



**CITY OF OAKLAND  
1021 MEMBERS  
BARGAINING UPDATE  
JUNE 5, 2022**

***1021 Fights For Higher Wages And  
Safer Workplace Conditions,  
While The City Refuses To Budge***

**City of Oakland management countered our wage proposal with 3-3-3, which doesn't even keep up with the rising cost of living.** Our proposal on wages would keep up with the cost of living and help workers stay in the Bay Area.

**Management rejected our proposal to increase the annual dental cap even though it hasn't increased since 2002.**

**While doing nothing to combat favoritism in hiring, management maintains its proposals to gut civil service rules and merit hiring.**

We proposed increased safety measures to prevent the spread of communicable diseases. Management responded with a monthly committee that doesn't even meet as much as we are already meeting with the City on COVID issues.

Management has still not withdrawn its proposal to impose employee contribution to medical.

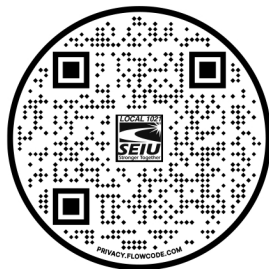
**GET INVOLVED AND HELP US WIN  
Come to our next general membership meeting**

**Wednesday, June 8, 5 p.m.**

Enter Meeting ID: 813 3504 1463

Dial: 1 669 900 6833

Or scan the QR code



**Join the next Oakland City Council  
on June 16** when the city's budget  
is up on the agenda!