

SEIU LOCAL 1021 EXECUTIVE BOARD MEETING
Saturday, January 26, 2019, 3:00 PM – 6:00 PM, Emeryville, California
MINUTES

Executive Board Members Participating: President Roxanne Sanchez, Secretary Jan Schardt, Treasurer Amos Eaton, VP of Organizing Ramses Teon-Nichols, VP of Representation Theresa Rutherford, VP Region-A Sunny Santiago, VP Region-D Joseph Bryant, Felipe Cuevas, Dan Jameyson, Jim Wise, Karla Faucett, Eric Stern, Norlissa Cooper, Cynthia Landry, Derrick Boutte, John Arantes, Angel Valdez, Gregory Correa, Sandra Lewis, Robert Taylor, Sandra Wall, Mercedes Riggleman, Evelyn Curiel, Lorraine Bowser, Geneva Haines, Akbar Bibb, Mary Sandberg, Cristin Perez, Rhea Davis, Tina Diep, Julie Meyers

Executive Board Members Excused: Gary Jimenez, Yeon Park, Marcus Williams, Dellfinia Hardy, Mary Duncan, Peggy LaRossa

Executive Board Members Absent: Tom Popenuck, Janice Wong, Monique Broussard, Al Fernandez,

Staff in Attendance: John Stead-Mendez, Robert Li, Kristin Lynch, Nely Obligacion, Joanne Cansicio, Lisa Morowitz, David Canham, Bill Petrone, Peter Masiak, Jason Klumb

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Call to Order:

President Roxanne Sanchez called the meeting to order at 3:00 PM. A quorum was established.

Review of Agenda:

The following modifications were made: Reports from Jim Wise report on Camp Fire gift cards, Sunny Santiago, Cynthia Landry, Ramses Teon-Nichols and Evelyn Curiel; Napa Valley chapter bylaws under announcements; and report from Lorraine Bowser in Executive Session.

Member Comments:

- Dwayne Jusino and Ed Simlin, City of Oakland Chapter:
The members spoke about a petition for chapter modification for the OPD civilians. They asked for assistance and support in moving forward with this process.
- Teresa Harris, San Francisco RN Chapter:
She spoke about a termination case and asked for assistance.
- Nicole Christian, SF MTA Chapter:
She spoke about the San Francisco City/County Chapter bargaining kick-off on Feb. 21st at City Hall and invited Board members to come.

Minutes of the December 15, 2018 Meeting:

M/S/C (Stern/Taylor) to approve the December 15, 2018 minutes, as written.

Budget & Finance Committee:

Treasurer Amos Eaton reported that the LM2 report needs to be completed, as this is a legal requirement.

The BFC approved the following items:

1. Developmental Disabilities (DD) Council:
The BFC approved up to \$1,800.00 for lodging, mileage/parking/tolls and food for the four (4) DD Council conferences scheduled in 2019 (Los Angeles, Sacramento, San Jose, San Francisco), plus airfare and ground transportation costs for the conference in Los Angeles.
2. 1021 Medicare All:
The BFC approved to purchase 100 t-shirts at up to \$1,323.02 to promote member engagement in all of the Local's Medicare for All campaigns, with the understanding that t-shirts would be sold at \$10.00 per t-shirt with an accounting system to be established before sales begin; and in addition, an accounting report to be provided to the BFC. Approval of this request by the BFC is with the understanding this is a "pilot program".
3. Camp Fire:
The BFC approved an additional ten (10) gift cards at cost of \$2,000.00 for members affected by the *Camp Fire*. Note: At the November meeting, the Board approved \$4,600.00 for gift cards.
4. Hilton Garden Inn Rental for the Eboard Training/Meeting:
Amos Eaton explained that there was an oversight in approving the cost of the training that was held this morning for the Executive Board and convention delegates, in part due to a short timeline and not being able to find a venue. M/S/C (Meyers/Santiago) move to approve up to \$35,000 to cover all costs for the January 26, 2019 training/board meeting.

The BFC approved the following Community/Allies Requests:

- U.S. Labor Against War (USLAW):
The BFC approved \$6,250.00 to renew our annual affiliation with USLAW (tier 2).
- Alameda Labor Council (Labor Network for Sustainability):
The BFC approved a contribution of \$1,500.00 to the Alameda Labor Council to participate with the Labor Council and Labor Network for Sustainability to support the 2nd annual Labor, Climate and Jobs forum on April 13, 2019 (tier 1).
- Voices for a Sustainable Future:
The BFC approved \$3,500.00 to affiliate with the Labor Network for Sustainability in 2019 (tier 1). The Local's affiliation with this group will be evaluated on a yearly basis.
- CA Alliance for Retired Americans (tier 1):
The BFC approved the 2019 annual dues payment with CA Alliance for Retired Americans for \$1,000. (tier 1).
- Allen Temple Health & Social Services Ministry:
The BFC approved \$750.00 to sponsor the 3rd Annual Allen Temple Health & Social Services Ministry MLK Breakfast event (tier 3).

