

**SEIU 1021 Executive Board Meeting
May 14, 2016, Fairfield, California
MINUTES**

Executive Board Members Participating: President Roxanne Sanchez, Secretary Jan Schardt, Treasurer Amos Eaton, VP of Organizing Ramses Teon-Nichols, VP of Politics Alysabeth Alexander, VP Region A Sunny Santiago, VP Region B Tom Popenuck, VP Region C Gary Jimenez, VP Region D Joseph Bryant, VP Region E Marcus Williams, VP of Representation Theresa Rutherford, Felipe Cuevas, Omar Medina (by teleconference), Jim wise, Karla Faucett, Eric Stern, Norlissa Cooper, Peter Albert, Cynthia Landry, Janice Wong, Derrick Boutte, John Arantes, Yeon Park, Robert Taylor, Dan Jameyson, Theresa Breakfield, Evelyn Curiel (by videoconference), Lorraine Bowser, Al Fernandez, Akbar Bibb, Mary Sandberg, Kathryn Cavness, Tina Diep (by videoconference), Rhea Davis, James Harris, Jr, Peggy LaRossa

Executive Board Members Excused: Gregory Correa, Angel Valdez, Monique Broussard, Mercedes Riggleman, Cristin Perez, Mary Duncan

Staff in Attendance: John Stead-Mendez, Seth Schapiro, Kristin Lynch, Joanne Cansicio

President Roxanne Sanchez called the meeting to order at 10:00 am. It was announced that a quorum was reached.

Review Agenda: By consensus, the Board approved the agenda as presented.

Member Comments: None

Review Minutes of the April 24, 2016 Meeting:
M/S/C (Wise/Williams) to approve the minutes as written.

Budget and Finance Committee Report:
Summary of motions approved by the BFC at its May 11, 2016 meeting was presented by Treasurer Amos Eaton.

The BFC approved the following items:

Convention travel costs for David Williams:

Roxanne Sanchez explained that David has been invited to attend the convention as an International guest for the Disability Caucus but needs assistance for the hotel and airfare. It was requested that we pay for his airfare and hotel. The BFC approved to pay for the flight and hotel expenses not to exceed the costs that are provided for the board members. This has however changed as the International is paying the airfare and hotel costs for David Williams.

Community/Allies Requests:

The BFC approved the following community/allies requests:

- **North Bay Organizing Project Annual Dues:**
The request was submitted by Omar Medina, tier 1 request; North Bay Organizing Project is one of our two Tier 1 community allies in Sonoma County. This is a request for paying the SEIU Local 1021 annual dues. The BFC approved to pay the annual dues of \$6,000.
- **North Bay Organizing Project Noche Sabrosa Fundraiser:**
The request was submitted by Omar Medina, tier 1 request; On 4/5/2016-Sonoma County COPE voted so sponsor NBOP's annual fundraiser at the \$5,500 level-which includes 20 tickets plus a

full page program ad in the fall public meeting program. The BFC approved \$3000 for a half page ad and 2 tables.

