



SEIU Local 1021 Policy on ACCEPTANCE OF NEW CHAPTERS

Chapters are the building blocks of Local 1021. A Chapter shall be defined as a group of members working for a common employer which is serviced and represented by Local 1021 on matters relating to wages, hours, and other terms and conditions of employment.

In order to qualify as a Chapter, the Chapter must adopt bylaws that include the following requirements:

1. Elect officers by secret ballot;
2. Hold regularly scheduled meetings;
3. Make available to the membership minutes of the Local Union Executive Board upon request;
4. Maintain a file of Chapter minutes and make available a copy thereof to the Secretary of the Local Union upon request;
5. Notify the Secretary of the Local Union of any dissenting action taken by the chapter executive board on decisions or actions of the Local Union Executive Board;
6. Adopt bylaws which are consistent with the Constitution and Bylaws of Local 1021 and Service Employees International Union.

A Chapter shall be the broadest feasible grouping of positions that share an identifiable community of interest and shall be inclusive of all the classifications represented and serviced by Local 1021. To maximize unity and power with employers and the community, bargaining units within the same employer are encouraged to unite for the purpose of forming one large chapter rather than dividing into distinct and separate chapters.

Chapters should be well run, effective, and promote solidarity and inclusiveness. Every Chapter should develop goals and strategies that include member education, contract enforcement, recruitment and training of new leaders, improving communication both internally and externally, and increasing member participation at all levels of the Union. Duties and expectations of leaders should be clearly delineated and communicated to the membership. Chapter leaders are encouraged to get involved and build coalitions with fellow labor unions, local central labor councils, progressive community groups, the interfaith community, political action, and assist in organizing the unorganized.

Once a potential Chapter has fulfilled the above stated requirements, the Chapter shall submit (electronically) draft bylaws to the Chapter Bylaws Review Committee for review and recommendation. Upon approval by the Local Union Executive Board, the Chapter is certified as a bona fide Chapter of Local 1021.