

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Tel. # (916) 263-2800 Fax # (916) 263-2798



March 7, 2022

John Borsos
5300 Elvas Ave
Sacramento, CA 95819

Dear John Borsos:

On September 7, 2021, the Division of Occupational Safety and Health received your complaint (Complaint No. 1810267) of the following hazardous condition(s) at Sacramento City Unified School District New Joseph Bonnheim Community Charter School 7300 Marin Ave in Sacramento:

- 3205(c)(3): Employer not investigating Covid-19 cases/contact tracing.
- 3205(c)(3)(B)(3): Employer not notifying employees of a positive test.
- 3205(c)(9)(B): District has required at least one unvaccinated teacher exposed to covid-19 to report to work.
- 3205.1(e): District has encouraged teachers with Covid-19 symptoms to continue teaching.
- 3205(c)(8)(C): District is cutting back on janitorial services/ not cleaned regularly.
- 3205.1: District has failed to implement changes to reduce the transmission of Covid-19.
- 3205.1 (e)(3): District has failed to consider and implement changes to reduce the transmission of Covid-19.

The Division conducted an inspection (Inspection No. 1553814) of the item(s) referenced in your complaint with the following results:

Please see attached Citation and Notification of Penalties.

If you do not agree that the hazards you complained about have been satisfactorily addressed, please contact me within ten (10) days of the date of this letter.

California law protects any person who makes a complaint about a workplace safety or health hazard from being treated differently, discharged or discrimination against in any manner by their employer. If you believe that you have been discriminated against because you made a complaint to the Division of Occupational Safety and Health, you may file a discrimination complaint with the nearest office of the Division of Labor Standards Enforcement (Labor Commissioner). However, you must file your complaint within six (6) months of the discriminatory action.

Thank you for your concern about workplace safety and health.

Sincerely,


William Estakhri
District Manager

/lf

enclosure(s): Citations
reference: Inspection No. 1553814 - Ltr H



CITATION AND NOTIFICATION OF PENALTY

To:
Sacramento City Unified School District
DBA New Joseph Bonnheim Community Charter
School
and its successors
5735 47th St
Sacramento, CA 95814

Inspection Site:
7300 Marin Avenue
Sacramento, CA 95820

Inspection #: 1553814
Inspection Date (s): 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22
Reporting ID: 0950621

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (hereinafter Citation) is being issued in accordance with California Labor Code Section 6317 for violations that were found during the inspection/investigation. **This Citation or a copy must be prominently posted upon receipt by the employer at or near the location of each violation until the violative condition is corrected or for three working days, whichever is longer.** Violations of Title 8 of the California Code of Regulations or of the California Labor Code may result in some instances in prosecution for a misdemeanor.

YOU HAVE A RIGHT to contest this Citation and Notification of Penalty by filing an appeal with the Occupational Safety and Health Appeals Board. To initiate your appeal, you **must** contact the Appeals Board, in writing or by telephone, or online, within 15 working days from the date of receipt of this Citation. If you miss the 15 working day deadline to appeal, the Citation and Notification of Penalty becomes a final order of the Appeals Board, not subject to review by any court or agency.

Informal Conference - You may request an informal conference with the manager of the district office which issued the Citation within 10 working days after receipt of the Citation. However, if the citation is appealed, you may request an informal conference at any time prior to the day of the hearing. Employers are encouraged to schedule a conference at the earliest possible time to assure an expeditious resolution of any issues. At the informal conference, you may discuss the existence of the alleged violation(s), classification of the violation(s), abatement date or proposed penalty.

Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an agreement which resolves this matter without litigation or contest.

APPEAL RIGHTS

The Occupational Safety and Health Appeals Board (Appeals Board) consists of three members appointed by the Governor. The Appeals Board is a separate entity from the Division of Occupational Safety and Health (Cal/OSHA or the Division) and employs experienced administrative law judges to hear appeals fairly and impartially. To initiate an appeal from a Citation and Notification of Penalty, you must contact the Appeals Board in writing, or by telephone, or online via the Board's OASIS system, within 15 working days from the date of receipt of a Citation.