- North Bay Jobs for Justice Fundraiser:
This request was submitted by Omar Medina, tier 1 request; Sonoma County COPE has voted to sponsor the North Bay Jobs for Justice “Connecting Labor and Community” celebration on Friday, June 10, 2016. North Bay Jobs for Justice is going to be honoring 1021 for the contract work that we have done along with honoring SEIU 2015. The BFC approved the \$2500 request.
- Peace and Justice Center of Sonoma County:
This request was submitted by Tom Popenuck, tier 3 requests. This organization supports all of our Labor Actions in Marin, Sonoma and Mendocino Counties. They are deeply involved in the Progressive Campaigns in Region B. Their building is in need of some basic repairs and it is proposed that we fund \$500.00 to support their efforts. The BFC approved the \$500.00 to support this group.
- Stockton Police Youth Activates:
This request was submitted by Marcus Williams, tier 3. On April 5, 2016 the San Joaquin County Chapter approved donating \$250 to the Stockton Policy Youth Activities Celebrity Benefit Basketball Game to benefit disadvantaged youth. The Chapter is recommending the Chapter donate \$125 and Community Allies Committee donate \$125 for a total of \$250. The BFC approved to support the \$125.00 cost for this event.
- Veterans of Foreign Wars of the U.S. Luneta Post No. 52:
This request was submitted by Marcus Williams, tier 3. The San Joaquin County Chapter approved on April 6, 2016 to make a donation of \$250 to the VFW to support programs providing assistance to homeless Veterans and Honor/Color Guard services for Veteran funeral expenses. The Chapter is recommending \$125 from the Chapter and \$125 from the Community Allies Committee. The BFC approved to fund this \$125 request which is shared with the chapter.
- Child Abuse Prevention Council:
This request was submitted by Marcus Williams, tier 3. The San Joaquin County Chapter and SEIU 1021 Community Allies Committee funded this event last year for a total of \$500. The San Joaquin County Chapter voted to approve donating \$500 for this event to raise money for the Child Abuse Prevention Council programs. The Chapter is recommending a donation of \$250 and the Communities Allies contribute \$250. The BFC approved to fund the full \$500.00 from Community Allies to cover this event.
- Council of Community Housing Organizations [CCHO]:
This request was submitted by Alysabeth Alexander, tier 2. This request is to fund their annual event. This organization is the main policy “think tank” of housing measures in San Francisco; they have written almost every housing funding and policy measure over the last 10 years. This request is for their organizational expenditures and not part of their political requests. The BFC approved to fund \$500.00.
- East Bay Alliance for Sustainable Economy [EBASE]:
This request was submitted by Alysabeth Alexander, tier 1. They are honoring Gary Jimenez this year. The \$25,000 request is their annual fundraiser which is their only ask; and they do not have annual dues. The BFC approved to fund from Community Allies with half of the funds to be included in further discussion about moving half the cost to the Resource Agreement unspent prior year Organizing money.

- One Safe Place:
This request was submitted by Sunny Santiago, tier 3. The Far Northern Regional Center Chapter would like to request \$250 to support the efforts in providing services to our local homeless population in Redding. The BFC approved the request of \$250 to sponsor One Safe Space.
- Torres Community Shelter:
This request was submitted by Sunny Santiago, tier 3, The Far Northern Regional Center Chapter would like to request \$1000 to support the efforts in providing services to our local homeless population in Chico. The BFC approved to fund this request in the amount of \$500.00 as per tier 3 guidelines.

There were no requests presented at the May 11th meeting that were not passed by the BFC. Currently we have spent \$67,500 in this budget out of \$75,000. Amos Eaton will be talking to Board Members and staff about this line item. The next meeting of the BFC has been scheduled on July 16th.

It was announced that there is an executive session report from the BFC that will be discussed in Executive Session.

The Board moved to closed session at 10:20 a.m.

Executive Session:

M/S/C (Stern/Landry) moved to extend temporary staff Gail Byrdsong, Guadalupe Rosas, Catherine Bundy, Dana MacPherson and Kim Carter-Martinez up to September 30, 2016.

M/S/C (Santiago/Jameyson) to make a one-time exception to the 356 day policy for Catherine Bundy, Dana MacPherson, and Kim Carter-Martinez.

M/S/C (Jameyson/Santiago) for the unrepresented and lost time officers to receive the 1.5 increase in June and the unrepresented staff and lost time officers salary bands to be increased by 1.5% as well.

The Board moved to open session at 11:45 a.m.

Secretary Jan Schardt reported the motions made in executive session.

Yeon Park was sworn into office by President Sanchez.

The meeting was temporarily suspended at 11:50 a.m. for a lunch break and reconvened at 12:15 p.m.

SEIU International Convention:

The EBoard reviewed the agenda and protocols for the upcoming SEIU International Convention in Detroit. This will be a paperless convention and attendees will be assigned an iPad. Program schedule will be held at the Cobo Hall in the Detroit Convention Center. A review of the convention schedule was made.

