

**SEIU Local 1021 Executive Board**  
**Sunday, January 25, 2015, Oakland, 9am-1pm**  
**MINUTES**

**Executive Board Members Participating:** President Roxanne Sanchez, Treasurer Paul Camarillo, Ramses Teon-Nichols, Alysabeth Alexander, Karen Joubert, Tom Popenuck, Gary Jimenez, Larry Bradshaw, Marcus Williams, Cynthia Landry, Derrick Boutte, Renita Terry, Jim Wise, Karla Faucett, Nancy Ghanim, Robert Taylor, Jan Schardt, Mercedes Riggelman, Gina Castellano, Sunny Santiago, Nancy Atwell, Pete Albert, Richard Greenwood, Amos Eaton, Kathryn Cavness, Tina Diep, Doug Marr, Paul Little, Julie Meyers, Theresa Breakfield, Peggy LaRossa

**Executive Board Members Excused:** Secretary Pamela Holmes-Morton, Crawford Johnson, Omar Medina, Valoria Russell-Benson, Eric Stern, Norlissa Cooper, Renato Pena, Rhea Davis, Gregory Correa, Erika Watkins, Gayle Chadwick, Priscilla Agbunag, Evelyn Curiel, David Fleming, Akbar Bibb, Nadeen Roach,

**Staff in Attendance:** Seth Schapiro, Pete Castelli, John Stead-Mendez, Joanne Cansicio, Boyan Biandov

**Guests:** Rosa Lutrario

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**The meeting was called to order at 9:05 a.m.** It was announced that a quorum was reached.

**AGENDA REVIEW:**

The following items were added - reports from Jim Wise and Ramses Teon-Nichols under "Leaders Reports"; and move *CEU Provider* request from "Action Item" to "Training Report". By consensus, the Board agreed to approve the agenda with changes.

**MEMBER COMMENTS:**

Robert Taylor introduced members from Calaveras Water District and Amador County Courts.

- Jesse Hampton, Calaveras County Water District: He addressed issues concerning communication with staff.
- Lori Whitaker and Dixie Espy, Amador County Courts: The members read statements in regard to issues in their chapter and how some of the issues were mishandled.

Due to the nature of the concerns addressed during member comments, there was a suggestion to go into closed session. It was M/S/C (Albert/Camarillo) to move into closed session.

**The Board moved to closed session at 9:30 a.m.**

**EXECUTIVE SESSION:**

There were no action items discussed during executive session.

**Closed session concluded at 10:52 a.m. The Board took a short break and moved to open session at 11:07 a.m.**

## **ANNOUNCEMENTS:**

### ○ 2014 Time Allocation Estimate:

Seth Schapiro announced that the *2014 Elected Union Official's Time Allocation Estimate* form was included in the Board packets. The Board was reminded that as elected union officials, they are required to fill-out the form for reporting purposes. He asked the Board to complete and submit the form before the end of the meeting.

## **APPROVAL of the NOVEMBER 22<sup>ND</sup> and DECEMBER 13<sup>TH</sup> MINUTES:**

The November 22, 2014 minutes are still pending review and was tabled. It was M/S/C (Williams/Terry) to approve the minutes of the December 13, 2014 meeting.

## **LOCAL 1021 CONVENTION:**

Marcus Williams helped facilitate a brief discussion on the upcoming Local 1021 Convention, scheduled on Sept. 26-27, 2015 in Oakland. He reviewed Article 6.1, Membership Convention, of the current Local ByLaws, which states that a Membership Convention shall be held at least once per Executive Board term. The Board brainstormed ideas on workshops and logistics. Any further suggestions should be sent to Joanne Cansicio.

## **ACTION ITEMS:**

### ○ East Bay Area Representative Position:

President Sanchez introduced Rosa Lutrario, member at La Clinica de la Raza. She asked the Board to consider her recommendation to appoint Rosa Lutrario to the vacant seat of the *East Bay Area Representative* position on the Executive Board. A brief bio was also presented to the Board at the December meeting. It was M/S/C (Teon-Nichols/Jimenez) to approve the appointment, as recommended by President Sanchez. Rosa Lutrario took the oath of office and was sworn-in by President Sanchez.