After you have initiated your appeal, you must then file a completed appeal form with the Appeals Board, at the address listed below, or online via the Board's OASIS system, for each contested Citation. Failure to file a completed appeal form with the Appeals Board may result in dismissal of the appeal. Appeal forms are available to print online at: <https://www.dir.ca.gov/oshab/appealform.pdf>. You may also file the appeal through the Board's online OASIS system at: <https://www.dir.ca.gov/oshab/>. Hard copies can also be picked up from district offices of the Division, or from the Appeals Board:

Occupational Safety and Health Appeals Board
2520 Venture Oaks Way, Suite 300
Sacramento, CA 95833
Telephone: (916) 274-5751 or (877) 252-1987
Fax: (916) 274-5785

If the Citation you are appealing alleges more than one item, you must specify on the appeal form which items you are appealing. The appeal form also asks you to identify the grounds for your appeal. Among the specific grounds for an appeal are the following: the safety order was not violated, the classification of the alleged violation (e.g., serious, repeat, willful) is incorrect, the abatement requirements are unreasonable or the proposed penalty is unreasonable.

Important: You must notify the Appeals Board, not the Division, of your intent to appeal within 15 working days from the date of receipt of the Citation. Otherwise, the Citation and Notification of Penalty becomes a final order of the Appeals Board not subject to review by any court or agency. An informal conference with Cal/OSHA or the Division **does not** constitute an appeal and **does not** stay the 15 working day appeal period. If you have any questions concerning your appeal rights, call the Appeals Board, at (916) 274-5751 or (877) 252-1987.

PENALTY PAYMENT OPTIONS

Penalties are due within 15 working days of receipt of this Citation and Notification of Penalty unless contested. If you are appealing any item of the Citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form for payment.

If you are paying electronically, please have the Penalty Remittance Form on-hand when you are ready to make your payment. The company name, inspection number, and Citation number(s) will be required in order to ensure that the payment is accurately posted to your account. Please go to: www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html to access the secure payment processing site. **Additionally, you must also mail the Penalty Remittance Form to the address below.**

If you are paying by check, return one copy of the Citation, along with the Notice of Proposed Penalties Sheet and the Penalty Remittance Form and mail to:

Department of Industrial Relations
Cal/OSHA Penalties
P. O. Box 516547
Los Angeles, CA 90051-0595

Cal/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

NOTIFICATION OF CORRECTIVE ACTION

For violations which you do not contest, you should notify the Division of Occupational Safety and Health promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation and Notification of Penalty. Please inform the district office listed on the Citation by submitting the Cal/OSHA 160 form with the abatement steps you have taken and the date the violation was abated, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. The adjusted penalty for general violations has already been reduced by 50% on the presumption that the employer will correct the violations by the abatement date. The adjusted penalty for serious violations, if any, has already been reduced by 50% because abatement of those violations has been completed.

Note: Return the Cal/OSHA 160 form to the district office listed on the Citation and as shown below:

Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Telephone: (916) 263-2800
Fax: (916) 263-2798

EMPLOYEE RIGHTS

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under Labor Code Section 6310 or 6311. An employee who believes that he/she has been discriminated against may file a complaint no later than six (6) months after the discrimination occurred with the Division of Labor Standards Enforcement.

Employee Appeals - An employee or authorized employee's representative may, within 15 working days of the issuance of a citation, special order, or order to take special action, appeal to the Occupational Safety and Health Appeals Board the reasonableness of the period of time fixed by the Division of Occupational Safety and Health (Division) for abatement. An employee appeal may be filed with the Appeals Board or with the Division. No particular format is necessary to initiate the appeal, but the notice of appeal must be in writing.

If an Employee Appeal is filed with the Division, the Division shall note on the face of the document the date of receipt, include any envelope or other proof of the date of mailing, and promptly transmit the document to the Appeals Board. The Division shall, no later than 10 working days from receipt of the Employee Appeal, file with the Appeals Board and serve on each party a clear and concise statement of the reasons why the abatement period prescribed by it is reasonable.

