

SEIU LOCAL 1021 EXECUTIVE BOARD MEETING
Saturday, May 19, 2018 – 3:00 pm-6:00 pm, Fairfield, California
MINUTES

Executive Board Members Participating: President Roxanne Sanchez, Secretary Jan Schardt, Treasurer Amos Eaton, VP of Politic Gary Jimenez, VP of Representation Theresa Rutherford, VP of Region-A Sunny Santiago, VP of Region-B Tom Popenuck, VP Region-C Yeon Park, VP Region-E Marcus Williams (by videoconference), Felipe Cuevas (by teleconference), Dan Jameyson, Jim Wise, Karla Faucett (by teleconference), Dellfinia Hardy, Eric Stern, Janice Wong (by videoconference), Pete Albert, Cynthia Landry, Derrick Boutte, John Arantes (by teleconference), Angel Valdez, Gregory Correa (by teleconference), Sandra Lewis, Robert Taylor, Geneva Haines, Akbar Bibb, Mary Sandberg, Julie Meyers (by videoconference), May Duncan, Peggy LaRossa (by videoconference)

Executive Board Members Excused: Ramses Teon-Nichols, Joseph Bryant, Sandra Wall, Al Fernandez, Evelyn Curiel, Lorraine Bowser, Cristin Perez, Rhea Davis

Executive Board Members Absent: Norlissa Cooper, Monique Broussard, Tina Diep

Staff in Attendance: John Stead-Mendez, Robert Li, Nely Obligacion, Joanne Cansicio, Lisa Morowitz, Bill Petrone, Tim Gonzales, David Canham, Peter Masiak, Jason Klumb, Gustavo Arroyo, Kaden Kratzer, Karen Ridley

Call to Order:

President Roxanne Sanchez called the meeting to order at 2:20 pm. A quorum was reached.

Review of Agenda:

Add to reports - Retirement Security Committee. The agenda was approved by consensus.

Member Comments:

Eric Stern spoke on a concern a healthcare worker, who works part-time at the San Leandro hospital, brought to his attention around dues.

1021 Convention Report:

- **Communications:**
A copy of the convention poster was shared, which will be posted at worksites and in 1021 offices. Board members were asked to pass on to members to visit the Local convention website for updates.
- **Delegate Election Report:**
It was reported that to date 34 chapters have completed their delegate elections, with 132 delegates and 8 alternates that have been certified. He also reported that lost-time officers will work to meet with chapters where they may not be fully engaged about the convention.
- **Program Update:**

- *Workshops*: A list of 18 possible workshops was shared. The list was reviewed by the Board in a “dot” exercise to find the most compelling workshops, which are still being developed.
- *Speakers*: To date we have Mary Kay Henry and Paul Engler confirmed as speakers. Michael Tubbs (Stockton Mayor), Marian Hincapie (National Law Immigration Project), Tom Steyer and Bill Fletcher are pending confirmation. Invitations and outreach to a variety of other potential speakers or workshop facilitators have also been sent, including Rev. William Barber and Elizabeth Warren. It was asked to diversify the speaker list and identify local people we can highlight.
- *“This is an Uprising”*:
The Board had a lengthy discussion about the book, “This is an Uprising”, which was co-written by Paul Engler, who will be one of the speakers at the convention.

Approval of the April 21, 2018 Minutes:

M/S/C (Stern/Taylor) to approve the April 21, 2018 minutes as written.

Budget & Finance Committee Report:

A summary of motions approved by the BFC at their May 16, 2018 meeting was presented by Treasurer Amos Eaton.

The BFC approved the following items:

Del Norte County Contract Campaign:

The BFC approved a budget of up to \$3,500.00 for the Del Norte County Chapter Contract Campaign. The budget includes items such as print materials, advertising, t-shirts/buttons and other food/water related costs for unity breaks.

Courts Industry May 23rd Lobby Day:

The BFC approved to fund a charter bus/van that is suitable based on RSVP’s received to transport members from San Francisco, Oakland and Fairfield to the May 23rd Courts Industry Lobby Day in Sacramento.

NAACP Convention:

As recommended by the SEJ Committee, the BFC approved up to \$2,000.00 of airfare, lodging and registration costs for Delois Richard (Solano County member) to attend the NAACP Convention on July 14-18 in San Antonio, Texas. Food will be included with the registration cost.

