

**SEIU 1021 Executive Board Meeting**  
**April 22, 2017 10:00 am – 5:00 pm, Fairfield, California**  
**MINUTES**

**Executive Board Members Participating:** Secretary Jan Schardt, Treasurer Amos Eaton, VP of Politics Alysabeth Alexander, VP Region-B Tom Popenuck, VP Region-C Gary Jimenez, VP Region-D Joseph Bryant, VP Region-E Marcus Williams, VP of Representation Theresa Rutherford, Felipe Cuevas, Jim Wise, Karla Faucett, Dellfinia Hardy, Norlissa Cooper (by teleconference/videoconference), Janice Wong (by videoconference), Pete Albert, Cynthia Landry, Derrick Boutte, Gregory Correa, Yeon Park, , Robert Taylor, Dan Jameyson, Mercedes Riggleman, Al Fernandez (by videoconference), Evelyn Curiel (by videoconference), Lorraine Bowser, Geneva Haines, Akbar Bibb (by teleconference), Mary Sandberg, Cristin Perez, Kathryn Cavness, Tina Diep (by teleconference), Julie Meyers (by videoconference), Mary Duncan, Peggy LaRossa

**Executive Board Members Excused:** President Roxanne Sanchez, VP of Organizing Ramses Teon-Nichols, VP Region-A Sunny Santiago, Eric Stern, John Arantes, Angel Valdez, Rhea Davis

**Executive Board Members Absent:** Monique Broussard

**Staff in Attendance:** John Stead-Mendez, Seth Schapiro, Kristin Lynch, Nely Obligacion, Joanne Cansicio, David Canham, Lisa Morowitz, Bill Petrone, Tim Gonzales, Kim Carter-Martinez, Lisa Maldonado, Kim Alvarenga, Dana MacPherson

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**It was announced that President Roxanne Sanchez asked to be excused from the meeting and has appointed Marcus Williams, Region-E Vice President, to chair the meeting.**

**Marcus Williams called the meeting to order at 10:04 a.m.** A quorum was established.

**Agenda Review:**

The following items were added: announcement from Mercedes Riggleman and legislative report from Alysabeth Alexander. The agenda was approved by consensus.

**Member Comments:**

- **Fairfield Employees Association (FEA) Chapter:** Chapter leader Terry Luchini, to speak on their chapter's negotiations. She provided an overview of the steps the chapter has taken and spoke on key issues of the campaign. The chapter is seeking for the Board's approval to authorize a strike sanction.

The Board temporarily put the *Member Comments* on hold and moved to *Action Items* in order to vote on the FEA chapter request.

**Action Items:**

- **Fairfield Employees Association Strike Sanction:** It was M/S/C (Eaton/Alexander) to authorize a strike sanction for the *Fairfield Employees Association Chapter*.

**Member Comments (continued):**

The Board resumed to *Member Comments*.

- David Williams, Retiree: He spoke on behalf of the West Bay Area Retiree council regarding an issue pertaining to staff.
- Kristen Loomis, Retiree: She spoke about the SB562 *Medicare for All* “Get on the Bus” action in Sacramento on April 24<sup>th</sup>. She asked for the Board’s support.

**Presentation:**

It was announced that Theresa Breakfield (San Joaquin County Area Rep) has recently retired; and Omar Medina (Counties Industry Chair) has recently resigned. Both seats are now currently vacant. Marcus Williams presented both with a certificate of appreciation for their work on the Executive Board and the Union.

**Approval of the February 26 and March 20, 2017 Meetings:**

It was M/S/C (Wise/Jimenez) to approve the minutes as presented.

**Budget and Finance Committee Report:**

Amos Eaton, Treasurer, reported on behalf of the Budget & Finance Committee.

The BFC approved the following items:

IT Request (hardware for core Cisco switch):

The BFC approved replacement of 2 power protection units with APC 220v UPS backup units at a total cost of \$9,648.96. The existing units are 10 years old and no longer supported by the manufacturer.

City of Oakland Bargaining Campaign:

The BFC approved a contract with Josie Mooney and Vin Harrington for comprehensive bargaining, campaign strategy, and other duties related to the City of Oakland contract campaign at a flat rate of \$9750/mo. for up to 5 months.

