

**SEIU LOCAL 1021 EXECUTIVE BOARD MEETING**  
**Saturday, June 22, 2019 – 10:00am-5:00pm, Fairfield, CA**  
**MINUTES**

**Executive Board Members Participating:** President Joseph Bryant, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Ramses Teon-Nichols (by video), VP of Politics Gary Jimenez, VP of Representation Sandra Lewis, VP Region-A Akbar Bibb, VP Region-B Mary Sandberg, VP Region-C Yeon Park, VP Region-D Theresa Rutherford, VP Region-E Marcus Williams (by video), Nathan Dahl, Jim Wise, Karla Faucett (by video), Angel Valdez, Sasha Cuttler, Harold Powell, Pete Albert, Cynthia Landry, John Arantes, Felipe Cuevas, Richard Thoele, Robert Taylor, Mercedes Riggleman, Brandon Dawkins, Lorraine Bowser, Taffie Walter, Geneva Haines, Tazamisha Alexander, Elizabeth Harrison, Rhea Davis, Tina Diep (by video), Julie Meyers (by video), Jessica Nila

**Executive Board Members Excused:** Dellfinia Hardy, Derrick Boutte, Monique Chaney-Williams, Todd Nosanow, Sandra Wall, Evelyn Curiel, Sunny Santiago, Tom Popenuck

**Staff in Attendance:** John Stead-Mendez, Robert Li, Josie Mooney, David Canham, Joanne Cansicio, Lisa Morowitz, Bill Petrone, Del Mallory, Jason Klumb, Peter Masiak, Kaden Kratzer

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**President Joseph Bryant called the meeting to order at 10:06 a.m. A quorum was reached.**

**Review of Agenda:**

The following changes were made: move Executive Session after lunch; add - closed session item from Cynthia Landry; table to July – BFC Region E vacancy.

**Member Comments:**

- Kristin Loomis, Retiree:  
She spoke about Retirees organizing and the Single Payer Medicare for All caucus.
  
- Greg Marro, Retiree:  
He spoke about a recent NLRB ruling against SEIU.

**Approval of the May 18, 2019 Minutes:**

Cynthia Landry requested a correction regarding her report on SFERS. M/S/C (Park/Valdez) to approve the May 18, 2019 minutes, with the correction requested by Cynthia Landry.

**President's Report:**

President Joseph Bryant gave a report on the June International Executive Board (IEB), where he and other Officers/Staff attended. Joseph was appointed and accepted a seat on the International Executive Board. Local 1021 was acknowledged for our work in corporate accountability in our contract campaigns. He also reported on other buckets of work discussed at the IEB meeting, such as the Unions for All Summit, Green New Deal, Racial Justice, 2020 Political Turnaround and Together We Rise.

There are four specific areas that the Board will have more in depth conversations on in the coming months: Racial Justice, 2020 Political Turnaround, Unions for All Summit and Together We Rise (TWR).

There was discussion on our TWR goals, which includes increasing our COPE, increase member density, recruit & engage member leaders/activists and wraparound engagement with new hires. There was a request to provide a monthly status report.

**Proposed Resolutions:**

It was explained that the usual protocol for resolutions is to present a first reading of the document(s) to the Board, then present as second reading at the next scheduled Board meeting. Requests that are time sensitive may be considered for immediate action.

Gary Jimenez presented the following proposed resolutions recommended by the COPE Committee:

1. *Oppose DCCC Rule Blacklisting Organizations that Support Democrats Running Against Incumbents*
2. *Member Engagement for 2020 Presidential Candidate Endorsement Process*

There was no action taken by the Board at this time. A second reading will be presented at the July meeting.

Martha Hawthorne, Retiree, presented a proposed resolution to *Endorse and Join the "Last Chance Alliance"*. She shared that there is national convention in Chicago beginning on June 28<sup>th</sup> ("Strengthening Labor's Voice to Help Shape the Green New Deal"), where she and few 1021 members will be attending; and it would be helpful to have this resolution passed prior to going. Due to the time sensitive nature of this request, a poll will be sent to the Board.

