

**SEIU LOCAL 1021 EXECUTIVE BOARD MEETING**  
**Saturday, April 28, 2018 – 1pm-5pm, Fairfield, California**  
**MINUTES**

**Executive Board Members Participating:** President Roxanne Sanchez, Secretary Jan Schardt, Treasurer Amos Eaton, VP of Organizing Ramses Teon-Nichols, VP of Politics Gary Jimenez (temp coverage as of Jan. 2018), VP Region-A Sunny Santiago, VP Region-B Tom Popenuck, VP Region-C Yeon Park (temp coverage as of Jan. 2018), VP Region-D Joseph Bryant, VP of Representation Theresa Rutherford, Dan Jameyson, Jim Wise, Karla Faucett, Dellfinia Hardy, Janice Wong, Cynthia Landry, Derrick Boutte, John Arantes, Angel Valdez, Gregory Correa, Sandra Lewis, Robert Taylor, Sandra Wall, Mercedes Riggelman, Al Fernandez, Evelyn Curiel, Geneva Haines, Akbar Bibb, Rhea Davis, Julie Meyers, Mary Duncan

**Executive Board Members Excused:** Marcus Williams, Lorraine Bowser, Felipe Cuevas, Eric Stern, Cristin Perez, Peggy LaRossa, Mary Sandberg

**Executive Board Members Absent:** Pete Albert, Norlissa Cooper, Tina Diep, Monique Broussard

**Staff in Attendance:** Lisa Morowitz, Joanne Cansicio, Karen Ridley, Nely Obligacion, John Stead-Mendez, Kaden Kratzer, Peter Masiak, Bill Petrone, Jason Klumb, Tim Gonzales, Gustavo Arroyo, Robert Li

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**Call to Order:**

President Roxanne Sanchez called the meeting to order at 1:07 pm. A quorum was reached.

**Review Agenda:**

The following modifications were made: Added to *Reports* - Retirement Security, Courts Industry, DD Council and report from Evelyn Curiel (re SFCC parking issue); Added to *Executive Session* - Human Resources position, CWA 9410 tentative agreement and management staff severance package; and an Announcement from Cynthia Landry.

**Member Comments:** None

**East Bay Leadership Team Presentation:**

Members of the team include Gary Jimenez, Yeon Park, Angel Valdez, Sandra Lewis, Doug Marr and Felipe Cuevas, with Ramses Teon-Nichols assisting. The team reviewed their goals, work plan, how they connect with *Together We Rise*, member convention and leadership academy. They spoke about what they have learned and the interactions they have had with the East Bay member leaders.

**1021 Convention Report:**

- **Communications:**

A short video to advertise the convention was shown. The video will be available on the convention website and will also be sent via email to members. Other ways to promote the video are through training sessions, chapter meetings and other events where there is member engagement. It can also be used to encourage members to run for a convention delegate. Members can be referred to the convention website for any questions about the convention.

It was reported that the convention theme/logo has been refined with changes suggested by the Board at the April meeting. The revised logo was presented.

- Delegate Election Report:  
It was reported that to date there are 22 chapters that have completed their delegation elections, with 66 certified delegates and 7 alternates. There are some chapters that have not filled all their allotted delegate seats. The deadline for all delegate elections to be completed by is June 20<sup>th</sup>.
- Convention Credentials Committee Report:  
Theresa Rutherford reported on behalf of the committee. The committee granted eligibility for a member at Mills College, who initially did not meet the dues requirement, per policy. It was found that the member's work schedule varies per school semester; therefore, dues are paid when the member is on the schedule. The committee also reviewed other requests from the Head Start chapter to allocate 2 additional delegates and La Clinica chapter's request to allocate a total of 8 delegates – both requests are based on the total member headcount calculation. It was reported that lost-time officers will be reaching out to the Board to engage chapters, where there may be lack of interest, to encourage members to attend.
- Program Update:  
The confirmed speakers thus far are Mary Kay Henry and Paul Engler. The program convention team is working to confirm other speakers.
- Workshops:  
Tentatively there will be 3 sessions of each workshop – 2 on Saturday and 1 on Sunday – between approximately 8 to 20 workshops, with some being repeated. We are looking to incorporate the transformed member roles to be inspiring and capture member interests; and where possible, member and staff leaders, who are doing this work, will be highlighted
- Logistics:  
A written summary of action items through March 2018 was presented. A sample of the "congratulatory" letter that will be sent to certified delegates was shared with the Board. Board members were provided with registration instructions and were notified to register.