Deborah A. Edgerly:

For financial analysis, strategic advice and other duties related to the City of Oakland contract campaign at a rate not to exceed \$5000/month through July 31, 2017.

Tim West:

For continued work on ADA cases in the City of Oakland at the same terms, a rate of \$65 an hour plus expenses through May 31, 2017.

The BFC approved the following Community/Allies requests:

- North Bay Jobs with Justice-  
The BFC affirmed payment of the annual membership to North Bay Jobs With Justice (Tier 1) of \$10,000 which would come out of the Resource Agreement. (This was approved in March 2017.)
- San Joaquin Women’s Center-

A request for \$250.00 (with an additional \$250.00 being paid by the San Joaquin Chapter) for the San Joaquin Women's Center (Tier 3).

- San Francisco Foster Youth-  
A donation in the amount of \$500 to support the San Francisco Foster Youth (Tier 3) event, which helps to raise funds for items outside the scope of what social services can provide foster youth.
- KPFA Book Signing Event-  
A request from Contra Costa County COPE to donate to the KPFA (Tier 2) fundraiser/release party for the book Refinery Town about the successful fight to take back the City of Richmond politics from Chevron. The event occurred February 2<sup>nd</sup>. The request was originally brought to Local COPE.
- Asian Advisory Committee for Crime-  
A donation of \$500 to the Asian Advisory Committee on Crime (Tier 3) annual fundraiser for their scholarship program.
- Filipino Advocates for Justice-  
A donation of \$500 to the Filipino Advocates for Justice (Tier 2) for their fundraiser.
- U.S. Labor Against War-  
Request from the Peace and Solidarity committee to renew our annual membership with USLAW (Tier 2) in the amount of \$6,250.

#### Audit Report:

Treasurer Eaton reported that the auditors, *Hood and Strong*, have reviewed our financial documents for 2015. Almi Bush reviewed the audit, which includes the recommendations made by the auditing firm.

#### Action Items (continued):

1. SEIU 2016 COPE Unders:  
The BFC recommends paying the International invoice of \$58,519.20 (\$39,013 per capita and \$19,506 penalty) for the COPE Unders (a shortage in the per capita formula of COPE contributions). Each Local is required to have COPE contributions of \$5.30 per a represented on an annual (not monthly) basis. We raised \$295,223 of the \$334,236 required. Alysabeth Alexander reported on how this process works and that when we reach our goal next year we will receive the funds back from the International. M/S/C (Jimenez/Cuevas) to approve paying the COPE Unders.
2. Service Not Cells Campaign:  
The BFC recommends paying \$100,000 for our share of the Services not Cells campaign in Contra Costa County. At the same time that we are meeting with Contra Costa County over possible layoffs to our members the Board of Supervisors has approved general fund money to finance a jail expansion that will continue to include ICE detainees. This Campaign, a partnership with ACCE and RPA as well as other community groups, is to build power and to convince the

Supervisors to pull support for the jail expansion. There were questions on the funding and where we will take this money from the budget. This will come from the negotiations line item. Currently they are in negotiations for 40 – 50 layoffs in Contra Costa County which will have an impact on services in the county and our members. M/S/C (Jameyson/Correa) to support paying \$100,000 for our share of the campaign.

3. County Industry Chair:

The Counties Industry Chair position is currently vacant due to Omar Medina’s recent resignation from Sonoma County. President Sanchez has recommended that Dan Jameyson be appointed as the new Chair. M/S/C (Sandberg/Eaton) to appoint Dan Jameyson as the new Counties Industry Chair. It was said that Dan Jameyson’s former seat as a *Contra Costa Area Representative* is now vacant.

4. 1021 Appeals Committee:

President Sanchez has made the recommendation to add Cristin Perez and Dellfinia Hardy to the 1021 Appeals Committee. Currently serving on the committee are Jan Schardt, Yeon Park, Tom Popenuck and Theresa Rutherford. The role of the committee was explained. M/S/C (Schardt/Jiminez) to approve Cristin Perez and Dellfinia Hardy to the committee.

5. May 20-21 Board Meeting:

A recommendation was made to modify the previously scheduled 2-day May E-Board to one (1) day on May 20<sup>th</sup> (instead of 2-days); and to hold the next 2-day training/meeting in the month of June (on June 24<sup>th</sup> and June 25<sup>th</sup>). M/S/C (Alexander/Jimenez) to approve the schedule change.