Employee Appeal Forms are available from the Appeals Board, or from a district office of the Division.

Employees Participation in Informal Conference - Affected employees or their representatives may notify the District Manager that they wish to attend the informal conference. If the employer objects, a separate informal conference will be held.

DISABILITY ACCOMMODATION

Disability accommodation is available upon request. Any person with a disability requiring an accommodation, auxiliary aid or service, or a modification of policies or procedures to ensure effective communication and access to the programs of the Division of Occupational Safety and Health, should contact the Disability Accommodation Coordinator at the local district office or the Statewide Disability Accommodation Coordinator at 1-866-326-1616 (toll free). The Statewide Coordinator can also be reached through the California Relay Service, by dialing 711 or 1-800-735-2929 (TTY) or 1-800-855-3000 (TTY - Spanish).

Accommodations can include modifications of policies or procedures or provision of auxiliary aids or services. Accommodations include, but are not limited to, an Assistive Listening System (ALS), a Computer-Aided Transcription System or Communication Access Realtime Translation (CART), a sign-language interpreter, documents in Braille, large print or on computer disk, and audio cassette recording. Accommodation requests should be made as soon as possible. Requests for an ALS or CART should be made no later than five (5) days before the hearing or conference.

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 1 Item 1 Type of Violation: **Regulatory**

T8 CCR 3205(c)(3)(C): COVID-19 Prevention

(C) Personal identifying information of COVID-19 cases or persons with COVID-19 symptoms, and any employee medical records required by this section or by sections 3205.1 through 3205.4, shall be kept confidential unless disclosure is required or permitted by law. Unredacted information on COVID-19 cases shall be provided to the local health department, CDPH, the Division, and NIOSH immediately upon request, and when required by law.

(see regulation for full text)

Prior to and during the course of the inspection, the employer did not provide unredacted information on COVID-19 cases to the Division immediately upon request.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$375.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 1 Item 2 Type of Violation: **Regulatory**

T8 CCR 3205(c)(8)(D): COVID-19 Prevention

(D) The employer shall keep a record of and track all COVID-19 cases with the employee's name, contact information, occupation, location where the employee worked, the date of the last day at the workplace, and the date of a positive COVID-19 test.

(see regulation for full text)

Prior to and during the course of the inspection, the employer did not keep a record of and track all COVID-19 cases in accordance with this section.

Date By Which Violation Must be Abated: **April 11, 2022**
Proposed Penalty: **\$375.00**

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 1 Item 3 Type of Violation: **General**

T8 CCR 3203(a)(4): Injury and Illness Prevention Program

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices.

(see regulation for full text)

Prior to and during the course of the inspection, the employer's Injury & Illness Prevention Program was ineffective in its procedures for identifying and evaluating work place hazards.

Date By Which Violation Must be Abated:

April 11, 2022

Proposed Penalty:

\$375.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 1 Item 4 Type of Violation: **General**

T8 CCR 3205(c)(3)(B)(3): COVID-19 Prevention

3. Within one business day of the time the employer knew or should have known of a COVID-19 case, the employer shall give written notice, in a form readily understandable by employees, that people at the worksite may have been exposed to COVID-19...The notice must be sent to the following:

- a. All employees at the worksite during the high-risk exposure period.
- b. Independent contractors and other employers.

(see regulation for full text)

Prior to and during the course of the inspection, the employer did not give written notice of possible exposure to COVID-19, to all employees at the worksite during the high-risk exposure period within one business day, in accordance with this section.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$750.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 1 Item 5 Type of Violation: **General**

T8 CCR 3205(c)(3)(B)(4): COVID-19 Prevention

4. Within one business day of the time the employer knew or should have known of the COVID-19 case, the employer shall provide the notice required by Labor Code section 6409.6(a)(2) and (c) to the authorized representative of any employee at the worksite during the high-risk exposure period. (see regulation for full text)

Prior to and during the course of the inspection, the employer did not provide notice to the employee's authorized representative within one business day, in accordance with this section.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$750.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 1 Item 6 Type of Violation: **General**

T8 CCR 3205(c)(7)(B): COVID-19 Prevention

(B) Employers shall implement cleaning and disinfecting procedures, which require:

1. Identifying and regularly cleaning frequently touched surfaces and objects.
2. Cleaning of areas, material, and equipment used by a COVID-19 case during the high-risk exposure period.