- S.F. Rising:
The BFC approved \$5,000.00 to sponsor the SF Rising Breakfast of Movement Champions event on Feb. 6, 2019 (tier 1).
- Special Olympics Torch Run:
The BFC approved \$500 to sponsor the Special Olympics Torch Run. (Tier 3)

Recommendations:

The BFC recommends to the Executive Board to approve the following proposals:

A. SF Region Bargaining Campaign:

The BFC recommends to approve the 2019 SF Region Bargaining Campaign at up to a cost of \$370,000, with the understanding there will be a final review of the costs. The following contracts are due to expire in 2019: SF Citywide Misc. Unit, SF RN Unit, SF Superior Court, SF MTA Service Critical, SF City College and approximately ten (10) Non-Profit contracts. M/S/C (Stern/ Landry) to approve the request up to \$370,000.

State Bar Employees Unit:

Robert Li reported on an issue regarding the State Bar workers, who had been represented by Legacy Local 535. There was a service agreement between Local 1021 and Local 1000, which is still in place as of today, where Local 1000 would provide representation & bargaining services and Local 1021 would administer dues. He explained that Local 1021 will be releasing its administrative functions to Local 1000 and will advise PERB of the amendment. The bargaining unit have gone through their constitution and bylaws change, along with requesting PERB to allow the change.

Announcements:

It was announced that the following chapter bylaws were reviewed and found to be in compliance with the Local's bylaws template:

- Contra Costa County Rank & File Unit chapter bylaws amendment
- Contra Costa County Service Line Supervisors Unit chapter bylaws amendment
- Napa Valley College Union of Classified Professionals chapter bylaws amendment

There were no objections raised.

Executive Board Member/Committee Reports:

- Jim Wise reported on a meeting with the members in the Camp Fire, and how it has affected them. The members were appreciative of our donation of gift cards.
- Sunny Santiago wanted to thank the East Bay chapters for the Toy Drive donation for families affected by the Camp Fire. The members were also thankful for the gift cards. A news clip from the East Bay Toy Drive was shown. The East Bay Toy Drive can be considered as a pilot program for the entire local to participate in next year in all the regions.
- Cynthia Landry reported on a change of leadership pension board for Cal PERS. There will be an election for the retiree seat later in the year for this position.

- Evelyn Curiel had a meeting with the San Francisco Muni Custodian Department over vacations, etc, which was very successful.
- Ramses Teon-Nichols thanked those, who attended the faculty action at Santa Clara University. Needs help with a child care blitz February 10 – 16th in Alameda and Sacramento Counties to help with this. SF and Bay Area blitz for clinic organizers on February 8th through the 10th.
- Tina Diep presented an award that she accepted in honor of Roxanne Sanchez from the Alan Temple Health & Social Services Ministry.
- Roxanne thanked Lisa Morowitz, Larry Bradshaw and Joanne Cansicio for their work on today's event and the staff that assisted with the coordination.

Director Reports:

John Stead-Mendez wished everyone Happy New Year and shared a small appreciation with each of us. There was a request as to who should be contacted for Head Start in Oakland, as there is a February 15th action that they need to participate in. Director reports have been emailed out.

Robert Li gave an update on the progress of the Database Redesign and expanded concept of the MRC project. He gave an overview of software that have been implemented in our membership, finance and office operations. There has been progress in our vendor search for the Database Redesign. He also reported that the Clerical/Facilities Supervisor position has been filled.

Member Comments (continued):

- Cheryl Thornton, SF City & County DPH:
She spoke about clerical classifications that may not need meet the needs of the organization and are being upgraded. She also spoke about organizing throughout the Local to offer training to our members on *Epic*, which is a software.

The Board moved to closed session at 4:24 p.m.

Executive Session:

Margolies & Potterton, Consultant:

M/S/C (Taylor/Riggleman) to approve Roxanne Sanchez to enter into a consulting contract for up to \$10,000 with *Margolies & Potterton* to develop a performance evaluation and compensation guidelines for the Executive Director and Head of Operations/Labor Relations, as recommended by the BFC and PSC.

Executive Director & Head of Operations Compensation:

M/S/C (Stern/Meyers) to approve a salary increase for the Executive Director in the amount of \$155,218.35 and for the Head of Operations and Labor Relations a salary increase of \$137,550 for the contract period of December 2018-December 2020 to satisfy the contractual obligation with John Stead-Mendez and Robert Li.

The Board moved into open session at 5:30 p.m.

Secretary Jan Schardt reported out the motions from closed session.

Meeting adjourned at 5:35 PM

Respectfully submitted,

Jan Schardt
Secretary