

SEIU LOCAL 1021 EXECUTIVE BOARD ZOOM MEETING
Saturday, April 23, 2022, 10:00am – 5:00pm
MINUTES

Executive Board Members Participating: President Joseph Bryant, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Brandon Dawkins, VP of Politics Ramsés Teon-Nichols, VP of Representation Sandra Lewis, VP Region-A Akbar Bibb, VP Region-B Mary Sandberg, VP Region-C Yeon Park, VP Region-D Theresa Rutherford, VP Region-E Taffie Walter, Felipe Cuevas, Tina Tapia, Kasha Clarke, Maria Salazar-Colón, Moises Vega, Angel Valdez, Greg Marro, Derrick Boutte, Evelyn Curiel, Nicole Christian, John Arantes, Tina Diep, Veronica Palacios, Richard Thoele, Sandra Wall, Toni Fort, Lorraine Bowser, Charito Casanas, Kristin Hardy, Geneva Haines, Sandy Sigala, Tazamisha Alexander, Karla Faucett, Travis Balzarini, Rhea Davis, Cynthia Landry, Trevor Adams, Harold Powell

Executive Board Members Excused: Lucretia Bolin, Todd Nosanow, Elizabeth Harrison, Amanda Ayers

Staff in Attendance: David Canham, Robert Li, Nely Obligacion, Joanne Cansicio, Del Mallory, Andrea Zanetti, Jason Klumb, Bill Petrone, Kaden Kratzer, Lisa Morowitz, Horacio Viveros, Caitlin Prendiville, Ed Hanley

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Call the Meeting to Order:

President Joseph Bryant called the meeting to order at 10:03am. A quorum was established.

Review of the Agenda:

M/S/C (Sigala/Park) to approve the agenda with the following additions: Executive Board member reports by Yeon Park, Sandra Wall, Mary Sandberg, Greg Marro and Nicole Christian, and an additional item under Executive Session.

The *Code of Conduct* was reviewed.

Member Comments:

- Alyssa Jones-Garner, SF Community Public Health: Alyssa requested to create a *Land and Enslaved People's* acknowledgement be developed.

Executive Director Report:

David Canham presented an update on various contract campaigns. Key wins and accomplishments were reviewed. Many of these wins are in jurisdictions where gains have not been in previous contract campaigns.

Members Nicole Termini Germain, James Maher and Theresa Rutherford highlighted key victories in the S.F. City & County Citywide campaign. Trevor Adams and Nicole Christian spoke to their recent victories in the S.F. City & County MTA Service Critical campaign. Karla Faucett, Debra Durazo, Cassandra Willis,

Jim Riffel, Nely Obligacion and Kaden Kratzer gave an overview of key wins in the Sacramento Unified School District campaign.

The meeting was temporarily suspended for a break at 11:44am and resumed at 11:55am.

Approval of the March 19, 2022 Minutes:

M/S/C (Sigala/Alexander) to approve the March 19, 2022 minutes, as presented.

Budget & Finance Committee Report:

Treasurer Amos Eaton reviewed a summary report of motions passed by the Budget & Finance Committee (BFC) at its 4/15/2022 meeting.

The BFC approved the following proposals:

1. Officers and Directors Retreat Venue:

The BFC approved to allocate up to \$13,000 to cover costs for a 2-day Officers and Directors retreat. The budget includes costs to secure a venue, food & beverage, lodging needs and other logistical costs.

2. Executive Board Orientation:

The BFC approved to allocate up to \$30,000 to cover costs for the 2-day Executive Board Orientation in May. The budget includes costs to secure a venue, food & beverage, lodging needs and other logistical costs.

3. Consultant Contract, Harold Moore:

The BFC approved to extend the consultant contract with Harold Moore through July 31, 2022 for a contract max of up to \$16,500. The scope of work includes work on the *Gig Worker* campaign dashboard performance.

Action Items:

BFC Recommendation:

San Joaquin County Contract Campaign Budget:

The BFC recommends to approve the San Joaquin Contract Campaign budget at up to \$257,220. The goals of the campaign include building union strength by increasing membership density, increasing COPE signups, prioritize member engagement and recruit stewards & member leaders at various county departments. The budget includes costs for purple items, communication needs and lost-time costs. **M/S/C (Park/Sigala) to approve the request, as presented.**

Head of Operations & Labor Relations Report:

Robert Li presented. He shared that for Administrative Professionals Day we've set up a *digital card* and he asked Board members to sign the card.

Operations Quarter 1 progress report was shared. Ed Hanley shared the progress on *Data*, which includes Bargaining Unit (BU) lists. We are now receiving 82% of lists regularly from employers. Processing BU lists are now being done by Membership staff and no longer by a vendor. Improvements in *Cybersecurity* were also highlighted. Robert shared that hiring has been increased, which has resulted in a decrease of the vacancy rate. He also reported on *Resources*, such as Asset Inventory and grant funding the Local secured for this year.