(see regulation for full text)

Prior to and during the course of the inspection, the employer did not implement effective cleaning and disinfecting procedures for frequently touched surfaces/objects and areas/materials/equipment used by a COVID case during the high-risk exposure period, in accordance with this section.

Date By Which Violation Must be Abated:

Corrected During Inspection

Proposed Penalty:

\$750.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 1 Item 7 Type of Violation: **General**

T8 CCR 3205(c)(7)(C): COVID-19 Prevention

(C) To protect employees from COVID-19 hazards, the employer shall evaluate its handwashing facilities, determine the need for additional facilities, encourage and allow time for employee handwashing, and provide employees with an effective hand sanitizer. Employers shall encourage employees to wash their hands for at least 20 seconds each time.

(see regulation for full text)

Prior to and during the course of the inspection, the employer did not effectively evaluate its handwashing facilities to determine the need for additional facilities and encourage employees to wash their hands.

Date By Which Violation Must be Abated:

April 11, 2022

Proposed Penalty:

\$750.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 1 Item 8 Type of Violation: **General**

T8 CCR 3225(a)(1): Maintenance and Access to Exits

(1) Every required exit shall be maintained free of all obstructions or impediments to full instant use in the case of fire or other emergency.

Ref. T8 CCR 3225(c): Maintenance and Access to Exits

(c) No hangings or draperies shall be placed over exit doors or otherwise so located as to conceal or obscure any exit.

(see regulations for full text)

Prior to and during the course of the inspection, including but not limited to September 20, 2021, the employer did not ensure the required exit in room #1 was free of all obstructions or impediments, in accordance with this section.

Date By Which Violation Must be Abated:

April 11, 2022

Proposed Penalty:

\$560.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 1 Item 9 Type of Violation: **General**

T8 CCR 3395(i): Heat Illness Prevention in Outdoor Places of Employment
Heat Illness Prevention Plan. The employer shall establish, implement, and maintain, an effective heat illness prevention plan. The plan shall be in writing in both English and the language understood by the majority of the employees and shall be made available at the worksite to employees and to representatives of the Division upon request. The Heat Illness Prevention Plan shall, at a minimum, contain:

- (3) Emergency Response Procedures in accordance with subsection (f).
 - (4) Acclimatization methods and procedures in accordance with subsection (g).
- (see regulation for full text)

Prior to and during the course of the inspection, the employer did not develop, implement and maintain at the workplace a written/effective Heat Illness Prevention Plan for its employees, in accordance with this section.

Date By Which Violation Must be Abated:	April 11, 2022
Proposed Penalty:	\$420.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR 3205(c)(3)(B)(2): COVID-19 Prevention

(B) The employer shall take the following actions when there has been a COVID-19 case at the place of employment:

2. Determine who may have had a close contact. This requires an evaluation of the activities of the COVID-19 case and all locations at the workplace which may have been visited by the COVID-19 case during the high-risk exposure period.

Ref. T8 CCR 3205(c)(3)(A): COVID-19 Prevention

(A) Employers shall have an effective procedure to investigate COVID-19 cases in the workplace. This includes procedures for seeking information from employees regarding COVID-19 cases and close contacts, COVID-19 test results, and onset of COVID-19 symptoms, and identifying and recording COVID-19 cases.

