



Organizer in Training Job Opening

SEIU Local 1021 was founded in 2007 when 10 local unions came together in northern California to form one larger, more powerful union. Together our members are building a true 21st century union fighting to empower and improve the lives of our members. We are 58,000 strong—organizing and representing public service workers in cities, counties, courts, schools, private non-profits, special districts, public health care, and nursing. We are looking for energetic, hard working staff who are committed to real change, who believe in the value of work and the value of public services, and who want to be part of the team that wins for workers, their families, and their communities.

LOCATION: Northern California

RESPONSIBILITIES: With close supervision by the Lead Organizer, Campaign Coordinator(s) and Organizing Director the Organizer in Training (OIT) will complete a formal and informal training program, including extensive on-the-job training, designed to develop the skills necessary to advance into the Organizer classification. During this time the OIT will be assigned to campaigns whereby they will learn and be evaluated on a core group of skills and standards necessary to operate independently as an organizer. This is not a 9 to 5 job - long and varied hours, with early morning, evening, weekend work and travel, including overnight stays. May also include relocation.

SKILLS, APTITUDE AND COMMITMENT: We need people who have high energy, excellent communication skills, persistence, the ability to learn quickly and work long, irregular hours, with a dedication to social and economic justice. The ideal candidate is someone who is able to work independently, as well as, part of a team.

EXPERIENCE: This entry level position is open to any newly recruited staff that has less than one (1) year full time paid experience doing worker external organizing.

ADVANCING TO ORGANIZER: Organizers in Training will receive a written evaluation of their work six (6) months and twelve (12) months. No employee may serve more than one year as an Organizer in Training. An employee determined to be unable to meet Local 1021's expectations or standards for advancing to Organizer, will be released without challenge.

REQUIREMENTS: . The ability to work with people from diverse backgrounds and cultures, and the ability to speak other languages spoken by large group of workers is highly valued. Must possess a valid California driver's license; must pass a DMV check and have a good driving record; must have auto insurance that covers business driving (minimum of \$100,000 per person/\$300,000 per incident bodily injury liability/\$50,000 property coverage); and must possess an automobile for business use

SALARY AND BENEFITS: The current salary range is \$49,939 based on qualifications and experience. There is a competitive and comprehensive benefits package.

TO APPLY, mail, fax or e-mail a detailed resume, cover letter, and the name, address, and phone number of three references to Kathryn Ballard, SEIU Local 1021; P.O. Box 2077, Oakland, CA 94604, fax to (510) 832-3077 or e-mail your resume to jobs@seiu1021.org. **No phone calls please.**

----- **AFFIRMATIVE ACTION EMPLOYER** -----

Local 1021 is an affirmative action employer and encourage applications from all qualified candidates regardless of race, ethnicity, age, sex, sexual orientation, marital status, religion, or disability. Local 1021 works to ensure fair treatment of applicants and employees and actively enforces policies against discrimination and sexual harassment.