**Approval of the March 24, 2018 Minutes:**

M/S/C (Correa/Valdez) to approve the March 24, 2018 minutes as written.

**Budget & Finance Committee Report:**

A summary of motions approved by the BFC at their April 28, 2018 meeting was presented by Treasurer Amos Eaton.

1. ResCare Contract Campaign:  
The BFC approved a budget of up to \$3,000.00 for the *ResCare* first contract campaign. ResCare is a nationwide campaign coordinated by the International. In California we are organizing with Local 721. The campaign encompasses 5 counties and 23 locations throughout Northern California. The budget includes items for mailings, printed materials and other items such as t-shirts to for visibility at the worksites.
2. Local Union Election Project Manager:

The BFC approved to hire a project manager through a temp agency to oversee the Executive Board election at up to \$20,000.00 to come out of the Local Union Election budget.

3. Transdev Contract Campaign:

The BFC approved the *Transdev* contract campaign budget at up to \$8,200. The budget includes costs for worksite meetings, “purple” items and media needs.

4. Terry Lewkowitz:

The BFC approved to fund up to \$700.00 towards food expenses for a union event celebrating the life of Local 1021 ROC member and Retiree, Terry Lewkowitz.

The BFC approved the following Community/Allies Requests:

- 48hills.org: The BFC approved to contribute \$5,000.00 (tier 1) to the *48hills.org* Fifth Annual Fundraising Gala on May 1<sup>st</sup> in San Francisco.
- ACCE Sacramento: The BFC approved to donate \$300.00 (tier 1) to Alliance of California for Community Empowerment (ACCE) Sacramento.
- APALA SF Chapter: The BFC approved to contribute \$2,020.00 (tier 2) to the Asian Pacific American Labor Alliance (APALA) S.F. Chapter Asian Heritage Month event on May 24<sup>th</sup>.
- APRI SF Chapter: The BFC approved to donate \$5,000.00 (tier 1) to the A. Philip Randolph Institute (APRI) S.F. Chapter to support the group’s April 21<sup>st</sup> fundraiser.
- S.F. Dyke March: The BFC approved to contribute \$300.00 (tier 3) to the S.F. Dyke March on June 23<sup>rd</sup>.
- East County Branch of the NAACP: The BFC approved to contribute \$500.00 (tier 2) to the East County Branch of NAACP banquet on April 28<sup>th</sup>.
- Oakland Rising: The BFC approved to contribute \$5,000.00 (tier 1) to the Oakland Rising fundraiser on June 28<sup>th</sup>.
- United Seniors of Oakland and Alameda County: The BFC approved to contribute \$500.00 (tier 3) to the United Seniors of Oakland and Alameda County convention on May 25<sup>th</sup> in Oakland.
- Youth Violence Prevention Council of Shasta County: The BFC approved to donate \$500.00 (tier 3) to the Youth Violence Prevention Council of Shasta County 6<sup>th</sup> annual Shasta Mud Run fundraiser on May 12<sup>th</sup>.
- Coalition of Mexican American Organization:  
The BFC approved a matching donation of \$250.00 (tier 3) to the San Joaquin Chapter towards the Coalition of Mexican American Organizations 2018 Cinco de Mayo parade in Stockton.

**Transformation – Stage 2 Work:**

President Sanchez reported that at the May Board meeting, the Stage 2 work will be presented with a review of the draft models of member and staff roles. The transformation work and models will be presented at delegate meetings, then at the Convention. The delegate process is to hold 4 sessions with delegates with the idea to hold these meetings virtually by using technology, such as web-based software like *Zoom* or *CoVision*.

Community At Work (Sam Kaner), consultant:

It was explained that although Sam Kaner's initial contract expired (in January 2018), he continued to voluntarily work with the Stage 2 team, as well as individually with Roxanne Sanchez and John Stead-Mendez during the last 3 months on the Transformation work.

