

**SEIU LOCAL 1021 EXECUTIVE BOARD MEETING**  
**Sunday, May 22, 2022, 12:45pm-3:00pm**  
**Hilton Arden West Sacramento, CA**  
**MINUTES**

**Executive Board Members Participating:** President Joseph Bryant, Treasurer Amos Eaton, Vice-President of Organizing Brandon Dawkins, Vice-President of Politics Ramsés Teon-Nichols, Vice-President of Representation Sandra Lewis, Vice-President of Region-A Akbar Bibb, Vice-President of Region-B Mary Sandberg (via Zoom), Vice-President of Region-C Yeon Park, Vice-President of Region-D Theresa Rutherford, Vice-President of Region-E Taffie Walter, Felipe Cuevas (via Zoom), Kasha Clarke, Maria Salazar-Colón, Moises Vega, Greg Marro, Derrick Boutte, Evelyn Curiel, Nicole Christian (via zoom), Tina Diep, Veronica Palacios, Richard Thoele, Patty Orey, Todd Nosanow, Sandra Wall (via Zoom), Toni Fort (via Zoom), Lorraine Bowser, Charito Casanas, Kristin Hardy, Geneva Haines, Sandy Sigala, Tazamisha Alexander, Karla Faucett, Travis Balzarini (via Zoom), Cynthia Landry, Harold Powell, Monique Baca

**Executive Board Members Excused:** Secretary Mary Duncan, Tina Tapia, Angel Valdez, Lucretia Bolin, John Arantes, Elizabeth Harrison, Rhea Davis, Trevor Adams, Amanda Ayers

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**Call the Meeting to Order:**

President Bryant called the meeting to order at 12:56pm. A quorum was established.

**Review of the Agenda:**

M/S/C (Park/Curiel) to accept the agenda with the following modifications: add *AAPI Heritage Month* presentation, add *Policy Committee* appointment, add Executive Board Member reports from Cynthia Landry & Lorraine Bowser, add *Lost-Time Officer* sick leave compensation under Executive Session and move approval of the April E-Board minutes to the June meeting.

**Member Comments:**

- **Harry Baker, Retiree (via Zoom):**  
Harry spoke to a request on a Resolution to attach the Local's name to a letter addressed to Xavier Becerra (Secretary, U.S. Dept. of Health and Human Services) opposing the *ACO-REACH Program*.
  
- **Pete Albert, Retiree (via Zoom):**  
Peter also spoke to supporting adding the Local's name to the letter to Xavier Beccera opposing the *ACO-REACH Program*.

**Action Item:**

**Addition to Agenda:**

Greg Marro requested to add an action item on the agenda regarding a Resolution to add the Local's name to a letter opposing the *ACO-REACH* program. There was opposition to adding this request as an

action item, in order to allow sufficient time for the Board to review materials. It was shared that there is no specific timeline or deadline associated with the request at this time. President Bryant asked the Board to consider adding this request as an announcement to be presented as a first reading, then bring back to the June E-Board meeting for action.

M/S (Landry/Boutte) to add this request as an announcement to be heard as a first presentation. There was discussion on the motion. A request was made by Sandra Lewis for a roll-call vote. President Bryant proceeded with tallying the votes on the motion:

Akbar Bibb: Yes  
Amos Eaton: Yes  
Brandon Dawkins: Abstain  
Charito Casanas: Abstain  
Cynthia Landry: Yes  
Derrick Boutte: Yes  
Evelyn Curiel: Yes  
Felipe Cuevas: No  
Geneva Haines: Yes  
Greg Marro: Yes  
Harold Powell: Abstain  
Karla Faucett: No  
Kasha Clarke: No  
Kristin Hardy: Abstain  
Lorraine Bowser: Yes  
Maria Salazar-Colón: No  
Mary Sandberg: Yes  
Moises Vega: Abstain  
Monique Baca: No  
Nicole Christian: Abstain  
Patty Orey: No  
Ramsés Teon-Nichols: Yes  
Richard Thoele: Yes  
Sandra Lewis: No  
Sandra Wall: Yes  
Sandy Sigala: No  
Taffie Walter: No  
Tazamisha Alexander: Abstain  
Theresa Rutherford: No  
Tina Diep: Abstain  
Todd Nosanow: Yes  
Toni Fort: No  
Travis Balzarini: Yes  
Veronica Palacios: No  
Yeon Park: Yes

The motion **passed** with fifteen (15) in favor, twelve (12) against and eight (8) abstentions.

**Asian American and Pacific Islander (AAPI) Heritage Month:**

Yeon Park presented a video in celebration of AAPI Heritage Month to acknowledge the contributions and successes the AAPI community has contributed throughout the country.

**Budget & Finance Committee (BFC) Report:**

Treasurer Amos Eaton reviewed a summary report of motions passed by the BFC at its May meeting.

The BFC approved the following proposals:

1. Google Suite Accounts:  
The BFC approved to maintain our *Google-Suite* licenses for up to 100 users at \$3,600 for the first year and \$7,200 as on-going expense.
2. Executive Board Retreat (additional costs):  
The BFC approved additional costs for the 2-day Executive Board retreat in May for a new budget of up to \$40k. The additional costs are for A/V needs and additional lodging requests.
3. BFC November meeting schedule  
The BFC approved moving the BFC November meeting date from November 14<sup>th</sup> and 15<sup>th</sup> to November 15<sup>th</sup> and 16<sup>th</sup> .
4. BFC Poll:  
The BFC approved via poll to send one member to the SACRS (State Association of County Retirement Systems) in early May.

