

**SEIU Local 1021 Executive Board**  
**Saturday, February 21, 2015, Fairfield, 10:00 a.m. to 5:00 p.m.**

**MINUTES**

**Executive Board Members Participating:** President Roxanne Sanchez, Treasure Paul Camarillo (by videoconference), VP of Organizing Ramses Teon-Nichols, VP of Politics Alysabeth Alexander, VP of Representation Karen Joubert, VP Region A Crawford Johnson, VP Region B Tom Popenuck, VP Region C Gary Jimenez, VP Region D Larry Bradshaw, VP Region E Marcus Williams, Cynthia Landry, Derrick Boutte, Renita Terry, Omar Medina, Jim Wise, Norlissa Cooper, Karla Faucett, Gregory Correa, Rosa Lutrario, Robert Taylor, Jan Schardt, Mercedes Riggleman, Evelyn Curiel (by videoconference), Gina Castellano (by teleconference), Sunny Santiago, Akbar Bibb, Nancy Atwell, Pete Albert, Nadeen Roach, Richard Greenwood, Amos Eaton, Kathryn Cavness (by teleconference), Tina Diep (by videoconference), Doug Marr, Paul Little, Julie Meyers (by videoconference), Theresa Breakfield, Peggy LaRossa

**Executive Board Members Excused:** Valoria Russell-Benson, Eric Stern, Renato Pena, Rhea Davis, Nancy Ghanim, Erika Watkins, Gayle Chadwick, Priscilla Agbunag, David Fleming,

**Executive Board Members Absent:** Secretary Pamela Holmes-Morton

**Staff in Attendance:** Seth Schapiro, Pete Castelli, John Stead-Mendez, Joanne Cansicio, Amy Hall, Lisa Morowitz, David Canham, Nely Obligacion, Bill Petrone, Jason Klumb, Tim Gonzales, Kristin Lynch, Kimberly Alvarenga, Rocky Morrison

**Guests:** Jesse Hampton

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**The meeting was called to order at 10:00 a.m. by President Roxanne Sanchez.** It was announced that a quorum was reached.

**Calaveras County Area Representative:**

President Sanchez introduced Jesse Hampton, Calaveras County Chapter President. She asked the Board to consider her recommendation to appoint Jesse Hampton to the vacant seat of the *Calaveras County Area Representative* position on the Executive Board. A brief bio was also presented to the Board. By consensus, the Board approved the appointment, as recommended by President Sanchez. Jesse Hampton took the oath of office and was sworn-in by President Sanchez.

**Agenda Review:**

The following items were added: reports from Derrick Boutte; Cynthia Landry, Marcus Williams. The following items were tabled: Approval of the November 22, 2014 minutes; Arbitration/Denial Appeal policy.

**Member Comments:**

- Al Marshall, City of Oakland Chapter President: He read a statement concerning issues with staffing.

Due the nature of the issues addressed by Al Marshall in his statement, by consensus the Board agreed to move to executive session.

**The Board moved to closed session at 10:16 a.m.**

**Executive Session:**

There were no actions taken during closed session.

**The Board moved to open session at 11:15 a.m.**

**Member Comments (continued):**

- Tim Glasper, City of Oakland: He spoke about the local's mileage reimbursement policy.
- Belinda Calvin, City of Oakland: She spoke about issues concerning her chapter.

**Approval of the January 25, 2015 Meeting:**

It was M/S/C (Wise/Johnson) to approve the minutes of the January 25, 2015 meeting.

**Regional Mobilization:**

Regional Vice President's Tom Popenuck, Larry Bradshaw, Marcus Williams, Gary Jimenez and Crawford Johnson gave a brief report on the planning and development of the upcoming Regional Mobilization events throughout each region. A brief overview of the agenda was presented, which includes a training by the *Women's Economic Agenda Project* and a labor history video presentation. There will also be breakout groups to engage member activists in discussion around political/economic issues in their areas. The member input from the regional mobilizations will be synthesized to have as part of what will be discussed local wide at the member convention in September. The Board was asked to work with the Regional VP in their area on turn-out of key member leaders, in order to have good discussions at each mobilization.