(see regulations for full text)

Prior to and during the course of the inspection, the employer did not effectively evaluate the activities and all locations at the workplace which may have been visited by the COVID-19 case, during the high-risk exposure period.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$9000.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1553814
Inspection Dates: 09/20/2021 - 03/07/2022
Issuance Date: 03/07/2022
CSHO ID: M3111
Optional Report #: 006-22



Citation and Notification of Penalty

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue
Sacramento, CA 95820

Citation 3 Item 1 Type of Violation: **Serious**

T8 CCR 3205.1 (e): Multiple COVID-19 Infections and COVID-19 Outbreaks
(e) COVID-19 Investigation, review and hazard correction. The employer shall immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19. The investigation and review shall be documented and include:

- (1) Investigation of new or unabated COVID-19 hazards including the employer's leave policies and practices and whether employees are discouraged from remaining home when sick; the employer's COVID-19 testing policies; insufficient outdoor air; insufficient air filtration; and lack of physical distancing.
- (2) The review shall be updated every 30 days that this section continues to apply, in response to new information or to new or previously unrecognized COVID-19 hazards, or when otherwise necessary.
- (3) The employer shall implement changes to reduce the transmission of COVID-19 based on the investigation and review required by subsections (e)(1) and (e)(2). The employer shall consider moving indoor tasks outdoors or having them performed remotely, increasing outdoor air supply when work is done indoors, improving air filtration, increasing physical distancing as much as feasible, requiring respiratory protection in compliance with section 5144, and other applicable controls.

Prior to and during the course of the inspection, the employer did not immediately perform an effective investigation and review of potentially relevant COVID-19 policies, procedures, controls and implement changes as needed to prevent further spread of COVID-19, in accordance with this section.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$9000.00


 William Estakhri
 Compliance Officer / District Manager

State of California
Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798



NOTICE OF PROPOSED PENALTIES

Company Name: Sacramento City Unified School District
Establishment DBA: New Joseph Bonnheim Community Charter School
and its successors
Inspection Site: 7300 Marin Avenue, Sacramento, CA 95820
Mailing Address: 5735 47th St, Sacramento, CA 95814
Issuance Date: 03/07/2022
Reporting ID: 0950621
CSHO ID: M3111

Summary of Penalties for Inspection Number 1553814

Citation 1 Item 1, Regulatory	\$375.00
Citation 1 Item 2, Regulatory	\$375.00
Citation 1 Item 3, General	\$375.00
Citation 1 Item 4, General	\$750.00
Citation 1 Item 5, General	\$750.00
Citation 1 Item 6, General	\$750.00
Citation 1 Item 7, General	\$750.00
Citation 1 Item 8, General	\$560.00
Citation 1 Item 9, General	\$420.00
Citation 2 Item 1, Serious	\$9000.00
Citation 3 Item 1, Serious	\$9000.00

TOTAL PROPOSED PENALTIES: **\$23105.00**

Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form.

If you are paying electronically: Please have this form on-hand when you are ready to make your payment. The company name, reporting ID and Citation number(s) will be required to ensure that the payment is accurately posted to your account. Please go to: www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html to access the secure payment processing site. **Additionally, you must also mail the Penalty Remittance Form to the address below.**

If you are paying by check: Mail this Notice of Proposed Penalties, the Penalty Remittance Form, along with a copy of the Citation and Notification of Penalty to:

DEPARTMENT OF INDUSTRIAL RELATIONS

**CAL/OSHA PENALTIES
P. O. BOX 516547
LOS ANGELES, CA 90051-0595**

Cal/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions or endorsements do not exist.

**DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH – CAL/OSHA
Accounting Office - Cashiering Unit
Phone (415) 703-4310 or (415) 703-4308**

PENALTY REMITTANCE FORM

CIVIL PENALTY INFO	INSPECTION NO.: 1553814	REPORTING ID: 0950621	
COMPANY NAME:	Sacramento City Unified School District	FEIN/SEIN:	
ESTABLISHMENT DBA:	New Joseph Bonnheim Community Charter School		
CONTACT PERSON:			
PHONE NO.:		FAX NO.:	
SITE ADDRESS:	7300 Marin Avenue, Sacramento, CA 95820		
MAILING ADDRESS:	5735 47th St, Sacramento, CA 95814		
CITATION INFORMATION:			
Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this Citation, remittance is still due on all items that are not appealed.			
PAYMENT INSTRUCTIONS:			
For check or money order: please make check or money order payable to Department of Industrial Relations. Write the inspection number and total amount enclosed on the payment coupon below and on the check or money order. For credit card or EFT payment, go to: www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html			

