.
4. Pat Morones, Consultant (Aug. meeting):
The BFC approved to extend Pat Morones' contract effective 10/1/2017 through up to 12/31/2017 at a rate of \$50.00 per hour at 80 hours of work per month, with the contract max to be adjusted for the additional hours. She is assisting with work in the membership department and the *Together We Rise* campaign.
5. BFC October and November Schedule (Sept. meeting):
The BFC approved to modify its originally scheduled meeting on Oct. 21st to a joint meeting with the Personnel/Staffing Committee on Oct. 24th and Oct. 25th. The BFC also approved to change the November meeting to 2-days, Nov. 14th and Nov. 15th.
6. Deborah Edgerly, Consultant (Sept. meeting):
The BFC approved to extend Deborah Edgerly's contract through up 10/31/2017, if necessary, at a contract max of \$5,000, with details to be determined by Caitlin Prendiville, Research Coordinator. Her current contract expires on 9/30/17. Her duties include working with research staff around budget analysis related to the City of Oakland negotiations.
7. CDARS (Certificate of Deposit Account Registry Service) Account (Sept. meeting):
The BFC approved to authorize Karin Hendrickson, Finance Director, to move funds from the CDARS account, at her discretion, and to reinvest the funds with RBC.

The BFC approved the following Community/Allies Requests:

- Organize Sacramento (Aug. meeting):
The BFC approved a donation of \$1,500.00 (tier 1) to *Organize Sacramento* event on July 21st.
- Women’s Group Tea Day (Aug. meeting):
The BFC approved to reimburse Dellfinia Hardy up to \$500.00 (tier 3) to help cover costs, such as supplies and rental, for the *Women’s Group Tea Day* event of Oct. 14th.
- Right to the City Alliance (Aug. meeting):
The BFC approved a donation of \$1,000.00 (tier 2) to the *Right to the City Alliance* dinner on Sept. 23rd.
- United Seniors of Oakland and Alameda County (Aug. meeting):
The BFC approved a donation of \$250.00 (tier 3) to the *United Seniors of Oakland and Alameda County* “Healthy Living Festival” on Sept. 21st.
- Chinese Progressive Association (Sept. meeting):
The BFC approved to sponsor the *Chinese Progressive Association’s 45th Anniversary* event on Oct. 7th at the \$10,000 (tier 1) level.

Action Items (continued):

- The BFC recommends to the Executive Board to approve the following proposals:
 - A. Telegraph (Jim Ross), Consultant (Aug. meeting):
The BFC recommends approving a new consultant contract with *Telegraph* in the amount of \$122,500 to assist with work around the political/media plan for the City of Oakland bargaining campaign. This amount includes costs for media needs, such as billboards, online and television ads. (Note: this request was sent by poll to the Executive Board).
 - B. Vin Harrington and Josie Mooney, Consultant (Aug. meeting):
The BFC recommends to the Board to extend the Vin Harrington/Josie Mooney contract at \$12,000 per month for September and October with a contract max of an additional \$24,000. They will continue to work around a comprehensive bargaining and campaign plan for the City of Oakland bargaining campaign. (Note: this request was sent by poll to the Executive Board)
 - C. Sonoma County Contract Campaign (Aug. meeting):
The BFC recommends to the Board to approve the Sonoma County Contract Campaign budget proposal in the amount of \$107,908. This amount includes costs for communication/media needs and costs around logistics for various meetings/rallies. The field plan also incorporates the *Together We Rise* work, as well as increasing COPE commitments. The contract expiration date is in February 2018. M/S/C (Bryant/Jimenez) to approve the Sonoma County Contract Campaign.
 - D. Fred Beal, Consultant (Sept. meeting):
The BFC recommends extending Fred Beal’s contract through up to 12/31/2017 at the same contract terms. His current rate is \$80.00 per hour at up to 100 hours of work per month. He is currently assisting with work in the Alameda County chapter. M/S/C (Jimenez/Valdez) to approve Fred Beal’s contract.

