

SEIU LOCAL 1021 EXECUTIVE BOARD MEETING
Sunday, April 28, 2019 – 11:00am-3:00pm,
Oxford Hotel, Rohnert Park, CA
MINUTES

Executive Board Members Participating: President Joseph Bryant, Secretary May Duncan, Treasurer Amos Eaton, VP of Organizing Ramses Teon-Nichols, VP of Politics Gary Jimenez, VP of Representation Sandra Lewis, VP Region-A Akbar Bibb, VP Region-B Mary Sandberg, VP Region-C Yeon Park, VP Region-D Theresa Rutherford, VP Region-E Marcus Williams, Nathan Dahl, Jim Wise, Karla Faucett, Dellfinia Hardy, Angel Valdez, Harold Powell, Pete Albert, Cynthia Landry, Derrick Boutte, John Arantes, Monique Chaney-Williams, Richard Thoele, Robert Taylor, Todd Nosanow, Mercedes Riggleman, Evelyn Curiel, Brandon Dawkins, Lorraine Bowser, Taffie Walter, Tazamisha Alexander, Sunny Santiago, Tom Popenuck, Rhea Davis, Tina Diep, Aaron Cramer, Julie Meyers

Executive Board Members Excused: Sasha Cuttler, Felipe Cuevas, Geneva Haines

Executive Board Members Absent: Sandra Wall

Staff in Attendance: John Stead-Mendez, Robert Li, Joanne Cansicio, David Canham, Lisa Morowitz, Bill Petrone, Jason Klumb, Peter Masiak, Kaden Kratzer, Cecille Isidro, Boyan Biandov, Lisa Bui

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Call to Order:

President Joseph Bryant called the meeting to order at 11:24 a.m. A quorum was established.

Review Agenda:

The following modifications were made: move BFC vacant positions and swearing-in before *Member Comments*.

Action Items:

- **BFC Region A and Region E Vacant Positions:**
President Bryant is recommending the following appointments:
 - a. Appoint Elizabeth Harrison to fill the BFC Region-A vacant seat;
 - b. Appoint Jessica Nila to fill the BFC Region-E vacant seat

M/S/C (Eaton/Taylor) to approve the appointments of Elizabeth Harrison and Jessica Nila, as recommended.

The newly appointed Board members, along with Board members, who were not present at the March Board meeting for the installation of the new Board, were sworn into office.

Member Comments:

- **Nancy Atwell, Retiree:**

She spoke about the *CA Clean Money Campaign*. Law was passed in 2017, which must show the top three funders of campaign ads of \$50,000 or more. She spoke about a new proposal and would like for the Local and SEIU State Council to support.

Approval of the March 16, 2019 Minutes:

President Bryant stated that the minutes from the March meeting were not yet available for review. By consensus, the Board agreed to table approval until the May meeting.

Budget & Finance Committee Report:

4th Quarter Review:

Karin Hendrickson and Robert Li presented the 4th quarter review. The Executive Summary report of the January-December 2018 financial review was distributed. It was explained that this report is intended solely for the use of the Executive Board.

BFC Summary Report:

Treasurer Amos Eaton gave a report on behalf of the BFC.

The BFC approved the following items:

1. **Mendocino County Contract Campaign Budget:**

The BFC approved the 2019 Mendocino County Contract Campaign Budget at up to a cost of \$28,480. The budget includes costs for items such as various worksite meetings, “purple items” and communication needs.

2. **North Coast Contract Campaigns:**

The BFC approved the North Coast Region Contract Campaign budget at up to a cost of \$43,000 for 11 contracts (Novato, Sausalito, San Rafael Childcare, Community Action Marin, Marin Superior Ct., Fort Bragg, Sonoma County Office of Education, Sonoma City and Sebastopol) that are due to expire in 2019. The plan includes holding various unity breaks, bargaining and CAT meetings. The budget includes costs for items such as “purple items” and a lead negotiator at three bargaining tables (Sausalito, San Rafael Childcare and Marin Superior Ct.).

3. **Labor Network for Sustainability:**

The BFC approved up to \$3,500 to fund registration and travel related costs for 4 Local 1021 participants (3 members and the climate justice workgroup chair) to the National Convergence in Chicago on June 28-30, 2019 “Strengthening Labor’s Voice to Help Shape the Green New Deal”.

There was discussion by the Board on the selection of candidates for conventions/convergences and a mechanism for a report back after.

4. **Administrative Professionals Day:**

The BFC approved up to \$1,000.00 to fund an appreciation acknowledgement for represented operations staff for Administrative Professionals Day on Apr. 24th.

Sandra Lewis shared with the Board a “thank you” from administrative staff for the recognition from the Board.

5. **Alameda County SSA Chapter Funds:**

The BFC approved chapter rebates for all Alameda County SSA chapter members at \$.40 per member, per month.

6. April 2-day E-Board retreat venue (approved via poll):

The BFC approved up to \$37,000 for venue related costs for the April 27-28 E-Board retreat.

The BFC approved the following Community/Allies Requests:

- RYSE Center:
The BFC approved a donation of \$5,000 to the *RYSE* Center in Richmond (tier1).
- Oakland Rising:
The BFC approved a sponsorship of \$5,000 to the Oakland Rising Progressive Party on June 20, 2019 (tier 1).
- Monument Impact:
The BFC approved a donation of \$1,500 to *Monument Impact* in Concord (tier 2).
- 48 Hills:
The BFC approved a sponsorship of \$5,000 to the *48 Hills* annual spring gala on May 2nd in San Francisco.

There was a request to include a blurb about the organization that requested for funding, and to include the Board member or committee, who requested or recommended funding.