**The meeting was temporarily suspended at 12:15 p.m. for a lunch break and reconvened at 12:40 p.m.**

**The Board moved to Executive Session at 12:41 p.m.** There were no actions to report out from closed session.

**The Board moved to open session at 2:57 p.m.**

**Member Census Update:**

At the May Board meeting, it was announced that a *Member Census* was being developed. Lisa Morowitz gave a preview of the survey that will be sent to members electronically. Promotional materials, such as postcards that includes the link to the survey, will also be developed. Individual responses will be kept confidential. Once the link is ready to be launched, the Board was asked to have an instrumental part to spread the word and encourage engagement. A preview will be sent to the Board, prior to going live.

**Budget & Finance Committee Report:**

Treasurer Amos Eaton presented a summary report of motions approved by the BFC at its June meeting.

The BFC approved the following items:

1. Capital and Main:  
The BFC approved \$30,000 to renew the *Capital and Main* Agreement.  
Note: In July 2014, the Board approved to form a partnership with *Capital and Main*, which is a non-profit on-line news publication that covers labor, politics, economics, environmental and social issues.
2. Racial Justice Staff Workshop:

The BFC approved up to \$600.00 for food related costs for the Racial Justice field and program staff workshop on July 17<sup>th</sup> in Berkeley.

3. East Bay Region:

The BFC approved to fund the East Bay Region work at up to \$29,000, with the understanding that the budget would not include toy purchases or gift cards. The budget includes food costs for chapter leadership or worksite meetings, leadership retreat, facility rental costs, “purple items” and print materials/signage. The goals of the East Bay Region include engaging and to inoculate all East Bay chapter leaders and members, mentor/educate and train leaders, strengthen power at worksites, build political power in our communities and build strong bargaining strategies.

4. City of Oakland Contract Campaign:

The BFC approved to use funds in the existing approved campaign budget for City of Oakland to carry out “push calls”.

The BFC approved the following Community/Allies Requests:

• North Bay Jobs with Justice:

The BFC approved \$400.00 to the North Bay Jobs with Justice (NBJWJ) to help pay costs for a policy brief around City of Sonoma’s Minimum Wage Ordinance (tier 1).

*Recommended/Presented by: Mary Sandberg*

*NBJWJ commissioned a report to assist in driving initiations for a \$15.00 minimum wage ordinance at North City councils. Successfully passed at Sonoma City Council intended to be presented at Santa Rosa and Petaluma City Councils.*

• ACCE:

The BFC approved a donation of \$5,000.00 to ACCE to support the organization’s work (tier 1).

*Recommended/Presented by: Gary Jimenez*

*ACCE is a tier 1 ally of the Union. We have worked with ACCE on tenant campaigns in Concord, Richmond, Santa Rosa and statewide on Prop 10. They have supported our contract campaigns and help organize for our strikes and picket lines. ACCE is an on-going partner that is at the highest level of community partnership. Their work is our work and many of their members are our members.*

• Council on Community Housing:

The BFC approved a donation of \$550.00 to the Council on Community Housing (CCHO) to sponsor sending a CCHO delegate to a conference called *Bargaining for the Common Good Housing Convening* in Chicago on July 29-30 (tier 2)

*Recommended/Presented by: David Canham*

*Bargaining for the Common Good Housing Convening is being sponsored by the Labor Center at Georgetown University in Washington DC, who works to coordinate research support and cross-sector campaigns for labor and community. SEIU Local 1021 will be to work with other unions and community groups from this region on thinking further ahead and more strategically about fighting for housing for our members and working class communities generally. 1021 staff will also be attending this event, along with ACCE, United Educators of San Francisco, AFT Local 2121 (representing City College of San Francisco faculty), and AFSCME Local 3299 (representing University of California workers). We would be working with UESF to co-sponsor reps from small community groups, specifically the Council of Community Housing Organizations. CCHO is the umbrella of many community-based affordable housing and anti-gentrification groups. It carries political advocacy work for its members, including a number of nonprofits represented by*

our local, including Community Housing Partners, Progress Foundation, and Conard House. We are usually aligned with CCHO in our political work in San Francisco. Sponsoring them to join us at this convening gives us an opportunity to deepen this key alliance, and coordinate our political work on housing, the work of our members in the nonprofit sector, and our collective bargaining for the common good campaigns in the public sector.

- Vallejo Stonewall Festival:

The BFC approved to donate \$500.00 to the Solano Pride Center to support the organization's Vallejo Stonewall Film Festival on June 13<sup>th</sup> and 14<sup>th</sup> (tier 3).

