



TO: 2016 SEIU 1021 Candidates for the Executive Board
FROM: 2016 SEIU 1021 Election Committee
RE: Hand Recount of Ballots
DATE: March 7, 2016

We recognize that the challenges encountered on March 4 and 5, 2016, relating to the counting equipment/software have raised some concerns regarding the accuracy of the reported election results. In order to proactively address these concerns, and to confirm that the results generated by the electronic count are reliable, the Election Committee has decided to arrange for a hand recount of the ballots.

It is critically important that candidates understand that the hand recount will not affect the deadline to file election challenges/protests. The deadline to submit election challenges/protests is March 15, 2016 at 5:00 p.m. (The one-day extension to March 15, 2016 at 5:00 p.m. was already announced.) Please read Item 22 in the Nomination and Election Notice. Every aspect of that rule continues to apply, except that the deadline to submit the election challenges/protests is extended one day, to March 15, 2016 at 5:00 p.m.

The hand recount will be conducted beginning at **8:00 am** on **Saturday March 12, 2016**, at **100 Oak Street, Oakland, California**.

The union will arrange for ten two-person teams of temporary employees, who have no affiliation with the Local, to help with the recount. Each team of counters will be observed by either an Election Committee member or a staff person who has been assigned to support the Election Committee in this election, and/or a third-party observer (such as a representative from the League of Women Voters) IF SUCH A THIRD-PARTY OBSERVER IS AVAILABLE.

Candidates, or member observers who they designate, may attend the count. While other members may also attend, space limitations will necessitate prioritizing candidates and their designated member observers.

The first part of the recount will be for the Local-wide offices: President, Vice President of Politics, Vice President of Organizing, Vice President of Representation, Secretary, Treasurer, and Retirement Security Committee Chair.

After the first part of the recount, the ballots will be sorted into ballot type by region for the second day of counting on **Sunday March 13, 2016**, starting at **8:30 am**, also at **100 Oak Street, Oakland, California**. On this second day, the count will be for the regional offices (Regional Vice Presidents, County Area Representatives, Budget & Finance Committee Members) and Industry Chairs (Cities, City/County of San Francisco, Courts, Education, Health Care, Special Districts). **If time permits, the sorting of ballots by**

region may take place and the counting of regional offices and Industry Chairs may commence on Saturday March 12th.

We have asked GES to generate a report directly from the software count vendor as further verification that the counts that were provided on March 5, 2016 are accurate. In addition, we are considering having GES conduct a full electronic recount of all valid ballots, using the IT vendor they used in our prior 2013 election (with whom the Local had a very positive experience), in addition to the hand count described above. However, we will make that decision after completing and analyzing the hand recount outlined above.