E. Pete Castelli, Consultant (Sept. meeting):

The BFC recommends extending Pete Castelli's contract through up to 12/31/2017 at the same contract terms to continue with negotiations work in the Alameda Health System-San Leandro Hospital chapter, and in addition, his duties will include work around the Port of Oakland contract. His current rate is \$100.00 per hour at up to 80 hours of work per month. M/S/C (Jimenez/Taylor) to approve extending Pete Castelli's contract.

- Stockton Office: Air Conditioning/Heating System:

It was reported that the Stockton office unit needs repair. The estimated cost to repair is approximately \$11k. M/S/C (Taylor/Duncan) to approve the expense at up to \$11,000.

- Vehicle "honking" Code Law:

Roxanne Sanchez gave an overview of a vehicle code law that specifies that the use of "honking" your vehicle is only for safety. It was expressed that "honking" is a typical action at strikes/rallies or generally used to get the attention of others in the case of an emergency. The Board was asked to support sending a letter to elected officials to request that this law be amended or deleted. M/S/C (Sandberg/Santiago) to authorize President Roxanne Sanchez to send the letter on behalf of the Union.

Report of Poll Actions:

The following report of action items approved via poll by the Executive Board between meetings (since the July 22, 2017 meeting) was presented:

1. **Item:** Bay Area Rallies Against Hate

Date of Poll: August 10, 2017

Request:

- a) To endorse and support the August 27th "Bay Area Rallies Against Hate" event in Berkeley.
- b) To contribute \$750.00 to the costs associated with the "Bay Area Rallies Against Hate" event (e.g., fliers, bottled water, poster or sign making materials, etc.).
- c) To encourage 20 Member-leaders to volunteer to serve as security/safety marshals for the "Bay Area Rallies Against Hate" event.

Result: Approved

2. **Item:** City of Oakland Contract Campaign

Date of Poll: August 22, 2017

Request:

- a) To hire Consultant Jim Ross to assist with media/political work around this campaign. Proposal: up to \$122,500 (this amount includes costs for media needs, such as billboards, online and television ads);
- b) To extend Josie Mooney/Vin Harrington contract up to October 31, 2017, and to modify monthly rate for Vin/Josie contract to \$12k per month for September and October.

Result: Approved

It was said that there will be discussion at the October Board meeting regarding the Bay Area Rallies Against Hate rally.

Executive Board Member Reports:

- Retirement Security Council: Pete Albert announced that a written report was sent.

- Vallejo Cement Plant: Alysabeth Alexander reported on the meeting. The members were unanimous in opposing the plant; however the announcement will be held off until the Solano County contract is settled.

Director Reports:

Written director reports were sent to the Board via email. Kristin Lynch spoke about key highlights from the reports.

Announcements:

- It was announced that the Notre Dame College Faculty Chapter Bylaws and Del Norte County Chapter Bylaws were reviewed and found to be in compliance with the Local's Bylaws Template. There were no objections raised.
- La Clinica Chapter: Angel Valdez reported that the chapter is in bargaining, and potentially reaching a point of impasse. He announced an action on September 30th and asked for the Board's support.
- Oakland City Chapter: Felipe Cuevas reported on the homeless problems and how it is impacting employees. Felipe reported on the work that Jim Ross has helped with and the politics involved. It is asked that we all share this and spread this all over the area to flood with responses so they will actually deal with this problem.

The Board went into closed session at 10:35 a.m.

Executive Session:

- Political Department:
M/S/C (Jimenez/Sanchez) to approve the following: Move the Strategic Campaign Coordinator position to a Political Organizer position; and Two (2) political organizers FTE positions to be funded out of the Organizing budget; with the understanding that these changes will happen once the FTE positions are filled.
- Temporary Employee Extensions:
M/S/C (Jimenez/Diep) to extend the following temporary employees through up to 12/31/2017: Gail Byrdson, Jessica Inouye, David Mulvey, Jason Klumb, Catherine Bundy, and Nato Green.

M/S/C (Jimenez/Santiago) extend the following temporary employees through up to 10/31/2017: Nora Belrose.

The Board resumed to open session at 11:00 am.

Secretary Jan Schardt announced the motions that were carried out in Executive Session.

Meeting adjourned at 11:05 am.

Respectfully submitted,

Jan Schardt
Secretary