**The meeting was temporarily suspended at 12:03 p.m. for a lunch break and resumed at 12:37 p.m.**

**Budget & Finance Committee Report:**

**Quarterly Review:**

The *Executive Summary* report of the *January-December 2014 Quarterly Financial Review* was distributed. Finance Director, Rocky Morrison, gave a brief presentation on the report.

**February BFC Meeting Summary Report:**

Treasurer Paul Camarillo reported on behalf of the Budget & Finance Committee. A written summary of action items approved by the BFC at its February meeting was presented.

The following items were approved by the BFC:

1. Vin Harrington, Consultant:

The BFC approved to go into a contract with Vin Harrington, at \$200.00 per hour at up to 15-20 hours of work to serve as a witness on behalf of the Union for an upcoming *As-Needed* arbitration in the City and County of San Francisco. He will also assist the Union with preparing and serve as a witness for the arbitration.

2. SEIU AFRAM Leadership Conference:

The BFC approved to send up to seven (7) participants, appointed by President Roxanne Sanchez, to the 2015 SEIU AFRAM Leadership Conference in Detroit on April 17 to April 19, 2015, at a cost not to exceed \$15k. The cost will go towards expenses such as airfare, lodging and registration fee.

3. CA Democratic Convention:

The BFC approved to pay for expenses to send Gina Castellano and Theresa Breakfield to the CA Democratic Convention in May 2015 in Anaheim, at up to a total cost of \$2,400. The cost will cover expenses for airfare, lodging and registration fees. Note: Gina and Theresa are members of the San Joaquin County Democratic Central Committee.

4. Stockton Office Security:

The BFC approved up to \$25k to install a fence around the Stockton building and upgrades to the Sonitrol Security services.

5. Insurance Renewals:

The BFC approved to authorize President Roxanne Sanchez, Treasurer Paul Camarillo and Head of Operations Director, Seth Schapiro, to review and discuss any Insurance Renewal matters, and to proceed with payment as necessary on behalf of the Union.

The BFC approved to recommend the following items:

A. David Kersten, Consultant:

The BFC approved to recommend to the Board to extend David Kersten's contract at his current contract rate up to the end of 3/31/2015. He is currently assisting with various research work in San Francisco. It was M/S/C (Williams/Camarillo) to approve the request as recommended by the BFC.

B. Carrie Cianchetti, Consultant:

The BFC approved to recommend to the Board to modify Carrie Cianchetti's contract based on new scope of work, as outlined in the summary report. However, in light of new information, which was not presented to the BFC at the time the recommendation was made, there was discussion to pull the recommendation. It was M/S/C (Taylor/Joubert) to not accept the recommendation.

**SEIU Local 1021 Member Convention:**

President Sanchez, with assistance from Seth Schapiro, presented various recommended proposals for the Board's consideration around the 2015 Member Convention.

Attendance, travel and lodging policies:

A first draft of proposed attendance, travel and lodging policies for the 2015 Local 1021 Membership convention was presented. The Board reviewed the proposal and provided feedback. It was M/S/C (Boutte/Medina) to approve the recommended convention attendance, travel and lodging policies, with

the modifications discussed. A second draft, with the modifications agreed to will be presented at the February meeting.

#### Memo to Staff:

A draft memo to be sent to staff by President Sanchez on behalf of the Executive Board was read by Larry Bradshaw. The Board reviewed the proposal and provided feedback. It was M/S/C (Landry/Johnson) to approve the memo, with the modification to remove the heading “*All in It for Power*”.

#### Chapter ByLaws Template, Article 13. Chapter Elections:

Seth Schapiro gave an overview of a request to provide clarification on the Local’s Chapter ByLaws template around notice requirements (Article 13, Chapter Elections), for the purposes of convention delegate elections for those chapters that do not have their own ByLaws. The intent of Article 13, Chapter Elections, was meant for running chapter officer elections; and not solely for convention delegate elections. The current chapter ByLaws template was distributed.