The meeting was temporarily suspended for a lunch break at 12:33pm and resumed at 1:05pm.

The Board moved to closed session at 1:06pm.

Executive Session:

Legal Expense (SF RN Case):

M/S/C (Bibb/Fort) to approve an additional \$55,000 to cover litigation costs for a case pertaining to Registered Nurses wages in the City and County of San Francisco.

Employee Referral Program:

M/S/C (Arantes/Balzarini) to approve up to \$20,000 to fund an Employee Referral pilot program, as recommended by the Budget & Finance Committee (BFC) and the Personnel/Staffing Committee (PSC).

The Board moved to open session at 1:52pm.

Secretary Mary Duncan announced the motions passed during Executive Session.

Action Items (continued):

Committee Appointments:

President Joseph Bryant presented the following proposed Committee appointments:

Personnel & Staffing Committee:

Mary Sandberg (Chair), Sandra Lewis, Amos Eaton, Akbar Bibb, Yeon Park, Theresa Rutherford, John Arantes, Angel Valdez, Brandon Dawkins and Mary Duncan. **M/S/C (Christian/Curiel) to approve.**

Appeals Committee:

Sandra Lewis (Chair), Yeon Park, Theresa Rutherford, Elizabeth Harrison, Felipe Cuevas, Moises Vega and Mary Duncan. **M/S/C (Dawkins/Curiel) to approve.**

Training Committee:

Sandra Lewis (Chair), Taffie Walter, Kasha Clarke, Maria Salazar-Colón, Lorraine Bowser, Toni Fort and Angel Valdez. **M/S/C (Curiel/Sigala) to approve.**

Social Engagement Committee:

Theresa Rutherford (Chair), Sandra Lewis, Taffie Walter, Yeon Park, Mary Sandberg, Akbar Bibb, Sandra Wall, Evelyn Curiel and Nicol Christian. **M/S/C (Valdez/Sigala) to approve.**

Younger Workers Committee:

Brandon Dawkins (Chair), Ramsés Teon-Nichols, Richard Thoele and Elizabeth Harrison.

M/S/C (Sigala/Arantes) to approve.

Building Committee:

Yeon Park (Chair), Amos Eaton, Harold Powell, Cynthia Landry and Rhea Davis.

M/S/C (Curiel/Marro) to approve

Member Lost-Time Policy Exemption:

A request was presented for an exemption to the Lost-Time policy. The current policy states that Lost-Time requests must be submitted within 21 days of completion of the assignment. A member, who was out on lost-time for *CallEvo*, completed the assignment in November, but submitted the request in March. The request is to make an exemption to the Lost-Time policy around the 21 days timeline. **M/S/C (Arantes/Tapia) to approve, as presented.**

Organizing Report:

Brandon Dawkins and Horacio Viveros presented updates on organizing campaigns. Santa Clara University has filed for an election. In the statewide Clinics campaign, SB1014 was lobbied and passed. This will provide funding for community clinics with Federal matching funds. In the *Fight for \$15* campaign, support is needed for AB 257 *Fast Recovery Act*. Alicia Lara, Fast Food worker, shared her story with the Board. A rally is planned in cities on June 9th. E-Board members were asked to participate in these rallies and bring other members.

Executive Board Reports:

Yeon Park: Yeon shared that May is *Asian & Pacific Islander (API) Heritage Month*. She announced an event planned on Saturday, May 7th in Oakland, where the theme is *Women Rising*.

Sandra Wall: Sandra Wall spoke to the Contra Costa County bargaining. The campaign kicks off on April 26th.

Mary Sandberg: Mary reported on our Climate Justice work. The Climate Justice Committee continues to work on common good language, such as in school contracts to bring schools to net zero and transition to electric buses. She also spoke about *Earth Day* and the SEIU Climate Summit where Local 1021 members attended. Our Local tied for first place in participants at the summit.

Greg Marro: Greg Marro shared that the Retiree Council Committee report was emailed to the Board.

Nicole Christian: Nicole shared an update on Social & Economic Justice (SEJ) Committee work. Board members were encouraged to attend SEJ meetings and to help get the word out to members to also participate.

Announcements:

S.F. Librarian Guild Chapter Bylaws:

It was announced that the S.F. Librarian Guild Chapter Bylaws were reviewed and found to be in compliance. There were no objections raised.

Good & Welfare:

Maria Salazar-Colón shared that the S.F. City College chapter is in negotiations and gearing up for a fight.

The Board moved to closed session at 3:05pm.

Executive Session (continued):

M/S/C (Park/Sigala) to approve the terms of the employment agreement between the Local 1021 and Executive Director David Canham. **M/S/C (Park/Sigala) to approve, as presented.**

The Board moved to open session at 3:19pm.

Secretary Mary Duncan announced the motion passed during closed session.

Adjournment:

M/S/C (Sigala/Walter) to adjourn the meeting at 3:20pm.

Respectfully submitted by,

Mary Duncan
Secretary