----- Detach here and return bottom portion with check or money order payment -----

PAYMENT COUPON



Inspection No.: 1553814

Amount Enclosed: \$ _____

Mail payment to:

DEPARTMENT OF INDUSTRIAL RELATIONS
CAL/OSHA PENALTIES
P.O. BOX 516547
LOS ANGELES, CA 90051-0595

For credit card or EFT payment, go to:
www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html

DEPARTMENT OF INDUSTRIAL RELATIONS
 Division of Occupational Safety and Health
 Sacramento District Office
 1750 Howe Avenue, Suite 430
 Sacramento, CA 95825
 Tel. # (916) 263-2800 Fax # (916) 263-2798



EMPLOYER'S SIGNED STATEMENT OF ABATEMENT OF REGULATORY AND/OR GENERAL VIOLATIONS

Sacramento City Unified School District
 New Joseph Bonnheim Community Charter School
 5735 47th St
 Sacramento, CA 95814

The law requires that violations observed during the inspection completed on 03/07/2022 of the place of employment located at 7300 Marin Avenue, Sacramento, CA be corrected within the time limit specified. Please notify the Division as soon as these conditions have been corrected by returning this completed form. Your response by completing, signing and mailing this form to the issuing office on or before the compliance date may avoid a follow-up inspection of your facilities. **Failure to timely complete and return this form may result in issuance of a citation and civil penalty for violation of 8 CCR 340.4(c).**

NOTE: This form does not serve as a request for a time extension. If there are serious problems beyond your control that prevent meeting a specified abatement date, contact the Division early, well within the 15-day limit allowed for an appeal.

This signed statement or a summary shall be posted for three working days at or near each place the regulatory and/or general violation(s) referred to in the citation occurred.

PLEASE COMPLETE AND MAIL BY **April 11, 2022**

LIST THE SPECIFIC MEASURES & EQUIPMENT TAKEN TO CORRECT EACH CITATION & ITEM NUMBER OF THE UNSAFE CONDITIONS AND DATE OF ABATEMENT.

Continued on additional page

All affected employees and their representatives have been informed about abatement activities referenced in this document in conformance with 8 CCR Section 340.4(g). Yes No

This certifies that all the unsafe conditions listed in the Division's citation dated March 7, 2022 have now been corrected and all submitted abatement information is accurate.

Signature: _____

Date: _____

Name: _____

Title: _____

OFFICE USE ONLY

Compliance Safety and Health Officer: _____ Date: _____

District Manager: _____ Date: _____

[] Close/Comments

RID: 0950621

Inspection Nr: 1553814

CSHO ID: M3111

Optional Report Nr: 006-22

Date mailed or delivered: 03/07/2022

Cal/OSHA 160 (09/22/14)

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Tel. # (916) 263-2800 Fax # (916) 263-2798



NOTICE OF VERIFICATION OF ABATEMENT OF SERIOUS VIOLATIONS

Sacramento City Unified School District
New Joseph Bonnheim Community Charter School
5735 47th St
Sacramento, CA 95814

During the course of an inspection or re-inspection at a place of employment located at:

7300 Marin Avenue
Street
Sacramento CA 95820
City State Zip

The Division has verified abatement of the following Citation(s) alleging a serious violation or Special Order(s) or Orders(s) to Take Special Action:

Citation or Order No.	Number of Instances	Date Division Verified Abatement
2-1	1	9/20/2021
3-1	1	9/20/2021

Signature: [Signature]
Compliance Safety and Health Officer

Date of Issuance: 3/7/22

This notice is provided to the employer in accordance with the provisions of California Labor Code Section 6318(b). The employer is required to post this notice for three (3) working days at or near the location of the alleged violation.

0950621 1553814 M3111 006-22
RID Inspection Nr. CSHO ID Optional Report Nr.