



**SEIU 1021 / SCUSD
May 8, 2018
Chapter Meeting Minutes**

- **Call to order 5:36 PM**
- **Pledge of Allegiance**
- **Roll Call of Officers**

President	Karla Faucett	Present
Vice President	Mike Breverly	Present
Secretary	Cindy Ross	Present
Treasurer	Ramsey Odom	Present
Sergeant at Arms	Gil Patterson	Present
- **Welcome New Attendees –**
 - **Kristina Gorbenko – SpEd 3 years**
 - **Marina Gorbenko – Child Dev 2 years**
 - **Lidiya Gorbenko – SpEd 9 years**
- **Minutes – April motion to approve by Roena Dumlao 2nd by Phyllis Fogg passed unopposed**
- **Additions to/Approval of Agenda- motion to add Robyn Mutchler Election Committee report motion approve by Roena Dumlao and 2nd by David Wong passed unopposed**
- **Chapter Officers & Stewards Swearing in Ceremony – by E-Board Member Mercedes Riggleman**
- **Chapter Officer Reports:**
 - President – Karla Faucett- It has been a pleasure working with members over the last few years and will continue to work.
 - VP – Mike Breverly – Feel the same as Karla but will be retiring in a few years.
 - Secretary – Cindy Ross – SCUSD and SEIU email communications are going well with some members reporting they are receiving union notifications three times.
 - Treasurer – Gil Patterson– thank you for allowing me to be your treasurer and looking forward to chapter financial reporting.
 - Sergeant at Arms –Bruce Boyer – I’m back
 - **Committee Reports**
 - **Steward Council Chair Karla Faucett**
 - Members should call MRC for questions/RSVP’s – they had strike facts sheets, they provide customer services.
 - Chapter Pres & VP have asked HR to inquire about an hour a month meeting during the work day after 2 PM which would be beneficial to SCUSD and SEIU.
 - Chapter Officers will be visiting all sites and recruiting members and encouraging members to become stewards. Provide support and trainings.
 - Welcome new stewards Roena Dumlao @ Rosa Parks K 8 and Chris Facio @ Sutter MS.
 - CAT – Chair Cindy Ross Co-Chair -Supporting Bargaining Team as necessary.
 - **Bargaining Team- Chair –Mike Breverly- Rep-Ian Arnold –**

- Hope everyone enjoyed their retro pay check, if you have questions or concerns please contact our members in the payroll dept and give them the opportunity to discuss or make any changes necessary, if issue still not resolved then contact your steward.
- Bargaining Team will be combing through the contract to ensure new language has been correctly added before sending off to local for approval for printing presses to produce new contracts for members.
- COPE – Chair Andy Delatorre / Co-Chair Bruce Boyer/ Treasurer Elizabeth Uribe (Reporting).
 - Next Meeting 1st Wednesday every month @ 5:30 PM at SEIU office
 - Dues can only be used for meeting, events, meals, staffing and legal counsel. COPE contributions are used for endorsements of local persons running for office and community political activities such as Rent Control, Raise the Wage, and the repeal of Costa Hawkins. Moving on making changes in the City Charter covering unlawful evictions to raise rents. Approximately 64% of SEIU members are renting. Sacramento is slowly turning into San Francisco.
 - Bruce Boyer – has had a busy time collecting signatures for rent control petition to get it on the ballot for City of Sacramento. Joined the Rally with ASK Me and assisted shutting down the intersection at Stockton Blvd and 1st Avenue for a period of time. A Sea of Green and Red Shirts were there today. One more day of this segment and two shifts during the day to walk with them and show support.
- Events Committee- Chair Karla Faucett & Chapter Leaders, Ian Arnold
 - Summer Unity Event Committee Planning – Bruce Boyer Chair and Co Chair Nancy Woodard – last meeting held on the 3rd and finalized planning for the June 2nd at Sam Brannan MS 11 am – 2 pm. Have procured several raffle items. Flyer to be passed out soon. Please RSVP by May 25th. Flyer emailed to all SCUSD classified emails - Next meeting will be held May 15th at SEIU Power Inn.
- Education Industry Council- Executive Board Chair Karla Faucett
 - Education Industry Council –
 - Summit on May 12th. Members will get SEIU shirts and Professional Growth Certificate for Attending. Interact with other School Employees from all over Northern California.
 - 2018 Convention – September 22-23, 2018 Concord, CA

Election Committee- Robyn Mutchler – Election was completed on May 8th. With several volunteers stepping up and manning voting booths this morning.

Representatives Reports-

Ian Arnold – Recent successes and ongoing issues.

To complete the election committee report the Chapter Officers and Steward positions were uncontested.

There are many site positions left to fill President can appoint. We do not have results for today's elections will be counting ballots after Chapter Meeting.

Members please check with Payroll Dept first regarding retro check questions/concerns before contacting for Steward Representation.

After Seven years of discussions our Payroll stubs will be easier to read and understand.

Even though we encourage proper work attendance but please if you are seriously contagious ie: pink eye/scabies/pox stay home, get treatment, and get a Dr's note.

Nathan Hansford – Not Present to report

● **Old Business:**

- Purple Shirts – Elizabeth Uribe and Bruce Boyer have come up with a design concept. Front side says” I Choose” “Our Union” Right arm Standard Logo
- Left Side SCUSD Logo Back Side “ THUG The Helping Union Guys Ian suggested male shirts with the “G” for Guys and Gals. Karla suggested Female Cut shirts.

- Roena Dumlao and Cindy Ross reminded members that schools have a no gang wear policy and cannot have the word THUG worn at a site. Members did not want the word THUG.
- Roena Dumlao made a motion to Chair and nominated Elizabeth Uribe to Co Chair A T-Shirt Committee – 2nd by Elizabeth Uribe, motion passed unopposed
- **New Business:**
 - At COPE meetings we are doing potlucks using sign up genius for participants to bring items for Themed Dinners – we would like to do this for chapter meetings going forward and include on MEETING ANNOUNCEMENT FLYERS AHEAD of meetings.
 - **Karla suggested for chapter meetings potlucks. Robyn Mutchler motioned for adding potluck themes to future chapter meetings and 2nd by Nancy Woodard motioned passed unopposed.**
- **Good And Welfare:**
 - Retired member and previous Bargaining Team member has medical issues.
 - Two Student Service Department Members –on medical leave.
 - Transportation member’s daughter has illness and is trying to get leave approved.
 - Please keep them in your thoughts and prayers.
- **Know Your Contract:** Contract is not just one sentence but a whole document.
 - Most of the laws are enhanced by our contract take care of it and do not lose it– Article 3 Union Rights : Union Stewards pgs 15-17. Site Union Steward maybe present at any meeting when requested by a member. If the grieved employee is a Steward they may request a Chief Steward attend any meeting. There is language regarding the number of stewards that should have never been allowed to limit the number of stewards. Chapter Officers are also Chief Stewards. When you are released to interview work on a grievance then you must be doing exactly that. Do not abuse release time. Always check in a front desk of location and approximately how much time will be needed. Ask to see and Check out the SEIU Board, check on posting are current and relevant.
- **General Comments (Items not on Agenda):**
 - www.seiu1021.org where do we work? select schools then select Sacramento City Unified.
 - **Cindy Ross motioned to extend Chapter meeting by 5 minutes 2nd by Bruce Boyer Passed unopposed**

Adjournment 7:06 PM –

- **Motion by Nancy Woodard and 2nd by Bruce Boyer - Motion was passed unopposed.**

NEXT MEETING TUESDAY, June 12th 2018 @ SEIU POWER INN RD SACRAMENTO