A request was presented to enter into a contract with Sam Kaner (Community At Work) for the months of May, June and July for his assistance during the delegate election process. The funding request is for a total of \$125,000, with \$75k to come out of the existing 2018 convention budget line and \$50k to come out of the existing 2018 training budget line. M/S/C (Jimenez/Popenuck) to approve the request.

**Action Items:**

- Executive Board Election Committee:

President Sanchez presented a request to appoint the following as the Election Committee for the 2019 Executive Board election: Donna Shane (Chair), Blessings Augustus, James "Rusty" Petrella, Cheryl Williams and Mary Coughlin. M/S/C (Boutte/Meyers) to approve the names recommended as the Election Committee. It was said that the names presented are also those who served on the committee during the last election.

- Letter to Governor Jerry Brown re: Global Climate Action Summit:

Gary Jimenez presented a request for Local 1021 to sign-on on a letter, along with other organizations, to Governor Jerry Brown regarding *Global Climate Action Summit*. Gary reported that the climate summit is in San Francisco this coming week. We would like for the Governor to stand up and hold our beliefs on this issue. M/S/C (Popenuck/Landry) to approve including SEIU 1021 as a supporter on this letter.

In addition to the letter to Governor Jerry Brown, an additional request was presented to endorse an action scheduled on Sept. 8<sup>th</sup> on Climate, Jobs and Justice. It was explained that by endorsing this action, it will allow for Local 1021 to have a representative take part in the planning committee with Peoples Climate Movement for this action. Gary Jimenez, Martha Hawthorne and Meredith Staples are working collaboratively to ensure that Local 1021 will be represented on the planning committee. M/S/C (Landry/Meyers) to support and endorse the Climate, Jobs and Justice action.

**Executive Board Member Reports:**

- Sunny Santiago: She thanked the BFC for funding and supporting the DD lobby day and reported on its success.
- Evelyn Curiel: She reported a concern on needing help with the members in San Francisco with parking.
- Jim Wise: He reported that the Courts have not been funded in the past 4 or 5 years. This year the governor is putting in money to fund the courts. The judicial council is now on the court

workers side and the needs of the courts along with working on having court reporters put back into family court and to raise the transcript fees which have not been increased in 28 years.

- Cynthia Landry: She reported on the Senate Retirement Security hearings. The name of the Retirement Savings Program has now been changed to the CalSavers Program. She also reviewed some of the bills that may be of interest.

### **Director Reports:**

#### **Political Action:**

Gustavo Arroyo gave a legislative update on Cost Containment: AB 3087 by Ash Kalra. This is the cost containment piece on single payer health care, which will regulate the health care industry, so that they can't raise rates when they want to. He spoke about the housing issue with a measure to have signatures on the November ballot. Statewide elections – he reviewed the SEIU California endorsements. There is a signature gathering for the Soda Tax initiative for local governments to pass tax increases and can be retroactive to June. It is recommended to not sign the petitions. He also reviewed county races and propositions. Member to member engagement is happening through phone banking, a mailer is about ready to go out from the Local, the State Council will be sending out 5 pieces to members. There is a new process of voting in Napa and Sacramento Counties; there will be an additional mailing from the State Council with information on this. Election information profiles will be made for each area. Upcoming lobby days in May were reviewed.

John Stead-Mendez: He reported on the *Together We Rise* membership report, which shows chapters who have moved up to at least 80% membership. He also spoke about solidarity with AFSCME Local 22 (University of California workers), who will be going on strike. He spoke about a number of *May Day* actions that will be occurring.

**The Board moved to closed session at 4:20 p.m.**

#### **Executive Session:**

CWA 9410: M/S/C (Jimenez/Park) to approve the CWA 9410 Tentative Agreement.

Management Severance Package: M/S/C (Jimenez/Landry) to approve the management severance package, as recommended by the BFC.

**The Board moved to open session at 4:35 p.m.**

**Secretary Jan Schardt reported out the motions made from Executive session.**

#### **Announcements:**

Cynthia Landry announced that an event to Celebrate the Life of Terry Lewkowitz will be held on May 5<sup>th</sup>.

**Meeting adjourned at 4:40 pm.**

Respectfully submitted,

Jan Schardt  
Secretary