6. Strike Sanction Request: S. F. Housing Authority (SFHA):

David Canham reported that the SFHA contract expired and has been extended through May. The inequities were reviewed between management and the members. He announced there is a possibility that the members may strike before the May Board meeting. The chapter is seeking approval from the E-Board to authorize a strike sanction. M/S/C (Landry/Cavness) to approve the San Francisco Housing Authority strike sanction.

**Reports/Announcements:**

• DEI Workgroup:

It was announced that members and staff appointed to serve in this workgroup are Jan Schardt, Cynthia Landry, Rameses Teon-Nichols, Dellfinia Hardy, Lisa Morowitz and Kim Carter-Martinez.

• Purple Group Report:

Larry Bradshaw and Tom Popenuck reported on the “purple team meetings” and gave an update of the progress. The lesson learned is that the members appreciated the engagement. They are still compiling the report from the information that the members have given, which will be presented at a future meeting.

• Pink Group Report:

Joseph Bryant reported that this group is the staff engagement group, which is comparable to the purple group. The task is to engage all staff and have the similar dialogue that has been going on with the members. One meeting has been held at this time with the SF team, which was positive, with more to be scheduled in the month of May and June.

- Peoples Climate Movement Action:  
Gary Jimenez announced that included in the E-Board packets there is a flyer with information on a rally for Climate change on April 29<sup>th</sup>. The form needs to be filled out so that action participation can be addressed. There are also actions on *May Day* that the Union will be participating in.

**The meeting was temporarily suspended at 11:52 am for a lunch break and resumed at 12:30 pm.**

**Reports/Announcements (continued):**

- East Bay Leadership Team Report:  
Yeon Park reported on the composition of the team and their purpose and objectives and how to interact with the membership and how to become stronger. They will want to work with the training committee to develop a procedure to collect data in regards to each chapter. This process will be to access outreach, member response, etc. in not only self-assessment, but in membership assessment. The team is made up of Yeon Park, Angel Vasquez, Dan Jameyson, Gary Jimenez, Filipe Cuevas, Doug Marr and Sandra Lewis.
- Training Committee Report:  
Jan Schardt reported that the committee is in the process of finalizing the 3 module New Chapter Officers Training. Once this module is complete, the committee will need the board to assist with implementation. The committee is also working on the Steward project and still needs the board's assistance with getting updated lists of all chapter leaders and stewards, which includes personal emails and phone numbers. Once this project is complete then an event to honor stewards will be held.
- Sacramento County Foster Children:  
Mercedes Riggleman reported on a previous contribution from the Local that had been done a year or so ago with matching funds, which has resulted in over 579 children that have been covered for medical alert until they are between 18 and 21 years old.
- Legislative Report:  
Alysabeth Alexander reported on the actions that we are currently involved in such as health care, contracting out, housing and union busting. There are also sanctuary cities, and other items that are of importance.
- Calaveras Area Representative Position:  
President Sanchez will be presenting a nominee for the Calaveras Area Representative position, Michael Magana, for the Board's consideration at the May meeting.
- Asian Health Services:  
Tina Diep reported that on May 31<sup>st</sup> there will be an Asian Health Services event and all are invited to attend.

**Director Reports:**

John Stead-Mendez reported on the Measure C campaign in Santa Rosa. Phone banks are scheduled every Tuesday night at the local office and there will also be precinct walks. He also reported on some of the staffing changes. He announced that Robert Li was recently hired as the *Strategic Coordinator to the Executive Director*. He also spoke about *May Day* events, the Santa Rosa Jr. College blitz and Prop 64.

Seth Shapiro reported that on April 26<sup>th</sup> is Administrative Professional Day. The staff will be honored with a card and a token of appreciation, which will be a \$50.00 Target card. He announced that interviews for the finance director position have been completed. A final decision and offer for employment will be made by next week.

**The board moved into Executive Session at 1:22 pm.**

There were no actions taken during closed session.

**The board moved into open session at 2:03 pm.**

The meeting adjourned at 2:05 pm.

Respectfully submitted,

Jan Schardt  
Secretary