



# SAN JOAQUIN COUNTY WORKERS **WHY MEMBERSHIP MATTERS**

Throughout the COVID-19 pandemic, we have won material victories for members working across San Joaquin County. The following victories also highlight what SEIU 1021 members continually organize, fight for, and win on the job. We work in county departments, including social services, mental health, public health, animal control, assessors' office, library, building department, and beyond.

## **THROUGHOUT THE PAST TWO YEARS, WE'VE WON**

### **BETTER WAGES, DISCOUNTS, AND WORK SCHEDULES**

- 14 percent equity for the Radiology Technicians
- Equity increases by 10 percent for Psychiatric Technicians and Mental Health specialists at Behavioral Health Services
- 10 percent equity increases for Operating Room Technicians
- Social Workers an equity increase of 7 percent
- Mental Health Clinicians an additional 5 percent equity raise
- Boot discounts for members at the Department of Public Works
- Members keeping alternative schedules such as 4/10's, 9/80's, weekends, and more

### **SAFER WORKING CONDITIONS**

- Clean, sanitized worksites
- Remote and distance working
- Workplace safety in parking lots Downtown
- Personal protective equipment for worksites across the county
- Security and workplace safety in Human Services Agency parking lots

### **COVID-19 RELIEF**

- Heroes pay
- COVID-19 sick leave—we fought to ensure that members were able to utilize this leave for not only for being sick but to obtain testing and vaccinations if needed
- Vaccine incentives—amounting to eight hours of pay
- COVID testing done on County time instead of using paid-time off
- Vaccination available for members at various work sites
- Turkey dinner giveaways for the last two years for those in need
- \$200 hardship gift cards by for members who were hit the hardest during the beginning of the pandemic

It's going to take all of us **to continue winning.**  
**We need YOU** to get involved **with YOUR union.**

Contact your Shop Steward or Representative @ (877) 687-1021

**Join your union.**  
Join SEIU Local 1021.  
**Join1021.org**