Pride At Work Convention:

As recommended by the SEJ Committee, the BFC approved up to \$2,000.00 of airfare, lodging and registration costs for Aaron Rubman (Alameda County SSA member) to attend the Pride At Work Triennial Convention on August 23-26 in Phoenix, Arizona. Food and/or ground travel expenses will be reimbursed in accordance with 1021 Travel Expense policy.

California Alliance for Retired Americans (CARA):

The BFC approved up to \$150.00 to cover hotel costs for two (2) retirees to attend the CARA Leadership Academy on May 22-23 in Fresno, CA

Strategic Allies:

The BFC agreed that funding requests for the following organizations, which the Union has a specific partnership with, will be funded from the 2018 Resource Agreement:

- East Bay Alliance for a Sustainable Economy (EBASE);
- North Bay Jobs with Justice;
- North Bay Organizing Project;
- Oakland Rising;
- Richmond Progressive Alliance;
- S.F. Jobs with Justice;
- S.F. Tenants Union

Oakland Rising:

The BFC agreed that the previously approved contribution of \$5,000.00 to Oakland Rising will be reallocated from the Community/Allies budget to the Resource Agreement.

Richmond Progressive Alliance:

The BFC approved a contribution of \$5,000.00 to the Richmond Progressive Alliance to come out of the Resource Agreement.

North Bay Jobs with Justice:

The BFC approved the annual dues payment of \$10,000.00 to the North Bay Jobs with Justice to come out of the Resource Agreement

The BFC approved the following Community/Allies Requests:

- Trans March SF
The BFC approved a \$400.00 (tier 3) sponsorship for the Trans March on June 22, 2018 in San Francisco.
- Child Abuse Prevention Council (Stockton):
The BFC approved a matching donation of \$250.00 (tier 3) to the San Joaquin County Chapter towards the Child Abuse Prevention Council Annual Ducky Derby on May 12th in Stockton.
- Sacramento Housing Alliance:
The BFC approved a payment of \$600.00 (tier 2) to the Sacramento Housing Alliance for annual membership fees.
- LaborFest:
The BFC approved a half-page ad in the amount of \$500.00 (tier 3) towards the 2018 LaborFest 25th anniversary event.

Treasure Eaton also reported that the Food Committee workgroup has been working on ideas and will report back to the BFC. The Industry & Committees are looking on how to resource the requirements of funding requests, since there is no longer an allotted budget in 2018 for the industries or committees. There will be additional information next month, after the next committee meeting.

Action Items:

- **City of Berkeley Chapter – Strike Sanction Request:**
Sandra Lewis presented the request. The contract expiration date is June 16, 2018. The bargaining team is prepared to have marathon negotiation sessions, if necessary, in order to reach a tentative agreement. Sandra also reported that the Union has filed ULP charges. M/S/C (Jimenez/Valdez) to authorize a strike sanction for the City of Berkeley chapter.
- **DD Council Request:**
Eric Stern presented a funding request to approve lodging costs for members attending the June 2nd DD Council meeting in San Jose. Treasurer Eaton explained that details of the event were not provided in time for the May 16th BFC meeting, in order for the committee to consider the request; therefore, the request is being presented to the Board. M/S/C (Valdez/Santiago) to approve lodging costs, in accordance to the 1021 travel policy, for up to four (4) members to attend the June 2nd DD Council meeting in San Jose.

Executive Board Member Reports:

Labor Notes Conference Report:

Larry Bradshaw reported on the conference that was held in Chicago. We were invited to facilitate 4 workshops. Gary Jimenez did a workshop on Common Good Campaigns and reported on the workshop. Akbar Bibb did a workshop on Effective Use of Strikes. Larry Bradshaw did a workshop on what will happen after *Janus*. A report will be sent out to the Board.

Retirement Secure Committee Report:

The CalPERS endorsement was held via a town hall last Tuesday. Bob Feckner, who represents education, was unopposed and therefore elected. Pria Mather was endorsed.

Directors Reports:

Written director reports were sent by email to the Board. John Stead-Mendez reported on the ASFCME strike. He passed on a message from AFSCME with their appreciation of 1021's support during the strike. He also provided a written *Together, We Rise* – membership report.

The Board moved to closed session at 4:05 p.m.

Executive Session:

M/S/C (Stern/Taylor) to extend the Special Assistant to the Executive Director position through the end of 2018.

The Board moved to open session at 4:13 p.m. Secretary Jan Schardt announced the action taken during closed session.

The meeting adjourned at 4:15 p.m. in honor of member leader Patrick Ikeda.

Respectfully submitted,

Jan Schardt

Secretary