## **BUDGET & FINANCE COMMITTEE REPORT:**

Treasurer Paul Camarillo reported on behalf of the Budget & Finance Committee. A written summary of action items approved by the BFC at its January meeting was presented.

The following items were approved by the BFC:

### 1. Peter Saltzman, Consultant:

The BFC approved to go into a contract with Peter Saltzman to assist with the City of Berkeley CSU Unit Wage Reopener, at \$240.00 an hour for up to fifty (50) hours, with a contract max of \$12k, plus expenses.

### 2. David Mulvey, Consultant:

The BFC approved funding of \$10k, to come out of Organizing, for David Mulvey to continue doing work on the Statewide DD program for up to one (1) year.

### 3. Marin Office:

The BFC approved to move forward with leasing an office space in Marin County, at a cost of approximately \$1,600 per month, including utility costs. Note: As discussed during the 2015 budget process, it was approved to set aside \$30k for a possible office space in Marin.

4. Union Steward Update Newsletter:

The BFC approved a maximum cost of up to \$28k annually, for about 2,000 copies, to subscribe to the *Union Steward Update* newsletter to come out of the Training budget line. Note: The publication is a union building tool that includes useful information for stewards. The newsletter is published six (6) times per year.

**ACTION ITEMS (continued):**

o BFC Recommendations:

The BFC approved to recommend the following items to the Board:

A) David Kersten, Consultant:

The BFC approved to recommend to the Board to extend David Kersten's contract through the end of February 2015 at his current contract rate, with the caveat that if an extension is requested beyond February, the BFC will discuss possibly re-negotiating his contract rate. His current contract rate is \$6k per month at 100 hours each month, and for work over 100 hours is paid at \$85.00 per hour. He is currently assisting with various research work in San Francisco.

It was M/S/C (Bradshaw/Camarillo) to approve the request as recommended by the BFC.

B) Aimee Allison, Consultant:

The BFC approved to recommend to the Board to go into a contract with Aimee Allison for up to six (6) months, at a rate of \$4,000 per month, with an expectation of 40-50 hours of work each month. **Nature of the Work:** Ms. Allison will provide consultation, mentoring and facilitation to the Local's Wealth & Disparities in the Black Community Committee working directly with the committee and its chairperson. Ms. Allison will work with the committee and its chair to 1) identify a coherent agenda focused on communities of color and 2) develop strategic action plans for engaging our communities in advancing that agenda and 3) integrate the committee's work with the local's regional programs and related committees such as SEJ and COPE.

It was M/S (Landry/Faucett) to approve the request as recommended by the BFC. There was discussion on the motion. A request was made that a report back be provided monthly on how the work is progressing. After discussion, the Board moved to a vote. The motion was carried.

o POWR - Transition and Post January Costs:

A written POWR transition plan in the Foothills area, with some additional costs related to the implementation, was presented by President Sanchez. The document includes a brief outline of the proposed transition plan in the following areas: Amador Superior Court (no additional cost requested); Central Sierra Child Support Agency (no additional cost requested); City of Jackson (no additional cost requested); The ARC (proposed additional cost, \$750.00); Amador County (no additional cost requested); Calaveras County (proposed additional cost, \$8,500); and Communications – *Foothills Union News* publication (proposed additional cost, up to \$500).

It was M/S (Terry/Williams) to approve the request for ***The ARC, Calaveras County and Communications (Foothills Union News publication)*** as presented, with additional expenses related to the transition, at a total cost of \$9,750. There was discussion on the motion. There was a request that a report back on the progress of the transition be provided at the next Board meeting. After discussion, the Board moved to a vote. The motion was carried.

