

**LOCAL 1021**



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February 24, 2010

Martin Gran  
Employee Relations Director  
City and County of San Francisco  
One South Van Ness Avenue  
San Francisco, CA 94103

Dear Martin:

I am responding to your letter of February 18, 2010, on behalf of SEIU Local 1021. As you know, SEIU Citywide and RN current contracts extend to June 30, 2011. While your letter of February 18, the Mayor's budget presentation of February 9 and numerous newspaper articles speak to a budget crisis you do not provide an explanation of how to close the gap or how service will be affected for San Franciscans. Your "expectation to implement significant layoffs as a cost reduction measure" and to the extent that part time positions are added, part time positions may be up to 37.5 hours per week does not provide sufficient information for SEIU to respond to your request for a meet & confer.

Subjects such as redefining the work week should be raised, if necessary, in collective bargaining. Additional information about Departmental anticipated budget reductions, and how a 37.5 hour work week could be implemented without disruption to service would be necessary for SEIU Bargaining Teams to make a decision to participate in any meet & confer process.

At the same time, we are aware of time constraints to submit a balanced budget and the magnitude of the challenges in the second year of an economic downturn. We will be participating in today's meeting with the SF CLC Public Employee Coalition at IFPTE 21 to continue to gather information and be ready to respond and participate as our leaders decide.

Sincerely,

Pattie Tamura  
Director, SEIU Local 1021

CC: Ulysses Madison

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