The request is to modify the following, under Article 13. Chapter Elections, in the current template:

- A) Add the following note, under Article 13. Chapter Elections:

*Note: This article does not apply to elections that are solely to elect Chapter convention delegates.*

- B) Strike out the following language in Article 13.d, Notice:

*The election notice—and the election ballot—must include the number of convention delegates the Chapter is eligible to elect and list Chapter officers who serve as convention delegates by virtue of their office. The notice and ballot must include the method for election of convention alternates (i.e., by election, by status as runner-up to delegate, etc.).*

It was M/S/C (Faucett/Eaton) to approve the modifications as presented, in Article 13, Chapter Elections, of the chapter ByLaws template.

#### Policy on Convention Delegate Election Notice:

In order to help facilitate the process of running convention delegate elections, a draft policy was presented around notice of nomination and election of convention delegates. The Board reviewed the proposed policy and provided feedback.

It was M/S/C (Schardt/Riggleman) to adopt the following policy:

*The local and/or chapters will give members notice of the nominations and election of convention delegates. Notice may be given through posting on websites, union bulletin boards, union/chapter publications, at regular membership meetings, email and office postings. At least two weeks’ notice will be given of the nominations and elections. Notice will include delegate requirements under the ByLaws.*

#### Action Items:

#### IGNITE Conference:

Lisa Morowitz gave an overview of an upcoming conference that SEIU is holding called *IGNITE – Sparking Leadership* to be held in St. Louis, MO. The conference is to bring emerging leaders together, with a notion to build power around social justice campaigns. Directors were asked for recommendations of member leaders or staff, who are involved or are interested in being involved on such campaigns (i.e. FF15, immigration campaigns). Seventeen (17) attendees have been selected to participate (13 members and 4 staff). The list of participants selected was read by Lisa Morowitz, which includes a variety of attendees from each region and industry throughout the Local, including E-Board members. The Board was asked to approve travel and lodging costs for participants, with the understanding the costs to come out of the Organizing budget under the Resource Agreement. It was M/S (Medina/Williams) to approve airfare and lodging at an approximate cost of up to \$13,497.00 to send seventeen (17) participants to the SEIU IGNITE Conference in St. Louis, MO, on March 7<sup>th</sup> to March 10<sup>th</sup>. There was discussion on the motion. The motion was carried. There were four (4) abstentions.

The Board also discussed whether to pay lost-time pay for participants. It was said that members were informed that lost-time would be paid, if needed. It was M/S (Jimenez/Bibb) to provide lost-time pay under the local's policy, if needed for those members who attend the IGNITE conference. The motion was carried.

#### Medicare's 50<sup>th</sup> Birthday Resolution:

A written proposal to support a Resolution Supporting the National Day of Action for Medicare's 50<sup>th</sup> Birthday was presented by Cynthia Landry. It was M/S/C (Johnson/Eaton) to adopt the following Resolution, as presented:

***Whereas** Medicare is the nation's largest and most successful health insurance system serving the health needs of almost 50 million older and disabled Americans; and*

***Whereas** Medicare has been the most financially efficient health care system in the United States with administrative costs averaging only 2 percent of program outlays; and*

***Whereas** the Ryan Budget attacks Medicare; proposing to raise eligibility to age 67, and turn Medicare into a voucher program in the future; and*

***Whereas** the Ryan Budget proposals would dramatically increase retiree health care costs for Union and City and County governments; and*

***Whereas** July 30, 2015 will mark the 50th anniversary of the signing of the Medicare Act.*

***Therefore, be it resolved** that SEIU Local 1021 supports the "Medicare Turns 50" national campaign to celebrate the success of the Medicare program; and*

***Be it further resolved** that SEIU Local 1021, as part of the national campaign, will educate and mobilize its members for the National Day of Action on 7/30/15, and will work to defend, improve, and expand Medicare as part of the fight for universal healthcare.*

#### Hedge Fund Resolution:

Cynthia Landry presented a resolution approved by the 1021 Retirement Security Committee (RSC) around Hedge Funds. The Board was asked to adopt the resolution, as recommended by the RSC. It was M/S/C (Atwell/Correa) to support the following as presented:

##### Hedge Funds:

*The 1021 Retirement Security Committee opposes the investment of Local 1021 active and retired members' pension funds into hedge funds, because of their low performance, lack of transparency, and high fees. Hedge fund managers typically fund projects that work against Labor's interest and in some cases oppose defined benefit pension plans.*

### **President and Leaders Report:**

- Derrick Boutte, SEJ Chair:  
He spoke about a Resolution on behalf of the AFRAM committee, which will be sent by poll for the Board's consideration. He also spoke about issues at the Alameda Health System around financial cuts.
  
- Alysabeth Alexander, VP of Politics:  
She presented a brief outline on growing privatization threats, which includes a background on the issue and privatization of public transportation. She also spoke about key dates and needs from leaders around AB61. A power point on *Privatization, Gentrification and Attacks on the Public Sector* was also presented.
  
- Marcus Williams, VP Region E:  
(Action Item Request)  
He spoke about a request that the Local received from an organization called *Reinvent South Stockton Coalition* (RSSC). The request is to sponsor the group's first annual economic summit in Stockton. The RSSC was formed by Stockton Councilmember Michael Tubbs. There was discussion on whether the Local should consider sponsoring the event and which budget line it should be funded from. It was said that the coalition is potentially a *Tier 1* organization, as described in the policy for funding contributions to community organizations/allies. If approved, there was a suggestion to include a letter, along with the payment, which states the local chose to sponsor the summit based on the belief that RSSC shares the same values as SEIU Local 1021 to empower our membership, combat inequality and fight for social justice. It was M/S (Johnson/Atwell) to approve \$5,000 to sponsor the RSSC Inaugural Summit on April 25, 2015 to come out of the Community/Allies budget. The motion was carried. There was 1 abstention.
  
- President's Report:  
(Action Item request)  
President Sanchez, along with Industry Chairs Jim Wise and Karla Faucett, reported on a meeting held on Feb. 20<sup>th</sup> with Industry Chairs and staff liaisons to discuss the current structure of supporting the work of the industries. The current model of directors or other staff assigned as liaisons has been ineffective in most industries, due to other demands within their region. At the meeting, the group shared ideas such as how to be more strategic and methodical; how to best approach the work effectively around privatization and attacks on the public sector; and who would be responsible to carry out the work. As a result of feedback and input from the Feb. 20<sup>th</sup> meeting, the Chairs and President Sanchez agreed to bring a proposal to the Board to consider adding an additional Researcher Policy Analyst position to assist the work of the Industries, including support at the state council level. The Board previously approved to fund two (2) new Researcher positions (1 Policy Analyst; 1 Legislative Analyst) to come out of the Organizing budget. There was a lengthy discussion that followed.  
  
It was M/S (Albert/Williams) to approve adding an additional Researcher – Policy Analyst position to come out of the Organizing budget. There was discussion on the motion. The motion was carried.

**The Board moved to closed session at 4:40 p.m.**

### **Executive Session (continued):**

There were no actions taken during closed session.

**The Board moved to open session at 5:02 p.m.** It was M/S/C (Taylor/Wise) to extend the meeting until 5:30 p.m.

**Consent Calendar:**

- Draft – Arbitration/Denial Appeal Policy:  
Richard Greenwood reported on behalf of the Policy Committee. There was a request to table adopting the proposed policy, as there are further input and revisions to be made. It was M/S/C (Greenwood, Williams) to table approval of the draft Arbitration/Denial Appeal policy.

**Head of Operations Report:**

Seth Schapiro gave a brief update on the Oakland building projects.

**Executive Director Reports:**

Written Director reports were sent by email to the Board. Pete Castelli gave a brief report on recent TA's, as well as various trainings throughout the local.

**By consensus, the Board agreed to adjourn the meeting at 5:22 p.m.**

Respectfully submitted by,

Joanne Cansicio

On behalf of Secretary Pamela Holmes-Morton