**The meeting was temporarily suspended at 12:39 p.m. for a lunch break and resumed at 1:00 p.m. By consensus the Board agreed to extend the meeting to 2:00 p.m.**

**ACTION ITEMS (continued):**

- Re-Name Schools Industry:  
The Board had a brief discussion to change the name of the *Schools Industry Council*. It was M/S/C (Faucett/Schardt) to rename the *Schools Industry* to the ***Education Industry Council***. The motion was carried.
  
- Retirement Security Committee – Hedge Fund Resolution:  
It was M/S/C (Landry/Taylor) to table this item.

**TRAINING COMMITTEE REPORT:**

Larry Bradshaw and Jan Schardt gave a brief report on behalf of the committee. The new Local 1021 training brochure was distributed, which includes information on training courses through March 2015. The brochure will be updated quarterly. The Board was asked to send any suggested training courses for the next brochure by Feb. 15<sup>th</sup> to Jan Schardt.

**Continued Education Units (CEU) Classes:**

It was explained that most healthcare workers with a certified license in their profession, are required to log additional hours of continued education to maintain their certification. The SF RN's have helped coordinate in-house CEU classes in San Francisco consistently, which have been well attended. Larry Bradshaw reported that Norlissa Cooper, RN Industry Chair, is looking into purchasing/registering a *provider number* for the Union, in order to provide high quality training throughout the local.

**Union Steward Update Publication:**

As reported during the BFC Report, it was approved to subscribe to the *Union Steward Update* newsletter. The subscription includes customized front and back pages, with content and design developed by the Local. The Board discussed a customized name of the newsletter. It was M/S/C (Jimenez/Popenuck) to name the *Union Steward Update* publication to ***Steward Power***.

**PRESIDENT and LEADERS REPORT:**

- Ramses Teon-Nichols, VP of Organizing:  
He spoke about a Child Care Providers event on Feb. 18<sup>th</sup>. He also spoke about a recent joint training of the Organizing and SEJ committees.
  
- Jim Wise, Courts Industry Chair:  
He gave a brief report on a meeting with the State Judicial Counsel.

- Robert Taylor, Amador County Area Representative:  
He gave a brief report on the Amador County decert campaign.
- Community/Allies sub-committee:  
President Sanchez stated that she will bring a recommendation to the Board to potentially form a sub-committee of the Community/Allies committee.

**DRAFT – ARBITRATION/DENIAL APPEAL POLICY:**

A revised first reading of the draft policy was presented by Richard Greenwood on behalf of the Policy Committee. The Board was asked to review the draft and submit any suggested changes to Eric Stern and Marguerite Fa-Kaji.

**HEAD of OPERATIONS REPORT:**

Seth Schapiro gave a brief report on the Convention planning. He reported that an initial meeting was held with the consultant, who will assist the Local with planning the Convention.

He also gave a brief building report on the 29<sup>th</sup> St. office construction work and parking situation, as well as some renovation work at the Oak St. office. There was discussion on convening a building committee meeting. It was M/S/C (Albert/Cavness) that a written report by the Building Committee on the status of the project in regard to the Oakland offices, be submitted to the members and staff at the 29<sup>th</sup> St. and Oak St. offices.

There was also discussion on possibly adding video-conference equipment at the Oak St. office. The equipment that was previously located at the Myrtle St. office was relocated to the 29<sup>th</sup> St. office. It was M/S/C (Albert/Jimenez) to request a report from the appropriate staff on the feasibility of adding video-conference capability at the Oak St. office.

**It was M/S/C (Taylor/Landry) to extend the meeting until 2:15 p.m.**

**EXECUTIVE DIRECTOR REPORT:**

Written director reports were sent by email to the Board. Pete Castelli gave a brief report on newly organized members.

**ANNOUNCEMENTS:**

It was announced that the S.F. Human Services Adult and Children Services ByLaws Amendment was submitted for review and found to be in compliance. There were no objections raised by the Board.

**The meeting was adjourned at 2:13 p.m.**

Respectfully Submitted by,

Joanne Cansicio  
On behalf of Secretary Pamela Holmes-Morton