

SEIU Local 1021 Executive Board Meeting
Saturday, January 7, 2017 – Fairfield, California
MINUTES

Executive Board Members Participating: President Roxanne Sanchez, Secretary Jan Schardt, Treasurer Amos Eaton, VP of Organizing Ramses Teon-Nichols (by videoconference), VP of Politics Alysabeth Alexander, VP Region-A Sunny Santiago, VP Region-B Tom Popenuck, VP Region-C Gary Jimenez, VP Region-D Joseph Bryant (by videoconference), VP Region-E Marcus Williams (by videoconference), VP of Representation Theresa Rutherford, Felipe Cuevas, Omar Medina, Jim Wise, Dellfinia Hardy, Eric Stern, Cynthia Landry, Janice Wong (by videoconference), Derrick Boutte, John Arantes, Gregory Correa, Yeon Park, Angel Valdez, Robert Taylor (by teleconference), Dan Jameyson, Mercedes Riggleman, Evelyn Curiel (by videoconference), Lorraine Bowser, Al Fernandez (by videoconference), Geneva Haines, Akbar Bibb, Cristin Perez, Tina Diep (by videoconference), Rhea Davis, Julie Meyers (by videoconference), Peggy LaRossa (by videoconference), Mary Duncan

Executive Board Members Excused: Karla Faucett, Pete Albert, Theresa Breakfield, Mary Sandberg, Kathryn Cavness

Executive Board Members Absent: Norlissa Cooper, Monique Broussard

Staff in Attendance: John Stead-Mendez, Seth Schapiro, Joanne Cansicio, Kristin Lynch, Tim Gonzales, David Canham (29th St), Nely Obligacion (29th St), Lisa Morowitz (29th St), Kim Carter-Martinez (29th St), Bill Petrone (STKN), Kim Alvarenga (SF), Dana MacPherson (SF), Lisa Maldonado (SROSA)

President Roxanne Sanchez called the meeting to order at 10:00 a.m.

Review Agenda:

The following items were added: Officer and Board member reports; Action item - Contra Costa strike payments; community/allies request - Bayview Baptist Ministers Fellowship; Announcement – update on member Darla Brown’s case; Executive Session – salaries/lost-time officers.

Member Comments:

- Kristen Loomis, Retiree (Solano County): She asked that the local publicize all activities around the Jan. 20th inauguration and Martin Luther King, Jr. Day.
- Claire Zvanski: She spoke about the SF Retirement Board election and asked that the local support a 1021 retiree member, who is running for re-election.

New Microphone System Tutorial:

Boyan Biandov and Harvey Hecht gave a demonstration on the new microphone system to be used at E-Board meetings.

Approval of the December 10, 2016 Minutes:

It was M/S/C (Jimenez/Wise) to table approval of the minutes of the December meeting

Treasurer’s Report:

Treasurer Amos Eaton reported that the training committee sent a request for a year-end (2016) donation to the *In the Public Interest* group, which is an organization that does training to defend public services against privatization. For the purposes of having the expense come out of the 2016 training

budget, John Stead-Mendez, under his authority as the Executive Director, approved for the payment to be processed; however, the check has not yet been released. It was M/S/C (Stern/Boutte) to release the payment.

Officers and Board Member Reports:

- Cynthia Landry reported that the California Supreme Court will be hearing the Marin County Retirement Case; and that CalPERS has lowered its assumed rate of return from 7.5% to 7%.
- Alysabeth Alexander announced that the CA Democratic Party voting is taking place this weekend. She also spoke about conversations with members in the worksites around the new president administration. She also spoke about several actions/activities that are being discussed and planned around the presidential inauguration.

Training Committee Report:

Jan Schardt presented the annual training report. She announced that the new training brochures are out and need to recruit members to sign-up for a training(s).

Ethics Report:

Larry Bradshaw (Ethics Liaison) presented a report of Local 1021's Ethics Score Card for 2016. He gave an overview of the rating system and its components. He spoke about areas that can be improved. Overall, the local's ethical compliance score ranked as "strong". There was a suggestion to expand the ethics training to other committees and/or chapter leaders.

Action Items:

- CA Values Act SB54:
Alysabeth Alexander presented a request to support the CA Value Act SB54. She reported on the legislation that protects our jobs and our positions by protecting the services that we provide. A comprehensive packet on this request was distributed. It was announced that in order for the Board to review and consider the information, a poll would be sent out to the Board by next week. As of now, the State Council has not taken a position on this, but we would like to have the Local's name put on this in support
- St. Vincent de Paul Marin Chapter Initiation Fees:
Amos Eaton addressed an issue that was brought to his attention around the chapter's \$100.00 initiation fee, which needs to be clarified. The chapter is currently in bargaining where this issue may come up. There was no action taken at this time. If needed, it was announced that a poll would be sent to the Board, if the issue needs to be settled before the next meeting.
- Bayview Baptist Ministers Fellowship - Community/Allies Request.
Amos Eaton explained that due to a time sensitive request that was recently submitted, the item was added on the E-Board agenda. Joseph Bryant presented a *Tier 3* request to make a contribution to support the 33rd Annual Dr. Martin Luther King, Jr. Celebration event on Jan. 14th, hosted by the Bayview Baptist Minister Fellowship. It was M/S/C (Landry/Bibb) to approve funding in the amount of \$500.00 to come out of the community/allies budget.
- Contra Costa Strike Payments:
At the November meeting, the Board approved to accept pay stubs from members as verification of eligibility for strike hardship. Seth Schapiro explained that about \$48,650 of payments has been issued; and another \$15,950 is in process, meaning the criteria were met or the necessary documents were provided. He explained there are still some outstanding issues where payments have not yet been processed due to additional documents that are still being

pursued, which adds up to about \$8,800. In order to bring closure on the outstanding issues, a recommendation was made to authorize payment. It was M/S/C (Stern/Landry) to authorize up to \$10,000 for the outstanding issues, based on the documents the local has been provided, even if the information is not 100% complete.

Poll Announcements:

A report of poll actions taken by the Executive Board since its last meeting on December 10, 2016 was presented:

- Sacramento City Unified School District – Board of Education Resolution:
The Board passed via poll a request to support the *Sacramento City Unified School District Board of Education Resolution – Recognition of a Safe Haven School District*

Announcements:

- Elected Officials Time Allocation Form: Board members were asked to complete and submit their forms for 2016 by the end of the day.
- 2017 Meeting calendar: A hardcopy of the calendar was provided in the packets. An e-copy will also be sent.
- John Stead-Mendez reported on an arbitration case regarding member Darla Brown, which the arbitrator ruled in the Union’s favor; and resulted in the member’s reinstatement and made whole. He also reported that Contra Costa County ratified their contract.
- Omar Medina reported on a Jobs for Justice Event on January 14th.

The Board moved to closed session at 12:15 p.m.

Executive Session:

- CWA 9404: M/S/C (Jameyson/Arantes) to accept the terms of the roll-over Tentative Agreement with CWA 9404, as presented.
- Unrepresented Staff Salary: M/S/C (Medina/Stern) to approve across the board salary increases, effective January 2, 2017, for unrepresented staff and full-time lost-time officers at the same rate specified in the 12/15/2016 TA with CWA 9404, with the understanding that the management salary bands and lost-time officer rates shall also be adjusted by that amount.

The Board moved to open session at 1:15 p.m.

Secretary Jan Schardt announced the motions passed during Executive session.

The meeting adjourned at 1:15 p.m.

Respectfully submitted,

Jan Schardt
Secretary