- May 20th: There is a local dinner at a restaurant at the hotel. Guest speakers will come and give more detail on the convention during the dinner. There is a reception that evening sponsored by Global Guest Reception.
- May 21st: There are division meetings and Workers Assembly where Tina Diep will be speaking. This is a required meeting for us to attend. There is a Fight for \$15 and a Union Party Celebration that evening.
- May 22nd the convention opens which is also mandatory for the Executive Board. That evening there are no events in the evening, you will be on your own for dinner, etc.

- May 23rd: the convention reconvenes which is mandatory for our Executive Board. There will be a celebration that evening.
- May 24th: the convention reconvenes and is mandatory for our Executive Board and will adjourn when business is concluded.

The Board was asked to notify Kristin Lynch, if interested in staffing the Climate Justice booth. There is an art show and some of our new members, who are adjunct-faculty, will be there with their art work.

It was asked to have text loops and calendar invites for all attending, so we are all aware of what we need to be doing. Amos Eaton and Alysabeth Alexander will work on this.

At the public division there will be 5 child care workers from our Local to give a presentation.

It was asked if there will be a per diem for travel costs and meals that are not provided. The procedures will be sent out to the Board on Monday, May 16th.

Resolutions and Constitutional Amendments: On May 20th the Resolution Committee will meet at 9:00 am, Constitution and Laws Committee at 2:00 pm. There will also be an election of the International Officers at the convention. The Committee Procedures was shared with the board. The rules from the last convention in 2012 were shared so that all attending can see what is expected.

The Board reviewed the resolutions being brought forward by the International. There was a discussion on the voting process. Controversial resolutions to be aware of are number Resolution 115 to have AFSCME and SEIU to work together as experiments to consider in the future a merger to create a new entity.

Request to support Resolution on Okinawa: The request was presented by Ed Kinchley (via teleconference) from the APALA Executive Board who met last November in Okinawa. There is movement to put in a military base the people of Tokyo are in favor of this but the people of Okinawa are not in favor of having a navy base in their area. This came from the Peace and Solidarity Committee and then on to SEJ and approved by them. M/S/C (Landry/Brakefield) to support the resolution.

The Board continued discussion on resolutions to be presented at the International Convention. Resolutions 201 through 223, which have been brought forward by individual locals, were reviewed. Resolution 222 is a 1021 resolution for Retiree Health Care to bridge the gap for those who do not qualify for Medicare when they are between the ages of 50 and 64 years. Resolution 222 is a 1021 resolution for Democracy and Member Voices in the SEIU Presidential Endorsement this resolution is to address the process so that members can have a direct voice.

Constitution and Laws Committee: Reviewed items that would amend the constitution of the International.

There was a question about our having our own rooms at the convention; however, it was said that the hotel rooms are sold out.

The meeting was adjourned at 3:00 p.m.

Respectfully submitted,

Jan Schardt
Secretary

OKINAWA RESOLUTION

WHEREAS SEIU1021 is deeply committed to peace and justice, and opposed to the Trans Pacific Partnership (TPP);

WHEREAS the vast majority of the people of Okinawa are opposed to the proposal to expand the U.S. military base in Henoko, Okinawa;

WHEREAS a group of courageous peace and labor activists have staffed encampments in Henoko and Takae 24 hours a day, seven days a week, for many months to protest U.S. military base expansion;

WHEREAS the people of Japan have staged massive demonstrations against Prime Minister Abe's proposals to re-militarize Japan:

WHEREAS the TPP is both a corporate trade agreement which would cause untold suffering for workers in the Trans Pacific region, but also is a military agreement to prepare for war and aggression in the Pacific region;

THEREFORE BE IT RESOLVED that SEIU 1021 stands in solidarity with the people of Okinawa in opposing the building of new bases at Henoko and Takae, and the expansion of current U.S. military bases in Okinawa;

SEIU 1021 will write to President Barack Obama and key members of Congress to express our opposition to the expanded U.S. military base in Okinawa; and

SEIU 1021 will forward this resolution to the SEIU International Union and to the Central Labor Councils where we have members to encourage them to support the people of Okinawa and oppose the expansion of the U.S. military bases in Okinawa.