Action Items (continued):

- BFC Recommendations:
 - A. San Joaquin County:
The BFC recommends approving the San Joaquin County Contract Campaign budget for up to \$96,934.00. The plan includes various unity breaks, worksite meetings, bargaining team and CAT meetings, COPE sign-ups, as well as engaging with the community. The budget includes costs for items such as “purple items”, food for various actions/meetings, mailers and communication needs. M/S/C (Lewis/Jimenez) to approve the request, as recommended by the Board.
 - B. RBC Wealth Management:
The BFC recommends moving \$1,500.00 from the PAX account to cover fees. M/S/C (Taylor/Park) to approve the request, as recommended by the BFC.
- Committee Appointments:
President Bryant recommends to the Board to approve the following Committee appointments:
 - Appeals Committee:
Sandra Lewis (Chair), Theresa Rutherford, Tom Popenuck, Yeon Park, Felipe Cuevas, Mary Duncan, Robert Taylor, Dellfinia Hardy
 - Personnel/Staffing Committee:
Mary Sandberg (Chair), Sandra Lewis, Amos Eaton, Ramses Teon-Nichols, Gary Jimenez, Akbar Bibb, Yeon Park, Theresa Rutherford, Marcus Williams, John Arantes, Angel Valdez
 - Training Committee:

Sandra Lewis (Chair), Mercedes Riggelman, Ramses Teon-Nichols, Lorraine Bowser, Nathan Dahl, Yeon Park, Theresa Rutherford.

Policy Committee:

Ramses Teon-Nichols (Chair), Cynthia Landry, Rhea Davis, Sandra Wall, Gary Jimenez, Amos Eaton.

M/S/C (Popenuck/Santiago) to approve the Committee appointments, as recommended by President Bryant. Other potential committees may be considered to increase member engagement. Board members were asked to share any ideas with committee workgroups.

- Green New Deal Resolution:

At the December 2018 Executive Board meeting, the Board approved to support the framework and development of the *Green New Deal*.

A written resolution was presented for the Board to consider that Local 1021 go on record to request from SEIU International and SEIU California to:

endorse House Resolution 109 and Senate Resolution 59 - Recognizing the Duty of the Federal Government to create a Green New Deal and urge all congressional representatives to co-sponsor the Resolutions, and urge all affiliated bodies and Labor Councils to do the same; and to support funding of the Green New Deal by progressive taxes such as the wealth tax, an increase in the top marginal tax rates for the wealthy to 70-80 percent as advocated by Rep. Alexandria Ocasio-Cortez and a reduction in military spending excepting veterans benefits.

This resolution is being recommended by the Climate Justice Workgroup, SF COPE, SEJ Committee and West Bay Retirees. M/S/C (Landry/Bibb) to adopt the Resolution to Endorse The Green New Deal, as written.

The meeting was temporarily suspended at 12:45 p.m. for a lunch break and reconvened at 1:12 p.m.

Budget & Finance Committee Report (continued):

Purple Workgroup

Treasurer Eaton read a statement developed by the Purple Workgroup for use of purple goods:

1021 invests resources in purple goods to create a sense of belonging, solidarity, pride and power.

We recognize the importance of a thoughtful program to create visibility and connection among our members. Purple goods should help reflect union values, show who we are, convey the message 'stronger together' and empower us to fight for ourselves and our community.

The Committee are also discussing how items can be accessed and when items should be used. A report will be provided at a later date.

Director Reports:

John Stead-Mendez reported on recent organizing wins with CA College of the Arts (CCA). The professors are already organized. This recent victory represents the remaining staff with CCA. Far Northern closed their contract reopener with on-going raises. He also spoke about an issue with SCUSD and the Teacher's Union, where Karla Faucett is helping to resolve. A meeting was held with the Solano member leadership to address some of the concerns the members' addressed with the Board in March.

Peter Masiak announced that the Alameda County contract 3-year extension was ratified.

David Canham gave an update on the SF City & County, SF RN's and SF MTA negotiations. Joint rallies with all bargaining units, which includes working collaboratively with members from Local 21, were held and had positive outcomes.

Jason Klumb reported that Sonoma County members ratified their contract. Some highlights of the agreement include a 4-year term, 10-14% COLA, equity for .5-11.5%, maintain 80/20 split on healthcare with 100% of family coverage with Sutter. Over half of the bargaining unit voted and 97% ratified.

Lisa Morowitz reported on the Racial Justice Center (RJC), which was established by the International. The RJC is a 3-day workshop. We have sent about seven (7) staff to the workshop. We also anticipate working in coordination with the RJC to do a workshop with our senior staff in June and hope to continue to build and do a workshop for staff, as well as the E-Board.

Robert Li reported on recruitment efforts to fill vacancies. He also gave a progress report on the development of the MRC internship program and Database Redesign.

Announcements:

- Alameda Health System (General Unit, San Leandro Hosp, RN Unit) Chapter Bylaws Amendment:
It was announced that these chapter bylaws amendments were reviewed and found to be in compliance with the Local's Bylaws template. There were no objections raised.

Executive Board Member Reports:

- Tina Diep:
She reported that the Asian Health Services submitted an entry on History of Golden Spike in the Chinese New Year parade and won an award.

The Board moved to closed session at 1:54 p.m.

Executive Session:

M/S/C (Jimenez/Bibb) to enter into a contract with Josie Mooney for up to 2-years at a rate equivalent to \$140k/per year to fulfill duties of the Deputy Executive Director position.

The Board moved to open session at 3:32 p.m.

Secretary Mary Duncan announced the action taken during closed session.

The meeting adjourned at 3:33 p.m.

Respectfully submitted by,

Mary Duncan
Secretary