The BFC approved the following Community Allies Requests:

- LaborFest:  
The BFC approved a sponsorship of \$600.00 for the 2022 LaborFest event (tier 3).
- Oakland Rising:  
The BFC approved \$5,000 to support the annual Oakland Rising fundraiser virtual event in December 2022 (tier 1).
- Sonoma County Probation Dept – Peer Support Program:  
The BFC approved \$150.00 to support the Sonoma County Probation Dept. Peer Support program (tier 3).
- Richard Oakes Day:  
The BFC approved a donation of \$1,000 to support the Indians for All Tribes day of remembrance for Richard Oakes and the 52<sup>nd</sup> anniversary of the occupation of Alcatraz on June 8<sup>th</sup> (tier 3).
- United Seniors of Oakland and Alameda County:  
The BFC approved \$1,000 to support the United Seniors of Oakland and Alameda County 31<sup>st</sup> annual convention on July 31<sup>st</sup> in Oakland (tier 3).

**Action Items (continued):**

**BFC Recommendations:**

The BFC recommends to the Executive Board to approve the following proposals:

A. **Sonoma County Contract Campaign Request:**

The BFC recommends to approve the Sonoma County Contract Campaign budget request at up to \$257,800. The goals of the campaign include strengthening power at worksites, build political power in the chapter and to grow union membership to at least 83%. The budget includes costs for lost-timers, purple items, communication needs and logistical costs for actions, negotiations and CAT meetings.

B. **Napa County Contract Campaign**

The BFC recommends to approve the Napa County contract campaign budget request at up to \$70,650. The goals of the campaign include increasing membership and leadership, strengthening power at worksites, building political power and contract improvements. The budget includes costs for items such as media/communications needs, purple items, logistical costs for actions and food for negotiations.

C. **Solano County Contract Campaign:**

The Board recommends to approve the Solano County contract campaign budget request at up to \$182,900. The goals of the campaign include increasing density, COPE sign-ups and improving parity with neighboring counties for our members. The budget includes costs for items such as communication needs, purple items, t-shirts and supplies/food costs for actions bargaining and CAT meetings.

**M/S/C (Park/Curiel) to approve the Sonoma County, Napa County and Solano County contract campaign budget requests, as presented.**

**Announcements:**

**Executive Board Poll:** It was announced that the Board passed via poll to extend temporary employees Sam Finkelstein and Max Porter through up to 9/30/2022, as recommended by the Personnel & Staffing Committee (PSC).

**ACO-REACH Program Resolution:**

Greg Marro and Cynthia Landry gave an overview of this Resolution. Greg Marro also shared additional information via email to the Board. The proposed Resolution is to add the Local's name to a letter opposing the *ACO-REACH Program*, and to also ask the SEIU State Council and SEIU International to do the same. This is a pilot program that would drastically privatize Medicare. The letter was drafted by the *Physicians for a National Health Program* (PNHP). This item will be brought back to the Board for consideration at the June meeting.

**Executive Board Report:**

**Cynthia Landry:**

Cynthia spoke about supporting SB 1173 that both the Climate Justice Committee and Retirement Security Committee are in support of. SB 1173 urges divestment of fossil fuels from CalPERS and CalSTRS pension funds with annual reporting responsibilities to the legislature and the Governor on the progress. She urges the Board to support SB 1173, and also to advocate for the State Council to support.

Lorraine Bowser:

Lorraine spoke about bargaining at S.F. Unified School District. The team recently agreed on 8 items out of 11 items. She acknowledged the support from Nely Obligacion for helping move a Tentative Agreement on these items.

**The Board moved to closed session at 1:57pm.**

**Executive Session:**

Funding Request for Visa Sponsorship

M/S/C (Faucett/Lewis) to authorize funding of the H1B visa, H1B visa extensions and employer-sponsored green card costs for the candidate that was recommended to be hired for the Information Systems Coordinator IT position as long as their remains a mutual interest to maintain the employer-employee relationship, as recommended by the PSC and BFC.

Full-Time Lost-Time Officer (LTO) Union Compensation:

Request to make a full-time union compensated Lost-Time Officer whole by granting an exception to the current "Full Time Union Compensated Board Member" policy to allow for sick leave to be cashed out in alignment with the Lost-Time Officer's MOU, due to being entitled to sick leave cash out, per their MOU. M/S/C (Faucett/Rutherford).

**The Board moved to open session at 2:29pm.**

Robert Li announced the motions passed during Executive Session.

**Action Items (continued):**

Policy Committee:

President Bryant is recommending to appoint the following as the Policy Committee: Ramsés Teon-Nichols (Chair), Cynthia Landry, Greg Marro, Yeon Park, Amos Eaton and Mary Sandberg. **M/S/C (Rutherford/Walter) to approve as presented.**

**Adjournment:**

By consensus, the Board agreed to adjourn the meeting at 2:40pm.

**Respectfully submitted by,**

Joanne Cansicio  
(on behalf of Secretary Mary Duncan)