*Recommend/Presented by: Jan Schardt*

*Solano Pride Center was founded as the Advisory Committee for Gay, Lesbian, Bisexual and Transgender Youth in 1998, Solano Pride quickly broadened its focus and changed its name. Over the years Solano Pride has offered a variety of community building, recreational, and informational activities, including an information and referral line, a speakers bureau, and weekly groups for women, men, and youth.*

- S.F. Living Wage Coalition:

The BFC approved \$5,000 to sponsor the SF Living Wage Coalition annual dinner/fundraiser on July 9<sup>th</sup> in San Francisco (tier 1).

*Recommended/Presented by: Pete Albert/Ramses Teon-Nichols*

*The Living Wage Coalition is a low-wage worker advocacy organization fighting for economic justice. They are actively campaigning to reverse income inequality and wage disparity. We are advancing local campaigns and projects that can be models for policies to address the fundamental causes of income inequality. The Living Wage Coalition was initiated in 1998 by labor unions, community organizations and religious congregations to develop a movement led and democratically run by low-wage workers*

- A. Philip Randolph Institute (APRI) SF Chapter:

The BFC approved a donation of \$5,000 to the APRI SF Chapter to support the organization's annual fundraiser/dinner in June (tier 1).

*Recommended/Presented by: Theresa Rutherford*

*A. Philip Randolph Institute San Francisco (APRISF) is a non-profit organization that has served residents of San Francisco, particularly in the Bayview-Hunters Point community since 1994. Our mission has been to support racial equality and economic justice and to advocate for economically disadvantaged communities through community engagement and civic participation. APRISF has collaborated with SEIU on many campaigns for over 15 years, and continues to support on current fights including voter/civic engagement, diversity and inclusion in hiring, and organizing in the community against right to work.*

There was a request for a report of current expenditures from the Community Allies budget line. A report will be brought back next month.

### **Action Items:**

- City of Oakland Chapter – Strike Sanction Request:

Peter Masiak gave a brief update on the City of Oakland negotiations. The Union has filed ULP charges. The employer has engaged in direct dealing with our members. They have also prematurely declared impasse. There was a request to pre-authorize a strike sanction in the event the membership moves to vote for a strike. M/S/C (Sandberg/Landry) to authorize a strike sanction for the City of Oakland chapter, contingent on a strike vote and approval by a majority vote by the City of Oakland members to authorize a strike.

## **Executive Board Reports:**

- **Training Committee Report:**  
Sandra Lewis and Nathan Dahl reported on behalf of the Training Committee. A report was provided on trainings held in the 1<sup>st</sup> Quarter of 2019. Requested feedback from directors about what trainings people are interested. Have had one training that was held during the day, which was popular. The committee would like to identify members to assist in the trainings and encouraged proactive outreach to chapters. Board members interested should contact Nathan.
- **MRC Report:**  
Sandra Lewis gave a brief report on the MRC. There is a plan to have the MRC do outbound calls, instead of just receiving calls. They are also trying to be more proactive to answer questions of members, instead of just sending to staff voicemail. They have also launched providing/reserving use of a Zoom link by calling the MRC. She also spoke about new member sign-ups and weekly Unionware dashboard reports of new sign-ups.
- **Schools & Community First Ballot Measure:**  
Gary Jimenez reported that the work to rollout trainings, presentations and materials to members is starting. Board members should email Gary, if interested in having a presentation at chapters or regions.  
  
He also spoke about COPE contributions. Board members, who may not be currently contributing, are encouraged to sign-up.
- **Organizing:**  
Ramses Teon-Nichols reported. He spoke about a statewide organizing drive. He also spoke about an upcoming action on June 28<sup>th</sup> for *Gig* workers, and asked for the Board's support.

## **Executive Director Report:**

John Stead-Mendez announced that written Director reports were sent to the Board. He also reported on staffing, such as recruiting, filling vacancies and holding interviews, which will continue to be a priority. Staffing announcements – Del Mallory was awarded the Region-A field director position, and Josie Mooney as the Deputy Executive Director. He also gave a brief report on the Solano Co. negotiations.

## **Operations Report:**

Robert Li reported on the progress of the Vision for Power work. Staffing announcement - we were able to recruit for and fill the Personnel Director position. He also reported on the progress of enhancing the overall MRC platform. He presented a data tool that can produce graphs to show member density; then, folks can click on the graph to expand more detail within the report.

**The meeting adjourned at 4:29 p.m. in honor of Rebecca King-Morrow.** Rebecca was a long-time SEIU member leader and activist, who recently passed away.