# SEIU LOCAL 1021 EXECUTIVE BOARD MEETING Saturday, March 16, 2019, 10:00 AM – 3:00 PM, San Francisco, California MINUTES

(Outgoing Board Attendance)

**Executive Board Members Participating:** President Roxanne Sanchez, Secretary Jan Schardt, Treasurer Amos Eaton, VP of Organizing Ramses Teon-Nichols, VP of Politics Gary Jimenez, VP Region-B Tom Popenuck, VP Region-C Yeon Park, VP Region-D Joseph Bryant, VP Region-E Marcus Williams, VP of Representation Theresa Rutherford, Felipe Cuevas, Jim Wise, Eric Stern, Janice Wong, Cynthia Landry, Derrick Boutte, John Arantes, Angel Valdez, Gregory Correa, Sandra Lewis, Robert Taylor, Mercedes Riggleman (by teleconference), Evelyn Curiel, Lorraine Bowser, Geneva Haines, Akbar Bibb, Mary Sandberg, Rhea Davis, Tina Diep, Julie Meyers, Mary Duncan

**Executive Board Members Excused:** Karla Faucett, Dellfinia Hardy, Pete Albert, Sandra Wall, Cristin Perez

**Executive Board Members Absent:** Sunny Santiago, Dan Jameyson, Norlissa Cooper, Monique Broussard, Al Fernandez, Peggy LaRossa

**Staff in Attendance:** John Stead-Mendez, Robert Li, Nely Obligacion, Kristin Lynch, Ed Hanley, Boyan Biandov, Bill Petrone, David Canham, Lisa Morowitz, Peter Masiak, Jason Klumb, Kaden Kratzer, Cecille Isidro

## Call to Order:

President Roxanne Sanchez called the meeting to order at 10:00 AM. A quorum was established.

**Review of Agenda:** Approved by consensus.

#### **Member Comments:**

Jon Meade, San Francisco Retiree, commented on the lack of participation in this E-Board election with both members running for office and voting. Would like to see the new board debrief the election process.

James Conradsen, Solano County Chapter steward, and Matthew Carl, Solano County Chapter Vice-President came to support the newly elected Solano County board members and to congratulate Roxanne. The members spoke about staff shortage in their region, and addressed concerns regarding work that may be dropped or timelines not being met due to lack of a field representative or field director.

The Board moved to Executive session at 10:45 a.m.

M/S/C (Williams/Taylor) to approve the reclassification of the OS3 in the Stockton office to the position of Administrative Coordinator.

The Board moved to open session at 10:53 a.m.

Secretary Schardt reported on the motions coming out of Executive session.

## Approval of the Minutes of the February 23, 2019 Meeting:

M/S/C (Wise/Williams) to approve the minutes as written.

## **Elections Committee Report**:

Donna Shane thanked the committee for their work along with the staff who assisted us. A copy of the report was provided to the Executive Board.

## **Budget and Finance Committee Report:**

The BFC approved the following item:

# 1. San Joaquin Health Plan Campaign:

The BFC approved to fund up to \$14,452.20 for the San Joaquin Health Plan Contract Campaign.

The BFC approved the following Community/Allies Requests:

## • SF APALA Dinner:

The BFC approved a request for sponsorship of \$3,000 for the SF APALA Dinner, Joseph Bryant is being honored. (Tier 1)

## • Labor Council for Latin Advancement:

The BFC approved a request for sponsorship of \$500 for the Labor Council of Latin Advancement events: 3<sup>rd</sup> Annual International Women's March, 19<sup>th</sup> Annual Cesar Chaves March, and May Day March. (Tier 3)

#### **Consent Calendar:**

### Executive Board Members on Full-Time Release Policy:

Eric Stern asked that we table this item, as it was not emailed to the board prior to the meeting. It was decided to continue with reviewing this policy with the current board. Robert Li and Eric Stern reviewed the changes in the policy. M/S/C (Jimenez/Stern) that we adopt the policy as presented.

# **Installation of New Executive Board**:

The new executive board was sworn in by SEIU International Vice President, Heather Conroy.

Presentation to exiting Executive Board Members:

Presentations and acknowledgements were given to all of the outgoing board members.

