

# Why should Superintendent Aguilar make more \$\$ than the President of the U.S. while our schools crash & burn?



## In December, the SCUSD Board of Education voted to extend Superintendent Aguilar's contract AND give him:

- **"Longevity bonuses" totaling almost \$80,000 over the next 4 years.**
- Whatever COLA employee bargaining units get (although if there is no agreement, he will get a COLA at the consumer price index--currently 5.6%)
- **By the 2025-26 school year, his take-home pay (including bonuses & COLAs) will be \$433,684--more than the President of the U.S.**
- Expense reimbursements of \$750/month (receipts not required)
- A second supplemental 403(b) retirement plan, in which the District will contribute \$20,500 per year
- A new disability insurance benefit "not to exceed \$7,700 per year" [Note: the District currently does not pay anything for disability for other employees]
- **Lifetime retiree health insurance benefits**

View his full contract at [bit.ly/scusd-sup-pay](http://bit.ly/scusd-sup-pay).

At the same time, **District officials urged the school board to look at cuts to classified positions, including a potential salary reduction, furlough, and/or benefit cuts.**



**\*Details of Superintendent's contract take-home pay provisions:**

BEFORE THE RAISE, the Superintendent's base salary was \$327,071 and his total compensation was \$444,763.10. Under his contract extension, he will receive, in addition to an annual COLA based on the COLAs negotiated by SCUSD bargaining units or, with no agreement, on consumer price index, currently 5.6%:

- On July 1, 2022, 4% of the Superintendent's 21-22 salary as a longevity bonus (at least \$13,802)
- On July 1, 2023, 5% of the Superintendents 22-23 salary as a longevity bonus (at least \$16,356)
- On July 1, 2024, 6% of the Superintendents 23-24 salary as a longevity bonus (at least \$19,624)
- On July 1, 2025, 7% of the Superintendents 24-25 salary as a longevity bonus (at least \$22,895)

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