## The meeting of the outgoing Board adjourned at 11:40 a.m.

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#### (New Board Attendance)

**Executive Board Members Participating:** President Joseph Bryant, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Ramses Teon-Nichols, VP of Politics Gary Jimenez, VP Region-A Akbar Bibb, VP Region-B Mary Sandberg, VP Region-C Yeon Park, VP Region-D Theresa Rutherford, VP Region-E Marcus Williams, VP of Representation Sandra Lewis, Nathan Dahl, Jim Wise, Angel Valdez, Sasha Cuttler, Harold Powell, Pete Albert, Cynthia Landry, Derrick Boutte, John Arantes, Monique Chaney-Williams, Felipe Cuevas, Robert Taylor, Todd Nosanow, Mercedes Riggleman (by teleconference), Evelyn Curiel, Brandon Dawkins, Lorraine Bowser, Taffie Walter, Geneva Haines, Tazamisha Alexander, Joel Evans-Fudem, Tom Popenuck, Rhea Davis, Tina Diep, Julie Meyers

**Executive Board Members Excused:** Karla Faucett, Dellfinia Hardy, Richard Thoele, Sandra Wall, Sunny Santiago, Rachal Valtakis, Aaron Cramer

**Staff in Attendance:** John Stead-Mendez, Robert Li, Nely Obligacion, Kristin Lynch, Ed Hanley, Boyan Biandov, Bill Petrone, David Canham, Lisa Morowitz, Peter Masiak, Jason Klumb, Kaden Kratzer, Cecille Isidro

#### Call to Order:

**President Joseph Bryant called the meeting to order at 12:23 p.m**. Joseph congratulated all of the new board and that he is excited to work with everyone.

#### **Review of Agenda:**

Sasha Cutter asked to speak on an issue regarding the law firm. Tina Diep announcement on the Chinese New Year parade. Harold Powell AFRAM National Conference would like to request funds. Todd Nosanow discussion over hiring and representation.

#### **Email Tutorial**:

Boyan Biandov gave a brief review on how the IT supports the board.

#### **Action Items**:

### Meeting Schedule (April-December 2019):

M/S/C (Jimenez/Meyer) to adopt the calendar as presented.

## E-Board Officers Release Time: J

Joseph Bryant reported on those who were on full lost-time. These positions are responsible for addressing specific issues and running programs in different regions in the Local. M/S/C (Arantes/Meyers) to approve release time for full lost-time officers based on the new policy are: Joseph Bryant, Gary Jimenez, Mary Sandberg, Theresa Rutherford, Ramses Teon-Nichols, Sandra Lewis and Amos Eaton for 3 years.

## **OUSD Strike Fund Request:**

Kaden Kratzer reported on the strike and participation. The number of people is not quite yet known, as the documentation is not yet available. It is requested that the strike fund be used for the members, who participated. M/S (Jimenez/Diep) to open the strike fund to reimburse these members once their documentation is made available. Discussion followed. The policy is that members are out for 4 days of the strike before the fund would kick in. This would be approximately 900 to 1,000 members. The pros

and cons over funding strikes and the impact it has on our Local was discussed. Sandra Lewis called the question. The motion passed.

## **Board Reports/Announcements:**

#### Sasha Cuttler, RN Industry Chair:

He addressed issues pertaining to the unprofessional conduct of a representative with our law firm against our members and staff. It was reported that this is not a matter that the law firm is taking lightly, and it will pursue an investigation and handle appropriately.

# Harold Powell, SF City & County Industry Chair:

He withdrew his request regarding funding for an upcoming AFRAM conference, as Derrick Boutte has answered his questions.

# <u>Todd Nosanow, Calaveras Area Representative:</u>

He spoke about how we can expedite the hiring process, as we need to have full representation. Joseph Bryant spoke on what the challenges are, and how we are trying to streamline and expedite the process. It was said that any representation issues could be referred to Sandra Lewis (VP of Representation), in order to address any matters as quickly as possible.

# Tina Diep, BFC Region-C Representative:

She reported on the Chinese New Year Parade from February. She also spoke about the history of the Chinese Railroad workers from 100 years ago. A video was shown from the parade honoring workers from the past, present and future.

#### E-Board agenda items:

President Bryant announced that requests for items to be placed on the Board should be sent no later than 1 week prior to each Board meeting to Joanne Cansicio.

#### Meeting adjourned at 2:02 pm.

Respectfully submitted,

Jan Schardt Secretary